REDACTED

DISTRIBUTION LINE RATES

SCHEDULE A =- Contractor Billing Rates - Labor

Rates are all inclusive of wages, insurance, taxes, overhead, profit and shall be in effect for the term of this Agreement.

Pricing agreed in the below Schedule is valid for the duration of the Agreement unless otherwise negotiated and amended in writing through the Procurement process.

EFFECTIVE DATE RANGE

START: END:

Title	Mob/Demob Rate Per Hour	Fixed Mob/Demob Rate Per Mob	Travel Pre / Post (Mob/De-Mob) Rate Per Hour	Standby On Call "Home/Hotel" Per Hour	Working Time per Hour (includes Holidays & Sundays)	Mob/Demob per diem Lodging* Per Person / Per Day	Mob/Demob per diem Meals* Per Person / Per Day		
General Foreman						[redacted]		[redacted]	
Foreman									
Lead Lineman									
Lineman									
7th Step Apprentice									
6th Step Apprentice									
5th Step Apprentice									
4th Step Apprentice									
3rd Step Apprentice									
2nd Step Apprentice									
1st Step Apprentice									
Heavy Equipment Operator									
Material Man									
Eq Oper/Field Mech A									
Driver Groundman									
Field Mechanic B									
Field Mechanic C									
Groundman - experienced									
Groundman - 1st Step									
Flagman									
Safety									
Administration									

REDACTED

DISTRIBUTION LINE RATES SCHEDULE A

SCHEDULE A =- Contractor Billing Rates - Labor

Rates are all inclusive of wages, insurance, taxes, overhead, profit and shall be in effect for the term of this Agreement.

Pricing agreed in the below Schedule is valid for the duration of the Agreement unless otherwise negotiated and amended in writing through the Procurement process.

EFFECTIVE DATE RANGE

START: END:

Title	Mob/Demob Rate Per Hour	Fixed Mob/Demob Rate Per Mob	Travel Pre / Post (Mob/De-Mob) Rate Per Hour	Standby On Call "Home/Hotel" Per Hour	Working Time per Hour (includes Holidays & Sundays)	Per Diem Lodging* Per Crew/ Per Day	Per Diem Meals* Per Crew
Crew Rate "A"						[redacted]	[redacted]
Crew Rate "B"							
Digger Crew							

Crew Rate "A" is defined as a 2 qualified lineworker and one bucket truck
Crew Rate "B" is defined as a 1 qualified lineworker and one apprentice
Digger Crew is defined as one qualified lineworker and equivelant of equipment operator or higher

DISTRIBUTION LINE RATES SCHEDULE B

SCHEDULE A =- Contractor Billing Rates - Labor

Rates are all inclusive of wages, insurance, taxes, overhead, profit and shall be in effect for the term of this Agreement.

Pricing agreed in the below Schedule is valid for the duration of the Agreement unless otherwise negotiated and amended in writing through the Procurement process.

EFFECTIVE DATE RANGE

START: END:

Title	Mob/Demob Rate Per Hour	Fixed Mob/Demob Rate Per Mob	Travel Pre / Post (Mob/De-Mob) Rate Per Hour	Standby On Call "Home/Hotel" Per Hour	Working Time per Hour (includes Holidays & Sundays)	per diem Lodging* Per Person / Per Day	per diem Meals* Per Person / Per Day
General Foreman						[redacted]	[redacted]
Foreman							
Lead Lineman							
Lineman							
7th Step Apprentice							
0							
5th Step Apprentice							
4th Step Apprentice							
3rd Step Apprentice							
2nd Step Apprentice							
1st Step Apprentice							
Heavy Equipment Operator							
Material Man							
Eq Oper/Field Mech A							
Driver Groundman							
Field Mechanic B							
Field Mechanic C							
Groundman - experienced							
Groundman - 1st Step							
Flagman							
Safety							
Administration							