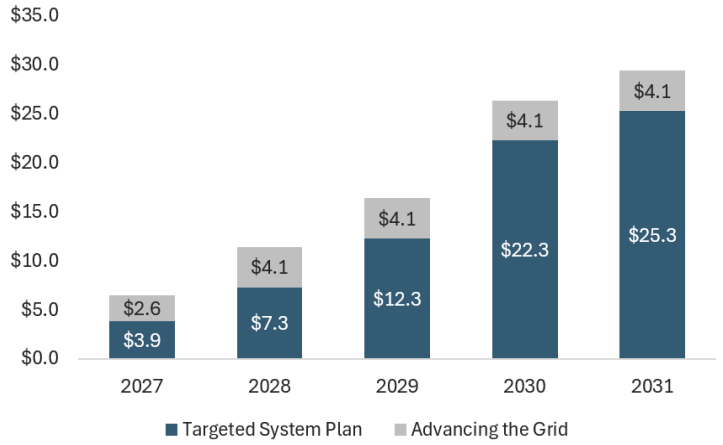
Targeted System Performance Plan

Incremental O&M

EVERSOURCE

- Advancing technology will require labor to support maintenance of field and software tools that is incremental to the test year O&M in line with investments included in Sustained Performance and Advancing the Grid proposals
- DERMS benefits are enabled by Grid Services Compensation Fund
- New Vegetation Management employees to bring work in house
- New Power Quality employees to investigate and resolve PQ issues



Advancing the Grid ($18.9M)

- System Planning Labor and Tools (3 new FTE)
- Field Engineering Labor (8 new FTE)
- Integrated Energy Planning (1 new FTE)

Targeted System Performance ($71.0M)

- Grid Services Compensation Fund - $38M
- Control Room Labor (7 new FTE)
- Field Com Labor and Cellular (2 new FTE)
- Data Innovation (3 new FTE)
- Distribution Substation Asset Mgmt. (1 new FTE)
- Distribution Planning & Forecasting (2 new FTE)
- Vegetation Management (21 new FTE)
- Power Quality (5 new FTE)