Incremental Full-Time Equivalent in the Rate Year

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
	# of Employees	Payroll	Benefits[1]	Payroll Taxes[2]	Entity	CL&P Allocation	Planned Hiring Date	No of Months	Rate Year Payroll[3]	Rate Year Benefits[4]	Payroll Taxes[5]
Incremental CL&P Non-Union FTE (Vegetation)	9	$ 98,707	$ 20,719	$ 7,551	CL&P	100%	1/1/2028	6	$ 444,182	93,234	$ 33,980
Incremental CL&P Non-Union FTE (Vegetation)	12	85,000	17,842	6,503	CL&P	100%	1/1/2028	6	510,000	107,049	39,015
Incremental CL&P Non-Union FTE	21										
Incremental ESC Non-Union FTE (Grid Mod)	7	120,000	25,188	9,180	ESC	100%	1/1/2028	6	420,000	88,158	32,130
Incremental ESC Non-Union FTE (Grid Mod)	3	200,000	41,980	15,300	ESC	100%	1/1/2028	6	300,000	62,970	22,950
Incremental ESC Non-Union FTE (Grid Mod)	2	91,000	19,101	6,962	ESC	100%	1/1/2028	6	91,000	19,101	6,962
Incremental ESC Non-Union FTE (Grid Mod)	12										
Incremental ESC Non-Union FTE (D System Planning/Forecasting)	2	165,000	34,634	12,623	ESC	100%	1/1/2028	6	165,000	34,634	12,623
Incremental ESC Non-Union FTE (Asset Health)	1	120,000	25,188	9,180	ESC	100%	1/1/2028	6	60,000	12,594	4,590
Incremental ESC Non-Union FTE (Power Quality)	1	155,000	32,535	11,858	ESC	100%	1/1/2028	6	77,500	16,267	5,929
Incremental ESC Non-Union FTE (Power Quality)	1	130,000	27,287	9,945	ESC	100%	1/1/2028	6	65,000	13,644	4,973
Incremental ESC Non-Union FTE (Power Quality)	2	100,000	20,990	7,650	ESC	100%	1/1/2028	6	100,000	20,990	7,650
Incremental ESC Non-Union FTE (Power Quality)	1	90,000	18,891	6,885	ESC	100%	1/1/2028	6	45,000	9,446	3,443
Incremental ESC Non-Union FTE (Power Quality)	5										
Grand Total	41										

[1] Col.(C): Col. (B) x Payroll Benefit Rate of 20.99%
[2] Col. (D): Col. (B) x (FICA at 6.2% + Medicare at 1.45%)
[3] Col. (I): Col. [(A) x (B)]/12 x Col. (H)
[4] Col. (J): Col. (I) x Payroll Benefit Rae of 20.99%
[5] Col. (K): Col. (I) x (FICA at 6.2% + Medicare at 1.45%)