Date Filed: August 27, 2026

Witness: Brendan J. O'Brien, Garrett J. Murray and Erin M. Travassos
Request from: Office of Consumer Counsel

Question:

Relocation Expense.
a. Identify the total amount of employee relocation expense (direct and allocated) included in each of the years 2021, 2022, 2023, 2024, 2025, and the amount included in the rate year. Also, provide the reason for the relocation expenses.
b. Provide a copy of the Company's policies and practices regarding employee relocation payments.

Response:

a. Please refer to OCC-351, Attachment 1, for the total amount of relocation expense for years 2021 through 2025, and the Rate Year. New and existing employees may be eligible for relocation assistance when business needs require them to relocate to support their role.

b. Please refer to OCC-351, Attachment 2, for the Relocation Policy Matrix.