Date Filed: September 01, 2026

Witness: Sasha P. Lazor and Marianne H. Eichler
Request from: Office of Consumer Counsel

Question:

Incentive Compensation. Is there a financial goal, that if not met, would result in no incentive compensation payments being made? If so, identify the goal.

Response:

There is no individual corporate goal that would automatically trigger a loss of annual variable pay compensation for employees of the Eversource Energy operating affiliates. Moreover, it is not Eversource's expectation that these circumstances would occur in the normal course of business.