Incremental Full-Time Equivalent in the Rate Year

	(A)	(B)	(C)	(D) = (A) x [(B) + (C)]	(E)	(F)	(G)
	# of Employees	Salary	Benefits	Total Annual Compensation	Entity	CL&P Allocation	Planned Hiring Date
Incremental CL&P Non-Union FTE (Vegetation)	9	$ 98,707	$ 20,719	$ 1,074,834	CL&P	100%	1/1/2028
Incremental CL&P Non-Union FTE (Vegetation)	12	85,000	17,842	1,234,104	CL&P	100%	1/1/2028
Incremental CL&P Non-Union FTE	21			2,308,938			
Incremental ESC Non-Union FTE (Grid Mod)	7	120,000	25,188	1,016,316	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Grid Mod)	3	200,000	41,980	725,940	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Grid Mod)	2	91,000	19,101	220,202	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Grid Mod)	12			1,962,458			
Incremental ESC Non-Union FTE (D System Planning/Forecasting)	2	165,000	34,634	399,268	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Asset Health)	1	120,000	25,188	145,188	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Power Quality)	1	155,000	32,535	187,535	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Power Quality)	1	130,000	27,287	157,287	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Power Quality)	2	100,000	20,990	241,980	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Power Quality)	1	90,000	18,891	108,891	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Power Quality)	5			695,693			
Grand Total	41			$ 5,511,545			

Col.(C): Col. (B) x Payroll Benefit Rate of 20.99%