Incremental Full-Time Equivalent in the Rate Year

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
	# of Employees	Payroll	Benefits[1]	Payroll Taxes[2]	Entity	CL&P Allocation	Planned Hiring Date	No of Months	Rate Year Payroll[3]	Rate Year Benefits[4]	Payroll Taxes[5]
Incremental CL&P Non-Union FTE (Vegetation)	9	$ 98,707	$ 20,719	$ 7,551	CL&P	100%	1/1/2028	6	$ 444,182	$ 93,236	$ 33,980
Incremental CL&P Non-Union FTE (Vegetation)	12	85,000	17,842	6,503	CL&P	100%	1/1/2028	6	510,000	107,052	39,015
Incremental CL&P Non-Union FTE	21										
Incremental ESC Non-Union FTE (Grid Mod)	7	120,000	77,916	9,180	ESC	100%	1/1/2028	6	420,000	272,706	32,130
Incremental ESC Non-Union FTE (Grid Mod)	3	200,000	129,860	15,300	ESC	100%	1/1/2028	6	300,000	194,790	22,950
Incremental ESC Non-Union FTE (Grid Mod)	2	91,000	59,086	6,962	ESC	100%	1/1/2028	6	91,000	59,086	6,962
Incremental ESC Non-Union FTE (Grid Mod)	12										
Incremental ESC Non-Union FTE (D System Planning/Forecasting)	2	165,000	107,135	12,623	ESC	100%	1/1/2028	6	165,000	107,135	12,623
Incremental ESC Non-Union FTE (Asset Health)	1	120,000	77,916	9,180	ESC	100%	1/1/2028	6	60,000	38,958	4,590
Incremental ESC Non-Union FTE (Power Quality)	1	155,000	100,642	11,858	ESC	100%	1/1/2028	6	77,500	50,321	5,929
Incremental ESC Non-Union FTE (Power Quality)	1	130,000	84,409	9,945	ESC	100%	1/1/2028	6	65,000	42,205	4,973
Incremental ESC Non-Union FTE (Power Quality)	2	100,000	64,930	7,650	ESC	100%	1/1/2028	6	100,000	64,930	7,650
Incremental ESC Non-Union FTE (Power Quality)	1	90,000	58,437	6,885	ESC	100%	1/1/2028	6	45,000	29,219	3,443
Incremental ESC Non-Union FTE (Power Quality)	5										
Grand Total	41										

[1] Col.(C): Col. (B) for CL&P FTEs x Payroll Benefit Rate of 20.99%; and Col. (B) for ESC FTEs x Weigthed General Service Company Overhead Rate of 67.76%

[2] Col. (D): Col. (B) x (FICA at 6.2% + Medicare at 1.45%)

[3] Col. (I): Col. [(A) x (B)]/12 x Col. (H)

[4] Col. (J): Col. [(A) x (C)]/12 x Col. (H)

[5] Col. (k): Col. [(A) x (D)]/12 x Col. (H)

Note: Amounts shown above may not add due to rounding.