Date Filed: October 13, 2026

**Witness: Rima Hyder**
**Request from: Public Utilities Regulatory Authority**

**Question:**

(ANNUAL REPORT) Application, Sch. H-1.2; Interrog. Resp. OCC-301, Att. 1. Regarding the Eversource Energy annual report to shareholders:

a. Provide the Eversource Energy Annual Report to Shareholders for each of calendar years 2021 through 2025, including the letter to shareholders, in the form distributed to shareholders. State whether any portion of each report is omitted from the materials filed as Schedule H-1.2.
b. Identify each statement in those reports concerning the outcome of a proceeding before the Authority, including this proceeding and each of the following. Docket No. 17-10-46, Application of The Connecticut Light and Power Company d/b/a Eversource Energy to Amend its Rate Schedules. Docket No. 24-12-01, Application of Yankee Gas Services Company d/b/a Eversource Energy to Amend its Rate Schedules. Docket No. 25-12-13, Application of The Connecticut Light and Power Company d/b/a Eversource Energy for Order to Securitize 2018-2023 Catastrophic Storm Costs.
c. Identify each statement in those reports concerning Connecticut workforce levels, organizational effectiveness, operating and maintenance cost reduction, or the use of the service company. Reconcile each to Schedules C-3.5 and G-2.14.
d. Identify each statement in those reports concerning incentive compensation or executive pay linked to regulatory, earnings or dividend results.

**Response:**

a. Please refer to RRU-072, Attachments 1 through 5, for the requested Eversource Energy Annual Reports to Shareholders. These attachments include the letter to shareholders. The Annual Report is Eversource Energy's Annual Report and, as a consequence, certain information about subsidiary registrants (as well as financial statement schedules) that appears in the Form 10-K filed with the SEC (Schedule H-1.2A) is omitted from the Annual Report. For example, "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations", "Item 8. Financial Statements and Supplementary Data", "Item 14. Principal Accountant Fees and Services", and "Item 15. Exhibits and Financial Statement Schedules" for the subsidiary registrants have been omitted from the Eversource Energy Annual Reports to Shareholders, but a statement has been included in the Annual Report that the omitted information is "set forth in the Annual Report on Form 10-K for the [fiscal year] filed with the SEC on a combined basis with Eversource Energy".

b. There are many statements throughout the annual reports referencing outcomes of PURA proceedings. For general references through the years, please refer to the "Item. 1 Business - Electric Distribution Segment – Electric Distribution – Connecticut – The Connecticut Light and Power Company", "Item. 1 Business - Natural Gas Distribution Segment", "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations – Regulatory Developments and Rate Matters", "Item 8. Financial Statements and Supplementary Data - Combined Notes to Financial Statements – Regulatory Accounting", "Item 8. Financial Statements and Supplementary Data - Combined Notes to Financial Statements – Commitments and Contingencies". There are no specific references to the docket numbers requested (Docket No. 17-10-46, Docket No. 24-12-01, or Docket No. 25-12-13).

c. Please refer to the "Item. 1 Business - Human Capital" sections within RRU-072, Attachment 1, 2021 Annual Report (page 23 of 120), RRU-072 Attachment 2, 2022 Annual Report (page 25 of 128), RRU-072, Attachment 3 (page 25 of 136), RRU-072, Attachment 4 (page 26 of 144), and RRU-072, Attachment 5 (page 28 of 144) for statements regarding Connecticut workforce levels. There are various mentions of organizational effectiveness, operating and maintenance cost reduction, or the use of the service company throughout the Annual Reports. The Company is unclear as to what the interrogatory intends when it asks for the Company to "[r]econcile each [statement] to Schedules C-3.5 and G-2.14."

d. Information on incentive compensation or executive pay linked to regulatory, earnings or dividend results are contained in the annual proxy statements made available to shareholders. "Item 11. Executive Compensation" included in the Annual Reports references that this information is contained in the Eversource Energy definitive proxy statement for solicitation of proxies under the sections captioned "Compensation Discussion and Analysis", "Compensation Committee Report", plus related subsections. For "Item 11, Executive Compensation", please refer to RRU-072, Attachment 1 (page 109 of 120), RRU-072, Attachment 2 (page 116 of 128), RRU-072, Attachment 3 (pages 124-125 of 136), RRU-072, Attachment 4 (page 128 of 144), and RRU-072, Attachment 5 (page 132 of 144) for statements regarding incentive compensation or executive pay linked to regulatory, earnings or dividend results.