Date Filed: October 06, 2026

Witness: Brendan J. O'Brien and Garrett J. Murray
Request from: Public Utilities Regulatory Authority

Question:

(OFFICER VARIABLE COMPENSATION—DISTRIBUTION AND CAPITALIZATION)
Application, Sch. C-3.7 and WP C-3.7. For every dollar of Test Year officer/executive variable compensation ultimately included in Schedule C-3.7, provide a reconciliation showing the disposition of the underlying compensation cost among:

a. CL&P distribution O&M;
b. CL&P transmission expense or transmission revenue requirements;
c. CL&P capitalized construction costs;
d. other CL&P functions;
e. other Eversource operating companies;
f. amounts not recovered from customers;
g. identify whether capitalized amounts are included in rate base in this proceeding;
h. identify whether depreciation, carrying costs, or return associated with those capitalized compensation amounts is included in the Company's requested revenue requirement; and
i. demonstrate that no compensation amount included as an operating expense in Schedule C-3.7 is also recovered through rate base, depreciation expense, a tracker, transmission rates, or another recovery mechanism.

Response:

a. The total Test Year Officer variable expense of $6.458 million included within Exhibit CLP-REVREQ-2, Schedule C-3.7, represents the total O&M expense incurred in fiscal year 2025 specific to CL&P Distribution.

b. – h.

No dollars outlined within Exhibit CLP-REVREQ-2, Schedule C-3.7, relate to CL&P Transmission expense or revenue requirements; none are capitalized; none are associated with other operating companies; and none are included in rate base or other revenue requirement components within this rate proceeding.

i. The Company confirms that none of the Officer variable compensation expense included in Schedule C-3.7, is included in rate base, depreciation expense, a tracker, transmission rates, or any other recovery mechanism.