Date Filed: October 14, 2026

Witness: Erin M. Travassos
Request from: Office of Consumer Counsel

Question:

Payroll. Provide a list of signing bonuses paid by employee title and amount paid in each of the years 2021, 2022, 2023, 2024, 2025, and the amount included in the rate year.

Response:

Revised Response:

The Company identified an inadvertent error related to the 2025 signing bonuses paid by employee title. Please refer to OCC-328-RV01, Attachment 1, for the updated listing. This change reflects an approximately $4,000 increase to the amount of signing bonuses paid in 2025.

Additionally, OCC-328, Attachment 1 had employees grouped by the same employee title. OCC-328-RV01 Attachment 1 breaks out those grouped employees and identifies each employee that received a signing bonus separately. This does not affect the total annual amount of signing bonuses.

Original Response:

Please refer to OCC-328, Attachment 1, for a list of signing bonuses paid by employee title with amounts paid in 2021, 2022, 2023, 2024, 2025 and YTD 2026.