Signing Bonuses Paid By Title and Amount Paid
2021

#	Year	Job Title	CL&P Amount
1	2021	Architect, Domain	$ 2,691
2	2021	Associate Engineer	$ 3,866
3	2021	Consultant	$ 3,300
4	2021	Counsel	$ 5,976
5	2021	Director	$ 2,988
6	2021	Engineer	$ 3,234
7	2021	IT Analyst	$ 1,992
8	2021	IT Product Manager	$ 1,682
9	2021	Manager	$ 468
10	2021	Scheduler Planner	$ 1,185
11	2021	Senior Advisor	$ 1,992
12	2021	Senior Counsel	$ 1,992
13	2021	Senior Specialist	$ 5,000
14	2021	Sourcing Agent	$ 5,000
15	2021	Sr. Vice President	$ 46,425
16	2021	Supervisor	$ 10,000
			$ 97,790

Signing Bonuses Paid By Title and Amount Paid
2022

#	Year	Job Title	CL&P Amount
1	2022	Architect, Domain	$ 1,197
2	2022	Associate Engineer	$ 14,489
3	2022	Auditor	$ 2,043
4	2022	Counsel	$ 7,178
5	2022	Director	$ 9,968
6	2022	Director	$ 4,785
7	2022	Director	$ 15,000
8	2022	Engineer	$ 5,603
9	2022	Financial Consultant	$ 10,000
10	2022	IT Architect	$ 798
11	2022	IT Associate Analyst	$ 359
12	2022	IT Senior Architect	$ 2,393
13	2022	IT Senior Engineer	$ 957
14	2022	Lead Engineer	$ 33,259
15	2022	Manager	$ 2,318
16	2022	Manager	$ 3,477
17	2022	Manager	$ 33,378
18	2022	Program Manager	$ 3,987
19	2022	Project Manager	$ 5,478
20	2022	Senior Agent	$ 1,595
21	2022	Senior Architect	$ 4,786
22	2022	Senior Counsel	$ 9,570
23	2022	Senior Engineer	$ 15,059
24	2022	Senior Specialist	$ 1,895
25	2022	Specialist	$ 1,159
26	2022	Supervisor	$ 1,159
27	2022	Supervisor	$ 15,987
28	2022	Trainer	$ 6,723
29	2022	Vice President	$ 11,590
30	2022	Vice President	$ 5,583
31	2022	Vice President	$ 13,553
			$ 245,323

Signing Bonuses Paid By Title and Amount Paid
2023

#	Year	Job Title	CL&P Amount
1	2023	Agent	$ 1,403
2	2023	Associate Engineer	$ 9,543
3	2023	Associate Specialist	$ 5,000
4	2023	Consultant	$ 1,879
5	2023	Counsel	$ 4,698
6	2023	Data Analyst	$ 2,295
7	2023	Director	$ 3,078
8	2023	Director	$ 100,000
9	2023	Director	$ 2,165
10	2023	Engineer	$ 10,000
11	2023	IT Engineer	$ 475
12	2023	IT Manager	$ 475
13	2023	IT Project Manager	$ 3,564
14	2023	IT Senior Analyst	$ 1,729
15	2023	IT Senior Architect	$ 5,940
16	2023	IT Senior Architect	$ 2,819
17	2023	IT Senior Engineer	$ 1,624
18	2023	IT Senior Project Manager	$ 940
19	2023	Lead	$ 1,083
20	2023	Manager	$ 2,349
21	2023	Manager	$ 2,295
22	2023	Senior Counsel	$ 3,758
23	2023	Senior Data Analyst	$ 2,295
24	2023	Senior Engineer	$ 1,836
25	2023	Senior Program Manager	$ 6,296
26	2023	Senior Specialist	$ 557
27	2023	Senior Analyst	$ 1,299
28	2023	Supervisor	$ 5,000
29	2023	Supervisor	$ 2,295
			$ 186,688

Signing Bonuses Paid By Title and Amount Paid
2024

#	Year	Job Title	CL&P Amount
1	2024	Associate Engineer	$ 3,146
2	2024	Counsel	$ 2,684
3	2024	Director	$ 1,538
4	2024	IT Engineer	$ 895
5	2024	IT Product Manager	$ 3,578
6	2024	IT Senior Architect	$ 2,433
7	2024	IT Senior Architect	$ 1,431
8	2024	Manager	$ 1,993
9	2024	Manager	$ 1,342
10	2024	Program Manager	$ 895
11	2024	Project Manager	$ 1,445
12	2024	Information Security Officer	$ 895
13	2024	Senior Consultant	$ 2,202
14	2024	Counsel	$ 1,789
15	2024	Engineer	$ 2,069
16	2024	Specialist	$ 923
17	2024	Vice President	$ 40,388
			$ 69,643

Signing Bonuses Paid By Title and Amount Paid
2025

#	Year	Job Title	CL&P Amount
1	2025	Auditor	$ 402
2	2025	Director	$ 9,154
3	2025	Director	$ 3,978
4	2025	IT Data Engineer	$ 430
5	2025	IT Data Modeler	$ 1,075
6	2025	IT Manager	$ 1,606
7	2025	IT Senior Engineer	$ 1,606
8	2025	Lead Engineer	$ 11,155
9	2025	Lead	$ 1,290
10	2025	Manager	$ 1,285
11	2025	Manager	$ 3,212
12	2025	Program Manager	$ 803
13	2025	Senior Engineer	$ 5,967
14	2025	Agent	$ 5,000
15	2025	Supervisor	$ 5,000
			$ 51,963