ATTACHMENT 2

Eversource Energy - 2021 Active Working Rates

RELEASED 08/19/2020

2021 Rate Action: +4.8%

		Net Rate
ALL Non-Represented and Legacy NU Union	**PPO 100**	
	EE Only	$839.59
	EE + Spouse	$1,609.19
	EE + Child(ren)	$1,399.30
	Family	$2,308.85
	PPO 90	
	EE Only	$839.59
	EE + Spouse	$1,609.19
	EE + Child(ren)	$1,399.30
	Family	$2,308.85
	Saver (1)	
	EE Only	$711.19
	EE + Spouse	$1,428.65
	EE + Child(ren)	$1,236.64
	Family	$2,072.06

		Net Rate
NSTAR L3/89	**PPO 100**	
	EE Only	$782.43
	Employee + 1	$1,643.08
	Family	$2,425.47
	PPO 90	
	FF Only	$746.30
	Employee + 1	$1,567.22
	Family	$2,313.53
	Saver	
	EE Only	$685.84
	Employee + 1	$1,439.39
	Family	$2,116.49

		Net Rate
NSTAR L3/04	**PPO 100**	
	EE Only	$782.43
	Employee + 1	$1,643.08
	Family	$2,425.47
	PPO 90	
	EE Only	$746.30
	Employee + 1	$1,567.22
	Family	$2,313.53
	Saver	
	EE Only	$685.84
	Employee + 1	$1,439.39
	Family	$2,116.49

Eversource Energy - 2022 Active Medical Working Rates

RELEASED 08/23/2021

2022 Rate Action: +4.7%

		Net Rate
ALL Non-Represented and Legacy NU Union	**PPO 100**	
	EE Only	$879.06
	EE + Spouse	$1,684.83
	FF + Child(ren)	$1,465.08
	Family	$2,417.38
	PPO 90	
	EE Only	$879.06
	EE + Spouse	$1,684.83
	EE + Child(ren)	$1,465.08
	Family	$2,417.38
	Saver (1)	
	EE Only	$744.62
	EE + Spouse	$1,495.80
	EE + Child(ren)	$1,293.71
	Family	$2,169.45

		Net Rate
NSTAR L3/89	**PPO 100**	
	EE Only	$819.20
	Employee + 1	$1,720.31
	Family	$2,539.47
	PPO 90	
	FF Only	$781.38
	Employee + 1	$1,640.87
	Family	$2,422.26
	Saver	
	EE Only	$718.08
	Employee + 1	$1,507.04
	Family	$2,215.97

		Net Rate
NSTAR L3/04	**PPO 100**	
	EE Only	$819.20
	Employee + 1	$1,720.31
	Family	$2,539.47
	PPO 90	
	EE Only	$781.38
	Employee + 1	$1,640.87
	Family	$2,422.26
	Saver	
	EE Only	$718.08
	Employee + 1	$1,507.04
	Family	$2,215.97

Eversource Energy - 2023 Active Medical Working Rates

RELEASED 08/30/2022

2023 Rate Action: +2.5%

		Net Rate
ALL Non-Represented and Legacy NU Union	**PPO 100**	
	EE Only	$901.03
	EE + Spouse	$1,726.94
	FF + Child(ren)	$1,501.69
	Family	$2,477.81
	PPO 90	
	EE Only	$901.03
	EE + Spouse	$1,726.94
	EE + Child(ren)	$1,501.69
	Family	$2,477.81
	Saver (1)	
	EE Only	$763.24
	EE + Spouse	$1,533.19
	EE + Child(ren)	$1,326.05
	Family	$2,223.68

		Net Rate
NSTAR L3/89	**PPO 100**	
	EE Only	$839.69
	Employee + 1	$1,763.31
	Family	$2,602.95
	PPO 90	
	FF Only	$801.57
	Employee + 1	$1,681.90
	Family	$2,482.82
	Saver	
	EE Only	$736.04
	Employee + 1	$1,544.71
	Family	$2,271.37

		Net Rate
NSTAR L3/04	**PPO 100**	
	EE Only	$839.69
	Employee + 1	$1,763.31
	Family	$2,602.95
	PPO 90	
	EE Only	$800.92
	Employee + 1	$1,681.90
	Family	$2,482.82
	Saver	
	EE Only	$736.04
	Employee + 1	$1,544.71
	Family	$2,271.37

Eversource Energy - 2024 Active Medical Working Rates

RELEASED 08/30/2023

2024 Rate Action: +0.0%

		Net Rate
ALL Non-Represented and Legacy NU Union	**PPO 100**	
	EE Only	$973.12
	EE + Spouse	$1,865.11
	FF + Child(ren)	$1,621.84
	Family	$2,676.05
	PPO 90	
	EE Only	$973.12
	EE + Spouse	$1,865.11
	EE + Child(ren)	$1,621.84
	Family	$2,676.05
	Saver (1)	
	EE Only	$824.30
	EE + Spouse	$1,655.85
	EE + Child(ren)	$1,432.13
	Family	$2,401.58

		Net Rate
NSTAR L3/89	**PPO 100**	
	EE Only	$906.86
	Employee + 1	$1,904.38
	Family	$2,811.19
	PPO 90	
	FF Only	$864.99
	Employee + 1	$1,816.45
	Family	$2,681.45
	Saver	
	EE Only	$794.92
	Employee + 1	$1,668.29
	Family	$2,453.08

		Net Rate
NSTAR L3/04	**PPO 100**	
	EE Only	$906.86
	Employee + 1	$1,904.38
	Family	$2,811.19
	PPO 90	
	EE Only	$864.99
	Employee + 1	$1,816.45
	Family	$2,681.45
	Saver	
	EE Only	$794.92
	Employee + 1	$1,668.29
	Family	$2,453.08

Eversource Energy - 2025 Active Medical Working Rates

RELEASED 09/18/2024

2025 Rate Action: +6.3%

		Net Rate
ALL Non-Represented and Legacy NU Union	**PPO 100**	
	EE Only	$1,034.43
	EE + Spouse	$1,982.62
	FF + Child(ren)	$1,724.09
	Family	$2,844.64
	PPO 90	
	EE Only	$1,034.43
	EE + Spouse	$1,982.62
	EE + Child(ren)	$1,724.02
	Family	$2,844.64
	Saver (1)	
	EE Only	$876.23
	EE + Spouse	$1,760.17
	EE + Child(ren)	$1,522.35
	Family	$2,552.88

		Net Rate
NSTAR L3/89	**PPO 100**	
	EE Only	$964.00
	Employee + 1	$2,024.36
	Family	$2,988.30
	PPO 90	
	FF Only	$919.49
	Employee + 1	$1,930.89
	Family	$2,850.38
	Saver	
	EE Only	$845.00
	Employee + 1	$1,773.30
	Family	$2,607.63

		Net Rate
NSTAR L3/04	**PPO 100**	
	EE Only	$964.00
	Employee + 1	$2,024.36
	Family	$2,988.30
	PPO 90	
	EE Only	$919.49
	Employee + 1	$1,930.89
	Family	$2,850.38
	Saver	
	EE Only	$845.00
	Employee + 1	$1,773.30
	Family	$2,607.63

Eversource Energy - 2027 Active Working Rates

RELEASED 09/04/2026

2027 Rate Action: +5.7% Aggregate

		Net Rate
ALTer Bundle Non-Reg, Test, Yankee	**PPO 100 OD**	
	EE Only	$1,229.83
	EE + Spouse	$2,357.14
	EE + Child(ren)	$2,049.69
	Family	$3,382.00
	PPO 90 OD	
	EE Only	$1,229.84
	EE + Spouse	$2,357.14
	EE + Child(ren)	$2,049.68
	Family	$3,381.99
	Saver OD	
	EE Only	$1,041.75
	EE + Spouse	$2,092.68
	EE + Child(ren)	$1,809.94
	Family	$3,035.14

		Net Rate
Non-Reg, Test, Yankee	**PPO 100**	
	EE Only	$1,214.84
	EE + Spouse	$2,328.39
	EE + Child(ren)	$2,024.68
	Family	$3,340.75
	PPO 90	
	EE Only	$1,214.84
	EE + Spouse	$2,328.39
	EE + Child(ren)	$2,024.68
	Family	$3,340.75
	Saver	
	EE Only	$1,029.05
	EE + Spouse	$2,067.15
	EE + Child(ren)	$1,787.86
	Family	$2,998.12

		Net Rate
NSTAR L3/89	**PPO 100 OD**	
	EE Only	$1,146.09
	Employee + 1	$2,456.78
	Family	$3,552.81
	PPO 90 OD	
	EE Only	$1,093.19
	Employee + 1	$2,296.65
	Family	$3,388.82
	Saver OD	
	EE Only	$1,004.62
	Employee + 1	$2,108.40
	Family	$3,100.22

		Net Rate
NSTAR L3/04	**PPO 100 OD**	
	EE Only	$1,146.09
	Employee + 1	$2,456.78
	Family	$3,552.81
	PPO 90 OD	
	EE Only	$1,093.19
	Employee + 1	$2,296.65
	Family	$3,388.82
	Saver OD	
	EE Only	$1,004.62
	Employee + 1	$2,108.40
	Family	$3,100.22

Eversource Energy - 2021 Active Working Rates

RELEASED 08/19/2020

2021 Rate Action: 0%

ALL Legacy NU and Non-Represented	Dental 1000	2021 ES Net
	EE Only	$28.00
	EE + Spouse	$58.78
	EE + Child(ren)	$50.38
	Family	$86.77
	Dental 1800	**2021 ES Net**
	EE Only	$27.99
	EE + Spouse	$58.77
	EE + Child(ren)	$50.39
	Family	$86.77

NSTAR L369 and L12004	Dental 1000	2021 ES Net
	EE Only	$29.86
	EE + Spouse	$62.70
	Family	$92.56
	Dental 1800	**2021 ES Net**
	EE Only	$38.78
	EE + Spouse	$81.42
	Family	$120.22

Eversource Energy - 2022 Active Dental Working Rates

RELEASED 08/23/2021

2022 Rate Action: -3.5%

ALL Legacy NU, Non-Represented & all other Unions	Dental 1000	2022 ES Net
	EE Only	$27.03
	EE + Spouse	$56.75
	EE + Child(ren)	$48.64
	Family	$83.77
	Dental 1800	**2022 ES Net**
	EE Only	$27.03
	EE + Spouse	$56.74
	EE + Child(ren)	$48.65
	Family	$83.77

NSTAR L369 and L12004	Dental 1000	2022 ES Net
	EE Only	$28.83
	EE + Spouse	$60.54
	Family	$89.36
	Dental 1800	**2022 ES Net**
	EE Only	$37.44
	EE + Spouse	$78.61
	Family	$116.06

Springfield L12026	Dental 1000	2022 ES Net
	EE Only	$28.83
	EE + Spouse	$60.54
	Family	$89.36
	Dental 1800	**2022 ES Net**
	EE Only	$37.44
	EE + Spouse	$78.61
	Family	$116.06

Eversource Energy - 2023 Active Dental Working Rates

RELEASED 08/30/2022

2023 Rate Action: -3.7%

ALL Legacy NU, Non-Represented & all other Unions	Dental 1000	2023 ES Net
	EE Only	$26.04
	EE + Spouse	$54.66
	EE + Child(ren)	$46.85
	Family	$80.69
	Dental 1800	**2023 ES Net**
	EE Only	$26.04
	EE + Spouse	$54.66
	EE + Child(ren)	$46.85
	Family	$80.69

NSTAR L369 and L12004	Dental 1000	2023 ES Net
	EE Only	$27.78
	EE + Spouse	$58.31
	Family	$86.08
	Dental 1800	**2023 ES Net**
	EE Only	$36.06
	EE + Spouse	$75.73
	Family	$111.81

Eversource Energy - 2024 Active Dental Working Rates

RELEASED 08/30/2023

2024 Rate Action: -1.1%

ALL Legacy NU, Non-Represented & all other Unions	Dental 1000	2024 ES Net
	EE Only	$25.74
	EE + Spouse	$54.04
	EE + Child(ren)	$46.32
	Family	$79.78
	Dental 1800	**2024 ES Net**
	EE Only	$25.75
	EE + Spouse	$54.04
	EE + Child(ren)	$46.32
	Family	$79.77

NSTAR L369 and L12004	Dental 1000	2024 ES Net
	EE Only	$27.46
	EE + Spouse	$57.65
	Family	$85.10
	Dental 1800	**2024 ES Net**
	EE Only	$35.66
	EE + Spouse	$74.86
	Family	$110.54

Eversource Energy - 2025 Active Dental Working Rates

RELEASED 09/18/2024

2025 Rate Action: 2.9%

ALL Legacy NU, Non-Represented & All Other Unions	Dental 1000	2025 ES Net
	EE Only	$26.49
	EE + Spouse	$55.61
	EE + Child(ren)	$47.68
	Family	$82.09
	Dental 1800	**2025 ES Net**
	EE Only	$26.49
	EE + Spouse	$55.61
	EE + Child(ren)	$47.68
	Family	$82.09

NSTAR L369 and L12004	Dental 1000	2025 ES Net
	EE Only	$28.26
	EE + 1	$59.32
	Family	$87.57
	Dental 1800	**2025 ES Net**
	EE Only	$36.69
	EE + 1	$77.03
	Family	$113.75

Eversource Energy - 2027 Active Working Rates

RELEASED 09/04/2026

2027 Rate Action: +7.8% Aggregate

All Other Unions - Old Plans	Dental 1000 OD	2027 ES Net
	EE Only	$27.62
	EE + Spouse	$57.99
	EE + Child(ren)	$49.72
	Family	$85.59
	Dental 1800 OD	**2027 ES Net**
	EE Only	$27.62
	EE + Spouse	$58.00
	EE + Child(ren)	$49.71
	Family	$85.60

Non-Represented, TEAL, and Yankee - New Plans	Dental 1000	2027 ES Net
	EE Only	$29.88
	EE + Spouse	$62.73
	EE + Child(ren)	$53.79
	Family	$92.60
	Dental 1800	**2027 ES Net**
	EE Only	$29.88
	EE + Spouse	$62.74
	EE + Child(ren)	$53.78
	Family	$92.61

L369 - New Plans	Dental 1000	2027 ES Net
	EE Only	$31.87
	EE + Spouse	$66.92
	Family	$98.79
	Dental 1800	**2027 ES Net**
	EE Only	$41.38
	EE + Spouse	$86.90
	Family	$128.31

L12004 - Old Plans	Dental 1000 OD	2027 ES Net
	EE Only	$29.46
	EE + Spouse	$61.86
	Family	$91.31
	Dental 1800 OD	**2026 ES Net**
	EE Only	$38.26
	EE + Spouse	$80.33
	Family	$118.60

Eversource Energy - 2021 Active Working Rates
RELEASED 08/19/2020
2021 Rate Action: 0%

Non-Represented and All Other Unions	2021 ES Net
EE Only	$3.14
EE + Spouse	$6.61
EE + Child(ren)	$5.65
Family	$9.74

NSTAR L369 & L12004	2021 ES Net
Employee	$3.86
Employee + 1	$8.12
Family	$11.98

Eversource Energy - 2022 Active Vision Working Rates
RELEASED 08/23/2021
2022 Rate Action: -6.1%

Non-Represented and All Other Unions	2022 Net ES
EE Only	$2.95
EE + Spouse	$6.20
EE + Child(ren)	$5.30
Family	$9.15

NSTAR L369 & L12004	2022 Net ES
Employee	$3.62
Employee + 1	$7.62
Family	$11.25

Eversource Energy - 2023 Active Vision Working Rates
RELEASED 08/30/2022
2023 Rate Action: -5.8%

Non-Represented and All Other Unions	2023 Net ES
EE Only	$2.78
EE + Spouse	$5.84
EE + Child(ren)	$4.99
Family	$8.62

NSTAR L369 & L12004	2023 Net ES
Employee	$3.41
Employee + 1	$7.18
Family	$10.60

Eversource Energy - 2024 Active Vision Working Rates
RELEASED 08/30/2023
2024 Rate Action: -1.4%

Non-Represented and All Other Unions	2023 Net ES
EE Only	$2.74
EE + Spouse	$5.75
EE + Child(ren)	$4.92
Family	$8.49

NSTAR L369 & L12004	2023 Net ES
Employee	$3.37
Employee + 1	$7.08
Family	$10.45

Eversource Energy - 2025 Active Vision Working Rates
RELEASED 09/18/2024
2025 Rate Action: 2.3%

Non-Represented and All Other Unions	2025 Net ES
EE Only	$2.81
EE + Spouse	$5.88
EE + Child(ren)	$5.03
Family	$8.69

NSTAR L369 & L12004	2025 Net ES
Employee	$3.45
Employee + 1	$7.24
Family	$10.69

Eversource Energy - 2027 Active Working Rates
RELEASED 09/04/2026
2027 Rate Action: +25.9% Aggregate

All Other Unions - Vision Plan OD	2027 Net ES
EE Only	$2.91
EE + Spouse	$6.09
EE + Child(ren)	$5.21
Family	$9.00

Non-Represented, TEAL, and Yankee - Vision Plan	2027 Net ES
EE Only	$3.70
EE + Spouse	$7.74
EE + Child(ren)	$6.62
Family	$11.43

NSTAR L369 - Vision Plan	2027 Net ES
Employee	$4.46
Employee + 1	$9.38
Family	$13.83

L12004 - Vision Plan OD	2027 Net ES
Employee	$3.57
Employee + 1	$7.50
Family	$11.07