CT Electric Operations Budget Results

September 2025

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Sep.25 | Entity 127/129 | Cost Element 611/611

Total | Nontracked | Tracked

Total O&M (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	PYE	Bud Year	PYE Var
- R1C CT Electric Ops									
- R1N CT Electric Ops Non Storm									
+ 404 Station Ops+Field Eng+Comm C	4,004,020	3,388,311	615,710	32,358,163	32,078,693	279,470		42,277,053	(42,277,053)
+ RC4 Electric Field Operations CT	3,896,719	5,591,542	(1,694,822)	50,630,880	51,029,947	(399,067)		67,102,696	(67,102,696)
+ R1B Electric System Ops CT	3,627,683	3,293,025	334,659	31,068,252	31,716,667	(648,415)		41,674,738	(41,674,738)
04P CT Electric President	40,922	50,050	(9,128)	416,257	486,420	(70,163)		636,571	(636,571)
3PC CT Misc Capitalization MDEC	(618,025)	(1,193,694)	575,669	(9,490,183)	(10,755,248)	1,265,066		(14,333,989)	14,333,989
Total R1N CT Electric Ops Non Storm	10,951,320	11,129,233	(177,913)	104,983,369	104,556,478	426,891		137,357,068	(137,357,068)
+ 396 CT Storms	4,312,444	2,250,005	2,062,439	41,177,273	20,249,985	20,927,288		27,000,000	(27,000,000)
Total R1C CT Electric Ops	15,263,763	13,379,238	1,884,525	146,160,642	124,806,463	21,354,179		164,357,068	(164,357,068)
TOTAL	15,263,763	13,379,238	1,884,525	146,160,642	124,806,463	21,354,179		164,357,068	(164,357,068)

Capital (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	PYE	Bud Year	PYE Var
- R1C CT Electric Ops									
- R1N CT Electric Ops Non Storm									
+ 404 Station Ops+Field Eng+Comm C	7,952,968	3,705,253	4,247,715	63,850,865	60,253,317	3,597,548		82,620,985	(82,620,985)
+ RC4 Electric Field Operations CT	33,734,591	23,876,028	9,858,564	287,895,843	225,562,882	62,332,962		290,924,968	(290,924,968)
+ R1B Electric System Ops CT	892,084	112,725	779,359	3,981,699	5,514,525	(1,532,826)		5,852,700	(5,852,700)
Total R1N CT Electric Ops Non Storm	42,579,643	27,694,006	14,885,637	355,728,408	291,330,724	64,397,684		379,398,653	(379,398,653)
34X CT Major Storms	(344,359)	83,333	(427,692)	2,877,515	750,000	2,127,515		1,000,000	(1,000,000)
Total R1C CT Electric Ops	42,235,285	27,777,340	14,457,945	358,605,923	292,080,724	66,525,199		380,398,653	(380,398,653)
TOTAL	42,235,285	27,777,340	14,457,945	358,605,923	292,080,724	66,525,199		380,398,653	(380,398,653)

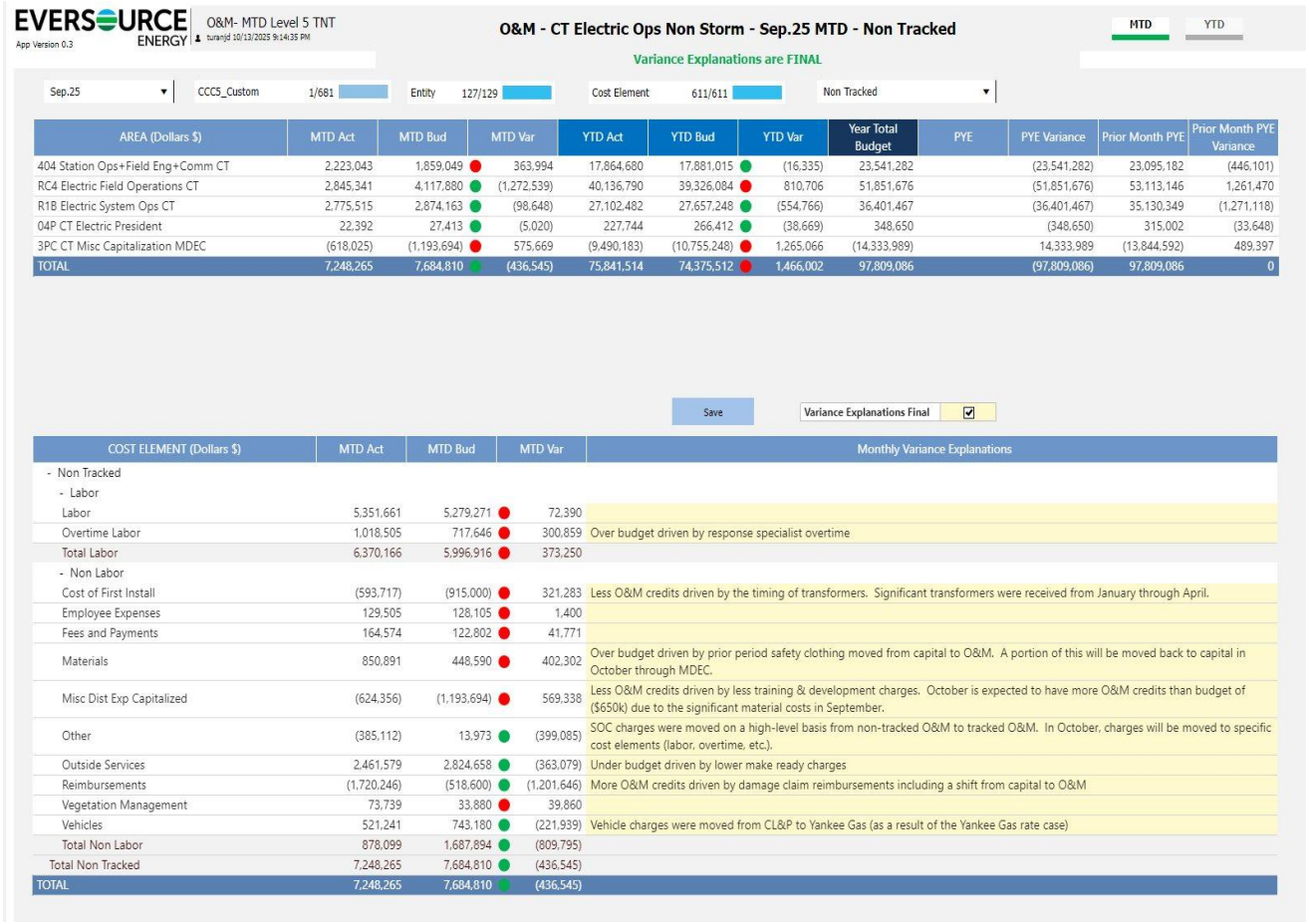
Total | ES | Fleet | Stores

Total Clearing (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	Bud Year
- R1C CT Electric Ops							
- R1N CT Electric Ops Non Storm							
+ 404 Station Ops+Field Eng+Comm C	421,991	515,913	(93,922)	5,786,463	5,096,166	690,296	6,618,879
+ RC4 Electric Field Operations CT	3,499,203	2,881,880	617,323	32,076,313	27,081,853	4,994,460	36,021,127
+ R1B Electric System Ops CT	1,341,286	1,133,277	208,009	11,302,811	11,113,111	189,700	14,468,407
Total R1N CT Electric Ops Non Storm	5,262,480	4,531,070	731,410	49,165,586	43,291,130	5,874,456	57,108,413
+ 396 CT Storms	244,355		244,355	1,948,897		1,948,897	
Total R1C CT Electric Ops	5,506,835	4,531,070	975,765	51,114,484	43,291,130	7,823,354	57,108,413

FTEs	Act MTD	Bud MTD	Var MTD
- R1N CT Electric Ops Non Storm			
+ 404 Station Ops+Field Eng+Comm CT	396.5	396.5	
+ RC4 Electric Field Operations CT	619.0	603.0	16.0
+ R1B Electric System Ops CT	233.0	241.0	(8.0)
04P CT Electric President	2.0	2.0	
Total R1N CT Electric Ops Non Storm	1,250.5	1,242.5	8.0
TOTAL	1,250.5	1,242.5	8.0

O&M Results

MTD and YTD by Cost Element



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O&M - CT Electric Ops Non Storm - Sep.25 MTD - Non Tracked

MTD | YTD

Variance Explanations are FINAL

Sep.25 | CCC5_Custom 1/681 | Entity 127/129 | Cost Element 611/611 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	2,223,043	1,859,049	363,994	17,864,680	17,881,015	(16,335)	23,541,282		(23,541,282)	23,095,182	(446,101)
RC4 Electric Field Operations CT	2,845,341	4,117,880	(1,272,539)	40,136,790	39,326,084	810,706	51,851,676		(51,851,676)	53,113,146	1,261,470
R1B Electric System Ops CT	2,775,515	2,874,163	(98,648)	27,102,482	27,657,248	(554,766)	36,401,467		(36,401,467)	35,130,349	(1,271,118)
04P CT Electric President	22,392	27,413	(5,020)	227,744	266,412	(38,669)	348,650		(348,650)	315,002	(33,648)
3PC CT Misc Capitalization MDEC	(618,025)	(1,193,694)	575,669	(9,490,183)	(10,755,248)	1,265,066	(14,333,989)		14,333,989	(13,844,592)	489,397
TOTAL	7,248,265	7,684,810	(436,545)	75,841,514	74,375,512	1,466,002	97,809,086		(97,809,086)	97,809,086	0

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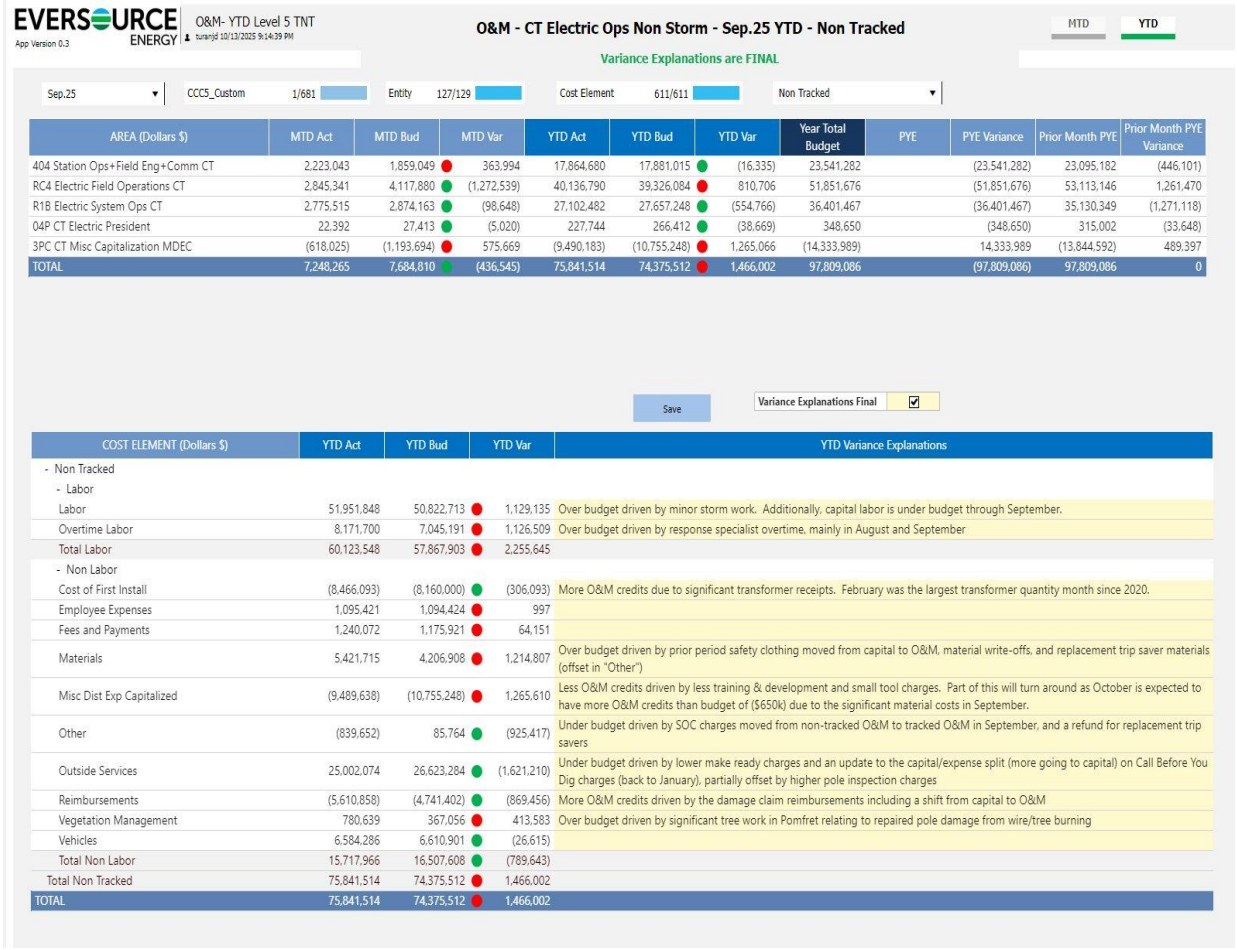
COST ELEMENT (Dollars $)	MTD Act	MTD Bud	MTD Var	Monthly Variance Explanations
- Non Tracked				
- Labor				
Labor	5,351,661	5,279,271	72,390	
Overtime Labor	1,018,505	717,646	300,859	Over budget driven by response specialist overtime
Total Labor	6,370,166	5,996,916	373,250	
- Non Labor				
Cost of First Install	(593,717)	(915,000)	321,283	Less O&M credits driven by the timing of transformers. Significant transformers were received from January through April.
Employee Expenses	129,505	128,105	1,400	
Fees and Payments	164,574	122,802	41,771	
Materials	850,891	448,590	402,302	Over budget driven by prior period safety clothing moved from capital to O&M. A portion of this will be moved back to capital in October through MDEC.
Misc Dist Exp Capitalized	(624,356)	(1,193,694)	569,338	Less O&M credits driven by less training & development charges. October is expected to have more O&M credits than budget of ($650k) due to the significant material costs in September.
Other	(385,112)	13,973	(399,085)	SOC charges were moved on a high-level basis from non-tracked O&M to tracked O&M. In October, charges will be moved to specific cost elements (labor, overtime, etc.).
Outside Services	2,461,579	2,824,658	(363,079)	Under budget driven by lower make ready charges
Reimbursements	(1,720,246)	(518,600)	(1,201,646)	More O&M credits driven by damage claim reimbursements including a shift from capital to O&M
Vegetation Management	73,739	33,880	39,860	
Vehicles	521,241	743,180	(221,939)	Vehicle charges were moved from CL&P to Yankee Gas (as a result of the Yankee Gas rate case)
Total Non Labor	878,099	1,687,894	(809,795)	
Total Non Tracked	7,248,265	7,684,810	(436,545)	
TOTAL	7,248,265	7,684,810	(436,545)	



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O&M - CT Electric Ops Non Storm - Sep.25 YTD - Non Tracked

MTD YTD

Variance Explanations are FINAL

Sep.25 | CCC5_Custom 1/681 | Entity 127/129 | Cost Element 611/611 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	2,223,043	1,859,049	363,994	17,864,680	17,881,015	(16,335)	23,541,282		(23,541,282)	23,095,182	(446,101)
RC4 Electric Field Operations CT	2,845,341	4,117,880	(1,272,539)	40,136,790	39,326,084	810,706	51,851,676		(51,851,676)	53,113,146	1,261,470
R1B Electric System Ops CT	2,775,515	2,874,163	(98,648)	27,102,482	27,657,248	(554,766)	36,401,467		(36,401,467)	35,130,349	(1,271,118)
04P CT Electric President	22,392	27,413	(5,020)	227,744	266,412	(38,669)	348,650		(348,650)	315,002	(33,648)
3PC CT Misc Capitalization MDEC	(618,025)	(1,193,694)	575,669	(9,490,183)	(10,755,248)	1,265,066	(14,333,989)		14,333,989	(13,844,592)	489,397
TOTAL	7,248,265	7,684,810	(436,545)	75,841,514	74,375,512	1,466,002	97,809,086		(97,809,086)	97,809,086	0

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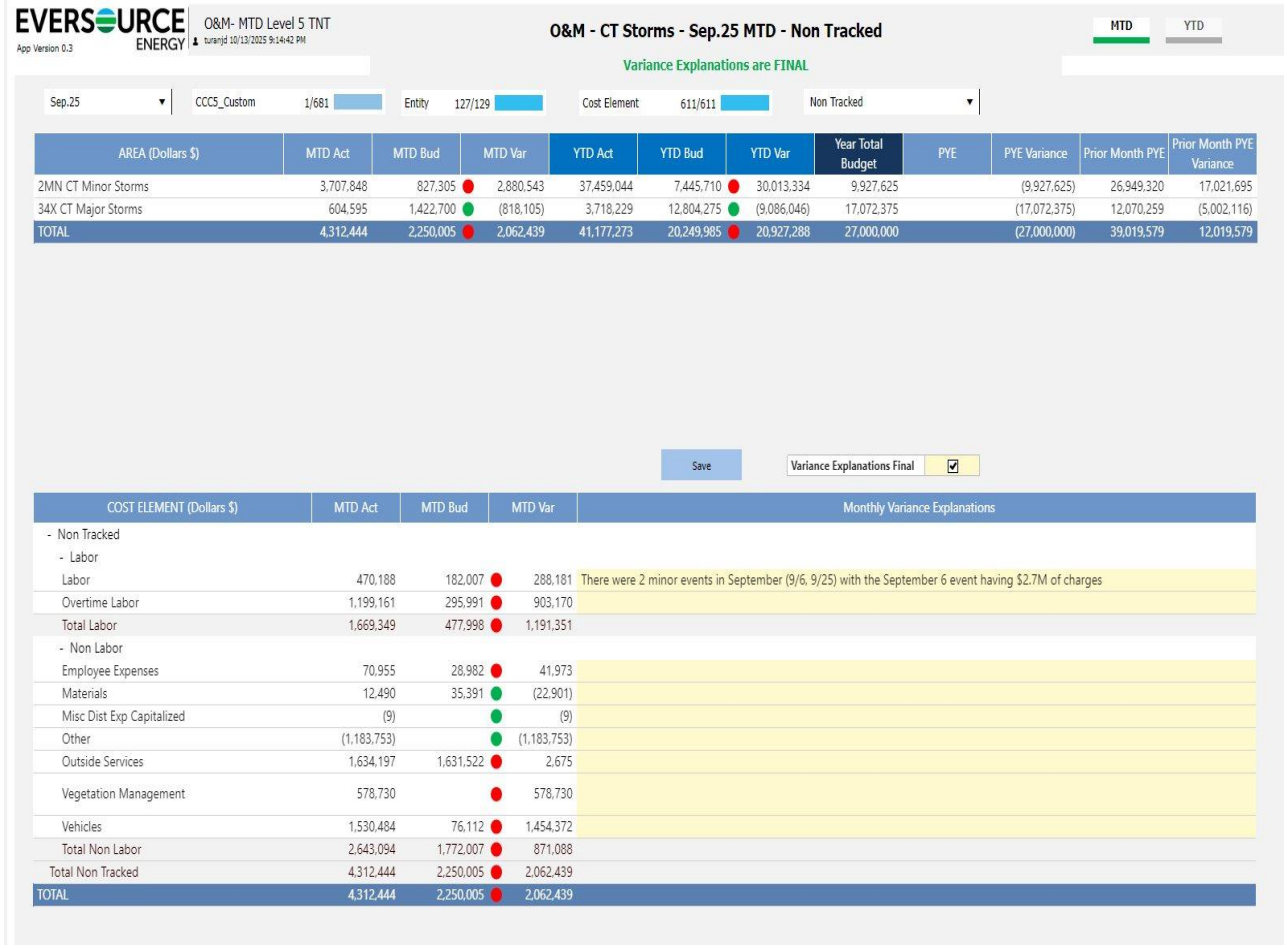
COST ELEMENT (Dollars $)	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- Non Tracked				
- Labor				
Labor	51,951,848	50,822,713	1,129,135	Over budget driven by minor storm work. Additionally, capital labor is under budget through September.
Overtime Labor	8,171,700	7,045,191	1,126,509	Over budget driven by response specialist overtime, mainly in August and September
Total Labor	60,123,548	57,867,903	2,255,645	
- Non Labor				
Cost of First Install	(8,466,093)	(8,160,000)	(306,093)	More O&M credits due to significant transformer receipts. February was the largest transformer quantity month since 2020.
Employee Expenses	1,095,421	1,094,424	997	
Fees and Payments	1,240,072	1,175,921	64,151	
Materials	5,421,715	4,206,908	1,214,807	Over budget driven by prior period safety clothing moved from capital to O&M, material write-offs, and replacement trip saver materials (offset in "Other")
Misc Dist Exp Capitalized	(9,489,638)	(10,755,248)	1,265,610	Less O&M credits driven by less training & development and small tool charges. Part of this will turn around as October is expected to have more O&M credits than budget of ($650k) due to the significant material costs in September.
Other	(839,652)	85,764	(925,417)	Under budget driven by SOC charges moved from non-tracked O&M to tracked O&M in September, and a refund for replacement trip savers
Outside Services	25,002,074	26,623,284	(1,621,210)	Under budget driven by lower make ready charges and an update to the capital/expense split (more going to capital) on Call Before You Dig charges (back to January), partially offset by higher pole inspection charges
Reimbursements	(5,610,858)	(4,741,402)	(869,456)	More O&M credits driven by the damage claim reimbursements including a shift from capital to O&M
Vegetation Management	780,639	367,056	413,583	Over budget driven by significant tree work in Pomfret relating to repaired pole damage from wire/tree burning
Vehicles	6,584,286	6,610,901	(26,615)	
Total Non Labor	15,717,966	16,507,608	(789,643)	
Total Non Tracked	75,841,514	74,375,512	1,466,002	
TOTAL	75,841,514	74,375,512	1,466,002	



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O&M - CT Storms - Sep.25 MTD - Non Tracked

MTD | YTD

Variance Explanations are FINAL

Sep.25 | CCC5_Custom 1/681 | Entity 127/129 | Cost Element 611/611 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
2MN CT Minor Storms	3,707,848	827,305	2,880,543	37,459,044	7,445,710	30,013,334	9,927,625		(9,927,625)	26,949,320	17,021,695
34X CT Major Storms	604,595	1,422,700	(818,105)	3,718,229	12,804,275	(9,086,046)	17,072,375		(17,072,375)	12,070,259	(5,002,116)
TOTAL	4,312,444	2,250,005	2,062,439	41,177,273	20,249,985	20,927,288	27,000,000		(27,000,000)	39,019,579	12,019,579

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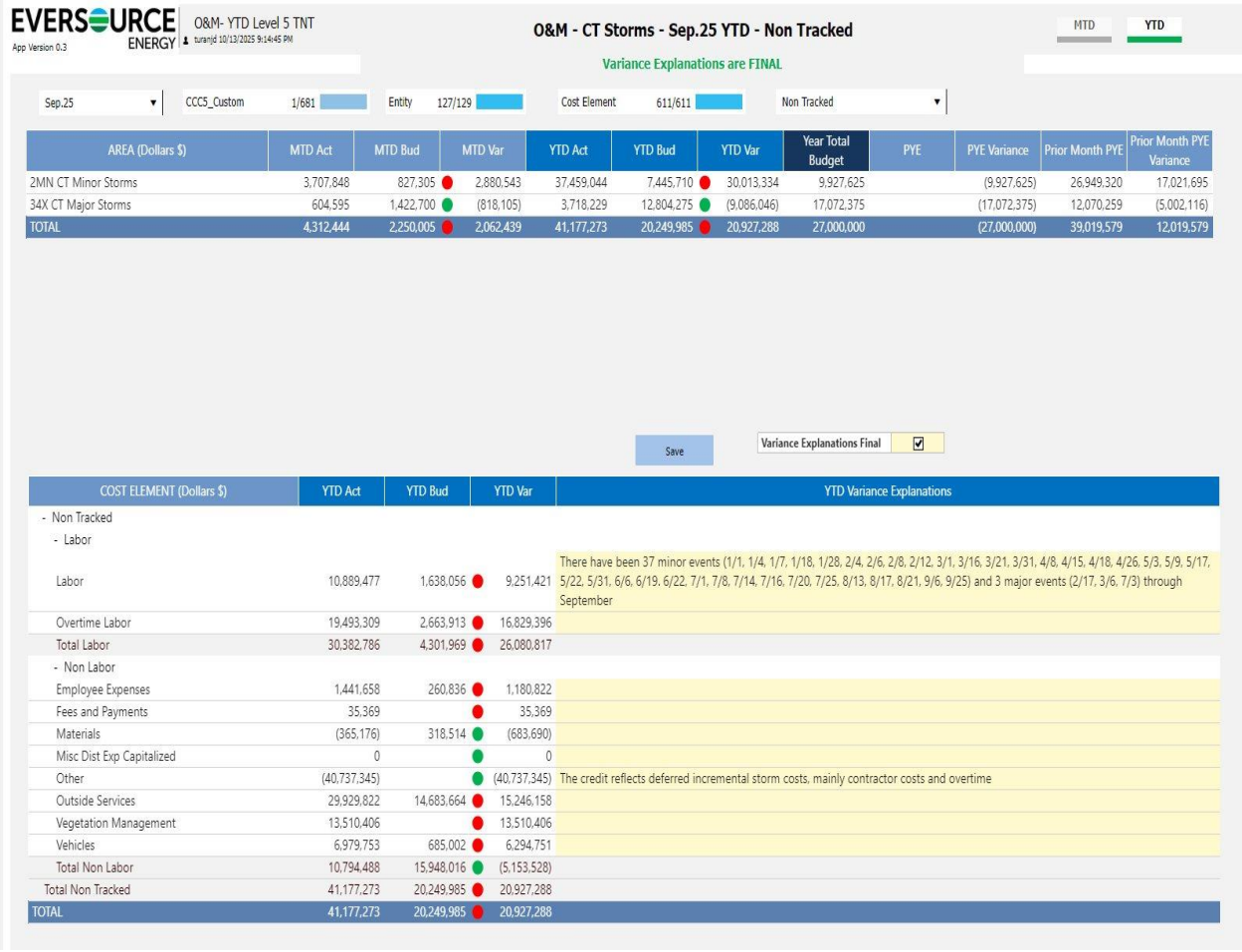
COST ELEMENT (Dollars $)	MTD Act	MTD Bud	MTD Var	Monthly Variance Explanations
- Non Tracked				
- Labor				
Labor	470,188	182,007	288,181	There were 2 minor events in September (9/6, 9/25) with the September 6 event having $2.7M of charges
Overtime Labor	1,199,161	295,991	903,170	
Total Labor	1,669,349	477,998	1,191,351	
- Non Labor				
Employee Expenses	70,955	28,982	41,973	
Materials	12,490	35,391	(22,901)	
Misc Dist Exp Capitalized	(9)		(9)	
Other	(1,183,753)		(1,183,753)	
Outside Services	1,634,197	1,631,522	2,675	
Vegetation Management	578,730		578,730	
Vehicles	1,530,484	76,112	1,454,372	
Total Non Labor	2,643,094	1,772,007	871,088	
Total Non Tracked	4,312,444	2,250,005	2,062,439	
TOTAL	4,312,444	2,250,005	2,062,439	



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O&M - CT Storms - Sep.25 YTD - Non Tracked

MTD | YTD

Variance Explanations are FINAL

Sep.25 | CCC5_Custom 1/681 | Entity 127/129 | Cost Element 611/611 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
2MN CT Minor Storms	3,707,848	827,305	2,880,543	37,459,044	7,445,710	30,013,334	9,927,625		(9,927,625)	26,949,320	17,021,695
34X CT Major Storms	604,595	1,422,700	(818,105)	3,718,229	12,804,275	(9,086,046)	17,072,375		(17,072,375)	12,070,259	(5,002,116)
TOTAL	4,312,444	2,250,005	2,062,439	41,177,273	20,249,985	20,927,288	27,000,000		(27,000,000)	39,019,579	12,019,579

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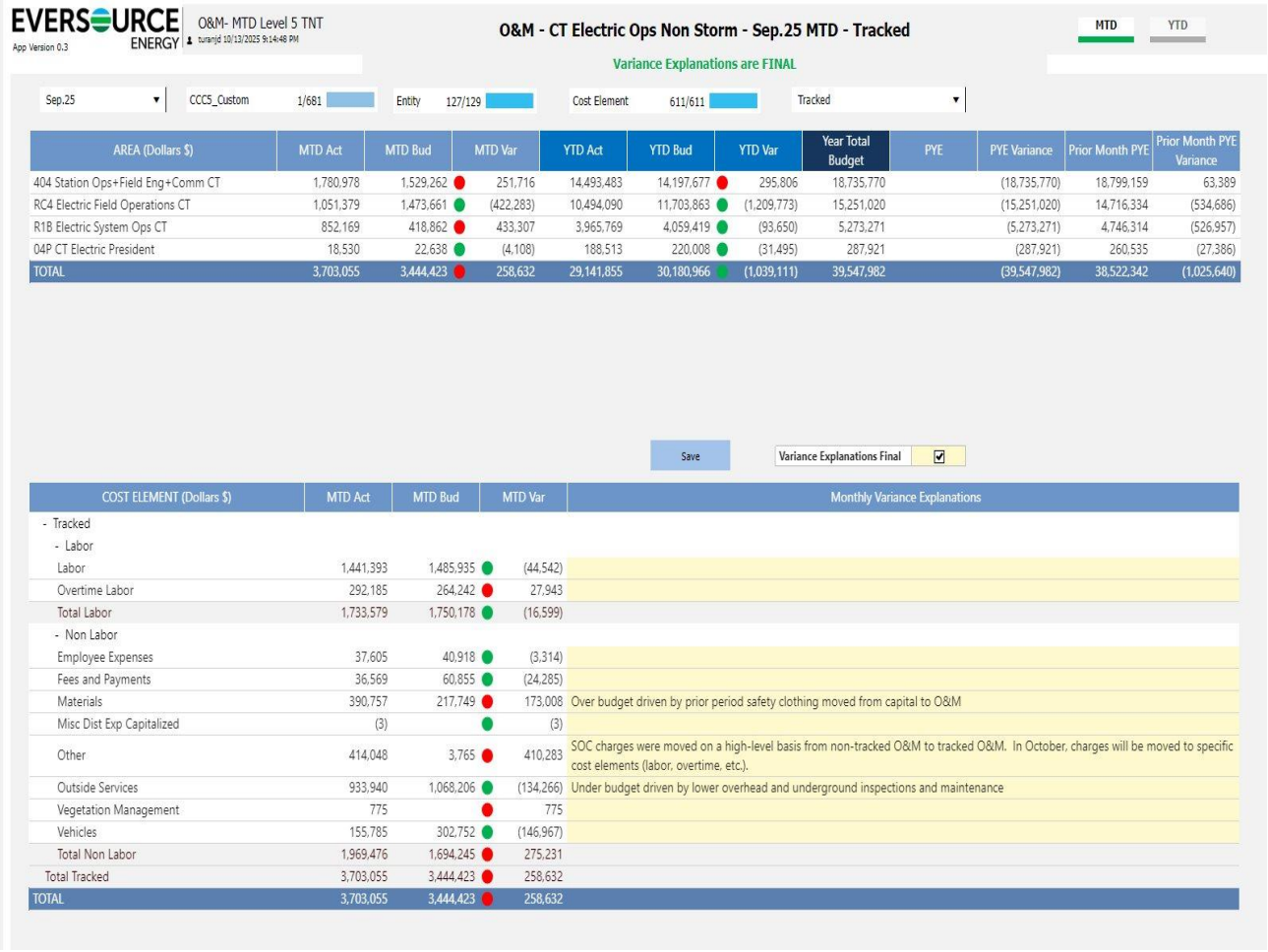
COST ELEMENT (Dollars $)	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- Non Tracked				
- Labor				
Labor	10,889,477	1,638,056	9,251,421	There have been 37 minor events (1/1, 1/4, 1/7, 1/18, 1/28, 2/4, 2/6, 2/8, 2/12, 3/1, 3/16, 3/21, 3/31, 4/8, 4/15, 4/18, 4/26, 5/3, 5/9, 5/17, 5/22, 5/31, 6/6, 6/19, 6/22, 7/1, 7/8, 7/14, 7/16, 7/20, 7/25, 8/13, 8/17, 8/21, 9/6, 9/25) and 3 major events (2/17, 3/6, 7/3) through September
Overtime Labor	19,493,309	2,663,913	16,829,396	
Total Labor	30,382,786	4,301,969	26,080,817	
- Non Labor				
Employee Expenses	1,441,658	260,836	1,180,822	
Fees and Payments	35,369		35,369	
Materials	(365,176)	318,514	(683,690)	
Misc Dist Exp Capitalized	0		0	
Other	(40,737,345)		(40,737,345)	The credit reflects deferred incremental storm costs, mainly contractor costs and overtime
Outside Services	29,929,822	14,683,664	15,246,158	
Vegetation Management	13,510,406		13,510,406	
Vehicles	6,979,753	685,002	6,294,751	
Total Non Labor	10,794,488	15,948,016	(5,153,528)	
Total Non Tracked	41,177,273	20,249,985	20,927,288	
TOTAL	41,177,273	20,249,985	20,927,288	



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O&M - CT Electric Ops Non Storm - Sep.25 MTD - Tracked

MTD | YTD

Variance Explanations are FINAL

Sep.25 | CCC5_Custom 1/681 | Entity 127/129 | Cost Element 611/611 | Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	1,780,978	1,529,262	251,716	14,493,483	14,197,677	295,806	18,735,770		(18,735,770)	18,799,159	63,389
RC4 Electric Field Operations CT	1,051,379	1,473,661	(422,283)	10,494,090	11,703,863	(1,209,773)	15,251,020		(15,251,020)	14,716,334	(534,686)
R1B Electric System Ops CT	852,169	418,862	433,307	3,965,769	4,059,419	(93,650)	5,273,271		(5,273,271)	4,746,314	(526,957)
04P CT Electric President	18,530	22,638	(4,108)	188,513	220,008	(31,495)	287,921		(287,921)	260,535	(27,386)
TOTAL	3,703,055	3,444,423	258,632	29,141,855	30,180,966	(1,039,111)	39,547,982		(39,547,982)	38,522,342	(1,025,640)

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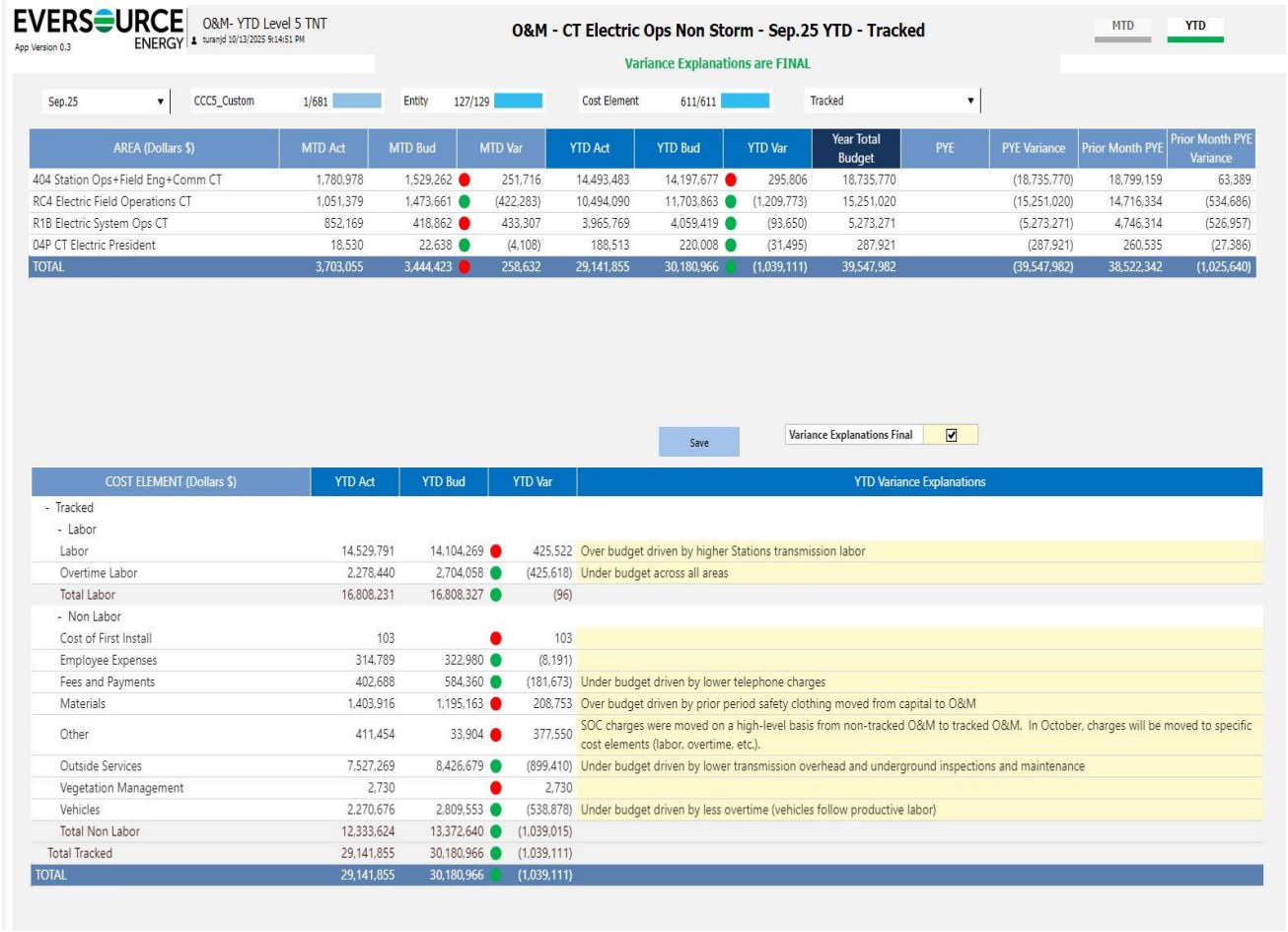
COST ELEMENT (Dollars $)	MTD Act	MTD Bud	MTD Var	Monthly Variance Explanations
- Tracked				
- Labor				
Labor	1,441,393	1,485,935	(44,542)	
Overtime Labor	292,185	264,242	27,943	
Total Labor	1,733,579	1,750,178	(16,599)	
- Non Labor				
Employee Expenses	37,605	40,918	(3,314)	
Fees and Payments	36,569	60,855	(24,285)	
Materials	390,757	217,749	173,008	Over budget driven by prior period safety clothing moved from capital to O&M
Misc Dist Exp Capitalized	(3)		(3)	
Other	414,048	3,765	410,283	SOC charges were moved on a high-level basis from non-tracked O&M to tracked O&M. In October, charges will be moved to specific cost elements (labor, overtime, etc.).
Outside Services	933,940	1,068,206	(134,266)	Under budget driven by lower overhead and underground inspections and maintenance
Vegetation Management	775		775	
Vehicles	155,785	302,752	(146,967)	
Total Non Labor	1,969,476	1,694,245	275,231	
Total Tracked	3,703,055	3,444,423	258,632	
TOTAL	3,703,055	3,444,423	258,632	



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O&M- YTD Level 5 TNT
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O&M - CT Electric Ops Non Storm - Sep.25 YTD - Tracked

MTD | YTD

Variance Explanations are FINAL

Sep.25 | CCC5_Custom 1/681 | Entity 127/129 | Cost Element 611/611 | Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	1,780,978	1,529,262	251,716	14,493,483	14,197,677	295,806	18,735,770		(18,735,770)	18,799,159	63,389
RC4 Electric Field Operations CT	1,051,379	1,473,661	(422,283)	10,494,090	11,703,863	(1,209,773)	15,251,020		(15,251,020)	14,716,334	(534,686)
R1B Electric System Ops CT	852,169	418,862	433,307	3,965,769	4,059,419	(93,650)	5,273,271		(5,273,271)	4,746,314	(526,957)
04P CT Electric President	18,530	22,638	(4,108)	188,513	220,008	(31,495)	287,921		(287,921)	260,535	(27,386)
TOTAL	3,703,055	3,444,423	258,632	29,141,855	30,180,966	(1,039,111)	39,547,982		(39,547,982)	38,522,342	(1,025,640)

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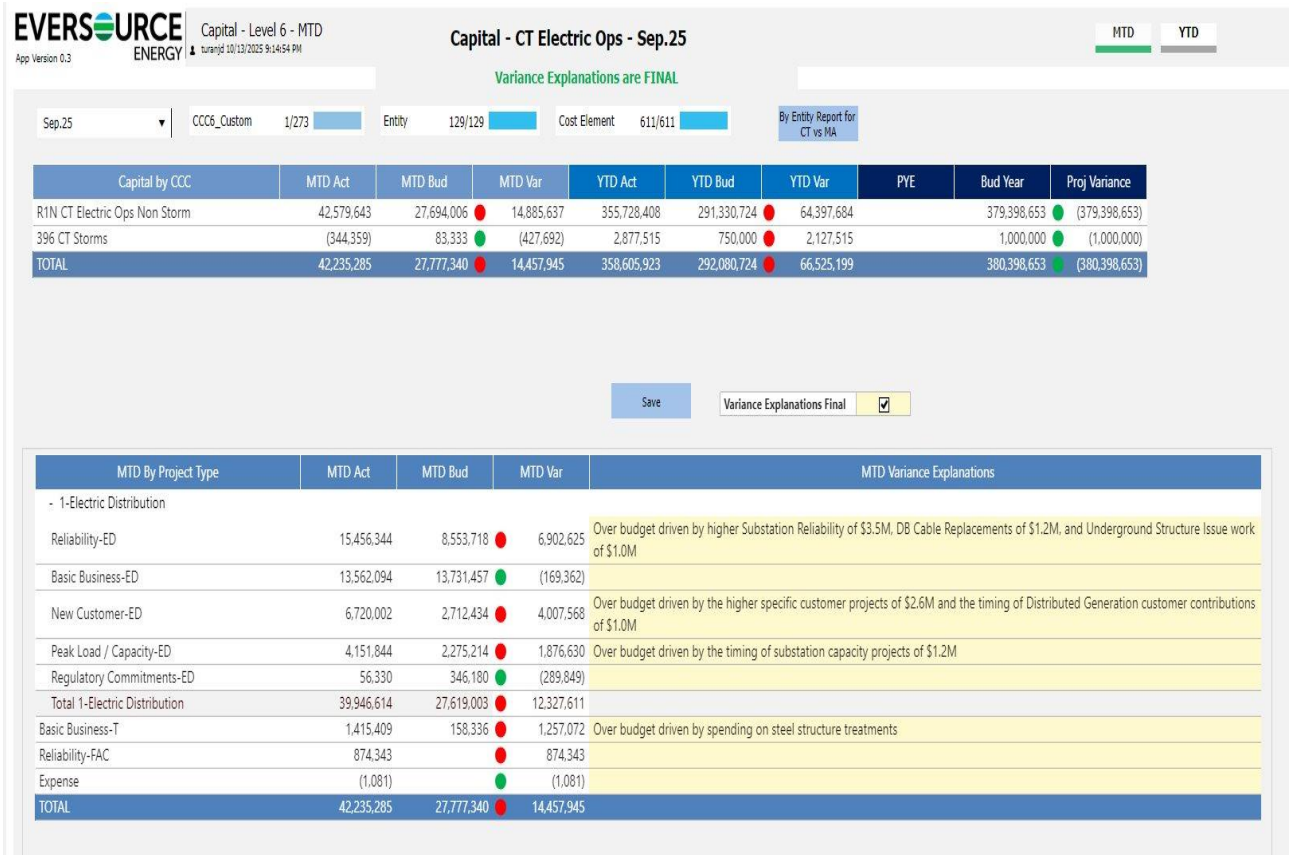
COST ELEMENT (Dollars $)	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- Tracked				
- Labor				
Labor	14,529,791	14,104,269	425,522	Over budget driven by higher Stations transmission labor
Overtime Labor	2,278,440	2,704,058	(425,618)	Under budget across all areas
Total Labor	16,808,231	16,808,327	(96)	
- Non Labor				
Cost of First Install	103		103	
Employee Expenses	314,789	322,980	(8,191)	
Fees and Payments	402,688	584,360	(181,673)	Under budget driven by lower telephone charges
Materials	1,403,916	1,195,163	208,753	Over budget driven by prior period safety clothing moved from capital to O&M
Other	411,454	33,904	377,550	SOC charges were moved on a high-level basis from non-tracked O&M to tracked O&M. In October, charges will be moved to specific cost elements (labor, overtime, etc.).
Outside Services	7,527,269	8,426,679	(899,410)	Under budget driven by lower transmission overhead and underground inspections and maintenance
Vegetation Management	2,730		2,730	
Vehicles	2,270,676	2,809,553	(538,878)	Under budget driven by less overtime (vehicles follow productive labor)
Total Non Labor	12,333,624	13,372,640	(1,039,015)	
Total Tracked	29,141,855	30,180,966	(1,039,111)	
TOTAL	29,141,855	30,180,966	(1,039,111)	

Capital Results



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Capital - Level 6 - MTD
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Capital - CT Electric Ops - Sep.25

MTD | YTD

Variance Explanations are FINAL

Sep.25 | CCC6_Custom 1/273 | Entity 129/129 | Cost Element 611/611 | By Entity Report for CT vs MA

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
R1N CT Electric Ops Non Storm	42,579,643	27,694,006	14,885,637	355,728,408	291,330,724	64,397,684		379,398,653	(379,398,653)
396 CT Storms	(344,359)	83,333	(427,692)	2,877,515	750,000	2,127,515		1,000,000	(1,000,000)
TOTAL	42,235,285	27,777,340	14,457,945	358,605,923	292,080,724	66,525,199		380,398,653	(380,398,653)

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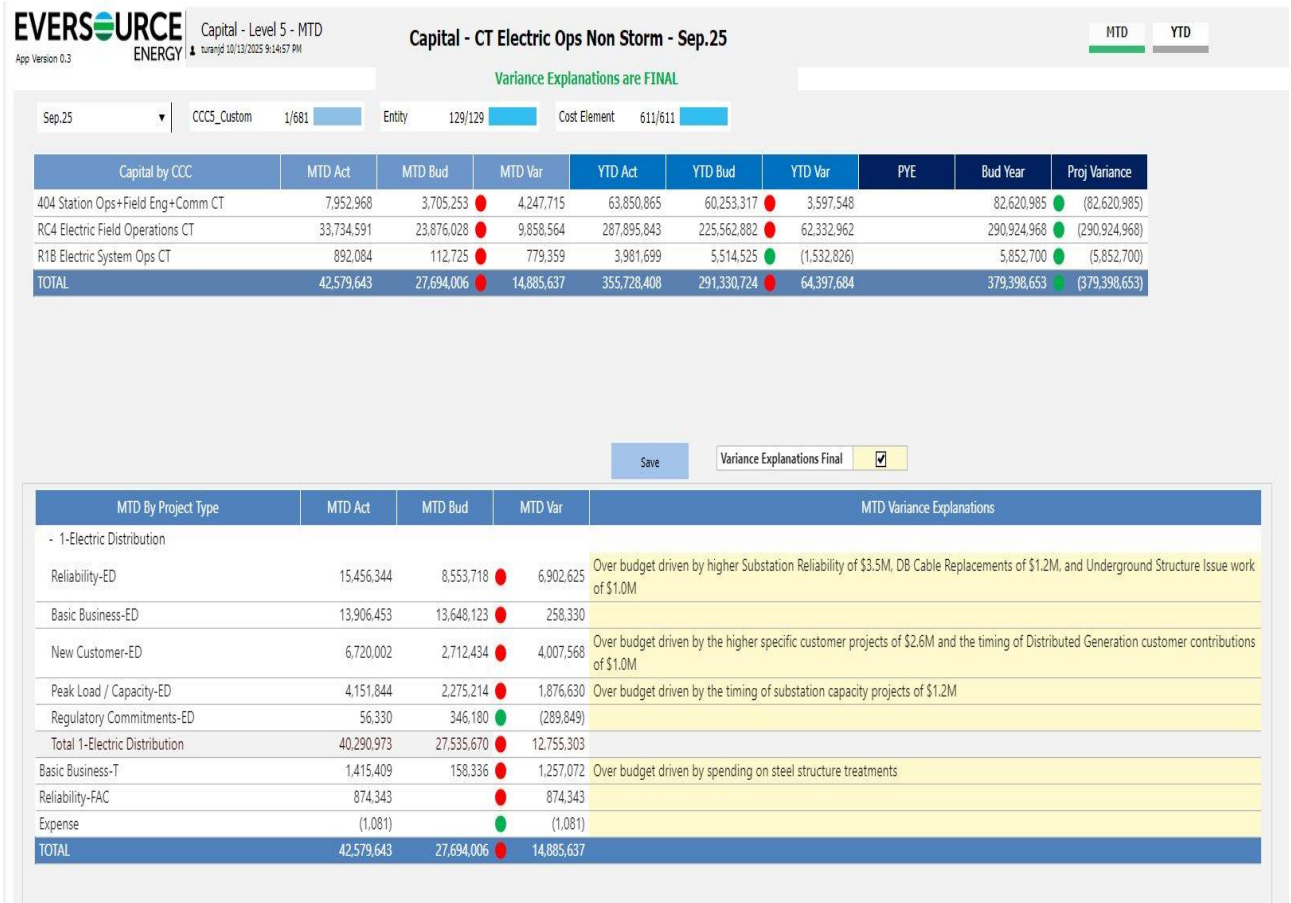
MTD By Project Type	MTD Act	MTD Bud	MTD Var	MTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	15,456,344	8,553,718	6,902,625	Over budget driven by higher Substation Reliability of $3.5M, DB Cable Replacements of $1.2M, and Underground Structure Issue work of $1.0M
Basic Business-ED	13,562,094	13,731,457	(169,362)	
New Customer-ED	6,720,002	2,712,434	4,007,568	Over budget driven by the higher specific customer projects of $2.6M and the timing of Distributed Generation customer contributions of $1.0M
Peak Load / Capacity-ED	4,151,844	2,275,214	1,876,630	Over budget driven by the timing of substation capacity projects of $1.2M
Regulatory Commitments-ED	56,330	346,180	(289,849)	
Total 1-Electric Distribution	39,946,614	27,619,003	12,327,611	
Basic Business-T	1,415,409	158,336	1,257,072	Over budget driven by spending on steel structure treatments
Reliability-FAC	874,343		874,343	
Expense	(1,081)		(1,081)	
TOTAL	42,235,285	27,777,340	14,457,945	



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Capital - Level 5 - MTD
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Capital - CT Electric Ops Non Storm - Sep.25

MTD YTD

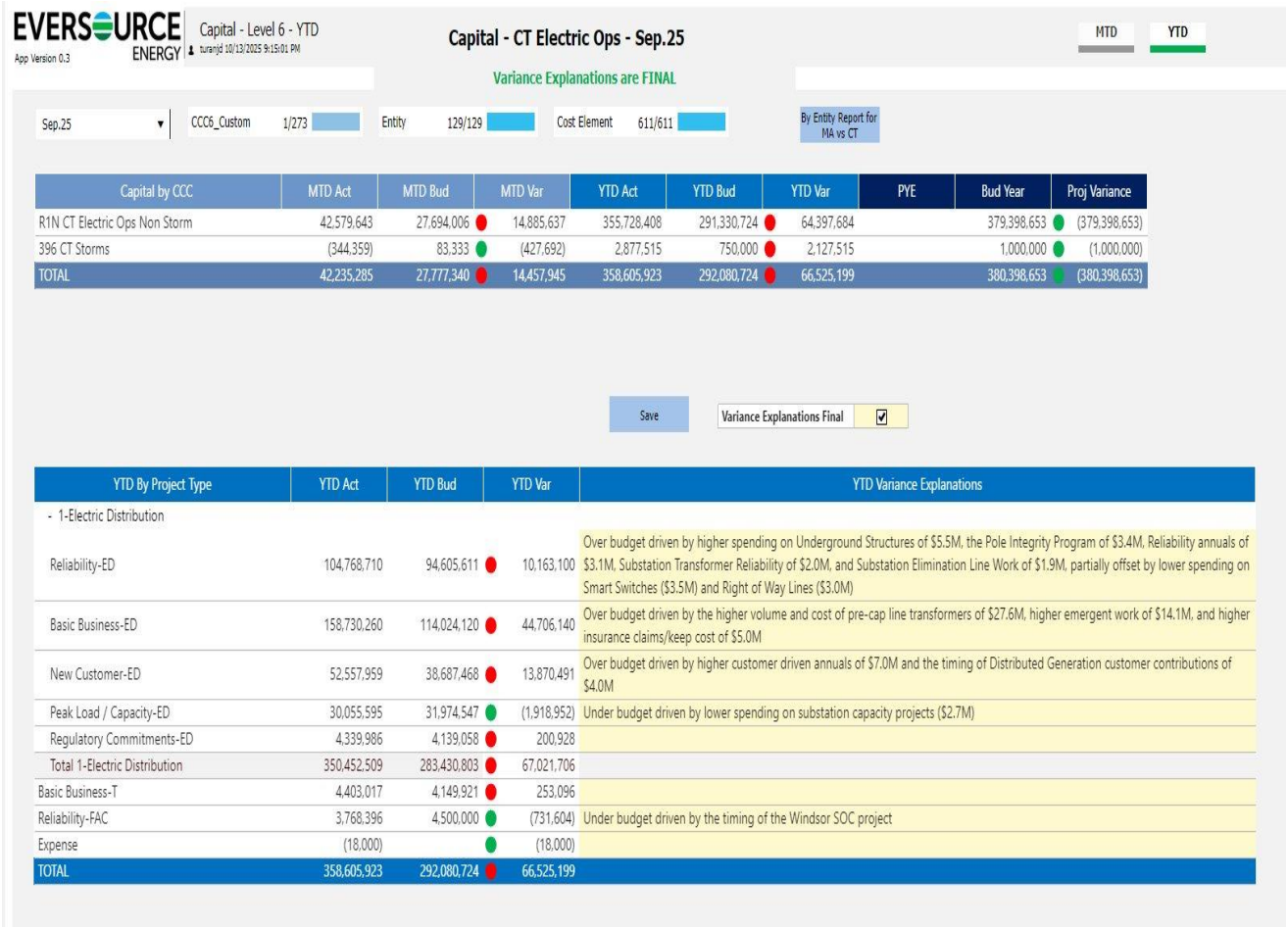
Variance Explanations are FINAL

Sep.25 | CCC5_Custom 1/681 | Entity 129/129 | Cost Element 611/611

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
404 Station Ops+Field Eng+Comm CT	7,952,968	3,705,253	4,247,715	63,850,865	60,253,317	3,597,548		82,620,985	(82,620,985)
RC4 Electric Field Operations CT	33,734,591	23,876,028	9,858,564	287,895,843	225,562,882	62,332,962		290,924,968	(290,924,968)
R1B Electric System Ops CT	892,084	112,725	779,359	3,981,699	5,514,525	(1,532,826)		5,852,700	(5,852,700)
TOTAL	42,579,643	27,694,006	14,885,637	355,728,408	291,330,724	64,397,684		379,398,653	(379,398,653)

Save | Variance Explanations Final ☑

MTD By Project Type	MTD Act	MTD Bud	MTD Var	MTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	15,456,344	8,553,718	6,902,625	Over budget driven by higher Substation Reliability of $3.5M, DB Cable Replacements of $1.2M, and Underground Structure Issue work of $1.0M
Basic Business-ED	13,906,453	13,648,123	258,330	
New Customer-ED	6,720,002	2,712,434	4,007,568	Over budget driven by the higher specific customer projects of $2.6M and the timing of Distributed Generation customer contributions of $1.0M
Peak Load / Capacity-ED	4,151,844	2,275,214	1,876,630	Over budget driven by the timing of substation capacity projects of $1.2M
Regulatory Commitments-ED	56,330	346,180	(289,849)	
Total 1-Electric Distribution	40,290,973	27,535,670	12,755,303	
Basic Business-T	1,415,409	158,336	1,257,072	Over budget driven by spending on steel structure treatments
Reliability-FAC	874,343		874,343	
Expense	(1,081)		(1,081)	
TOTAL	42,579,643	27,694,006	14,885,637	



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Capital - Level 6 - YTD
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Capital - CT Electric Ops - Sep.25

MTD YTD

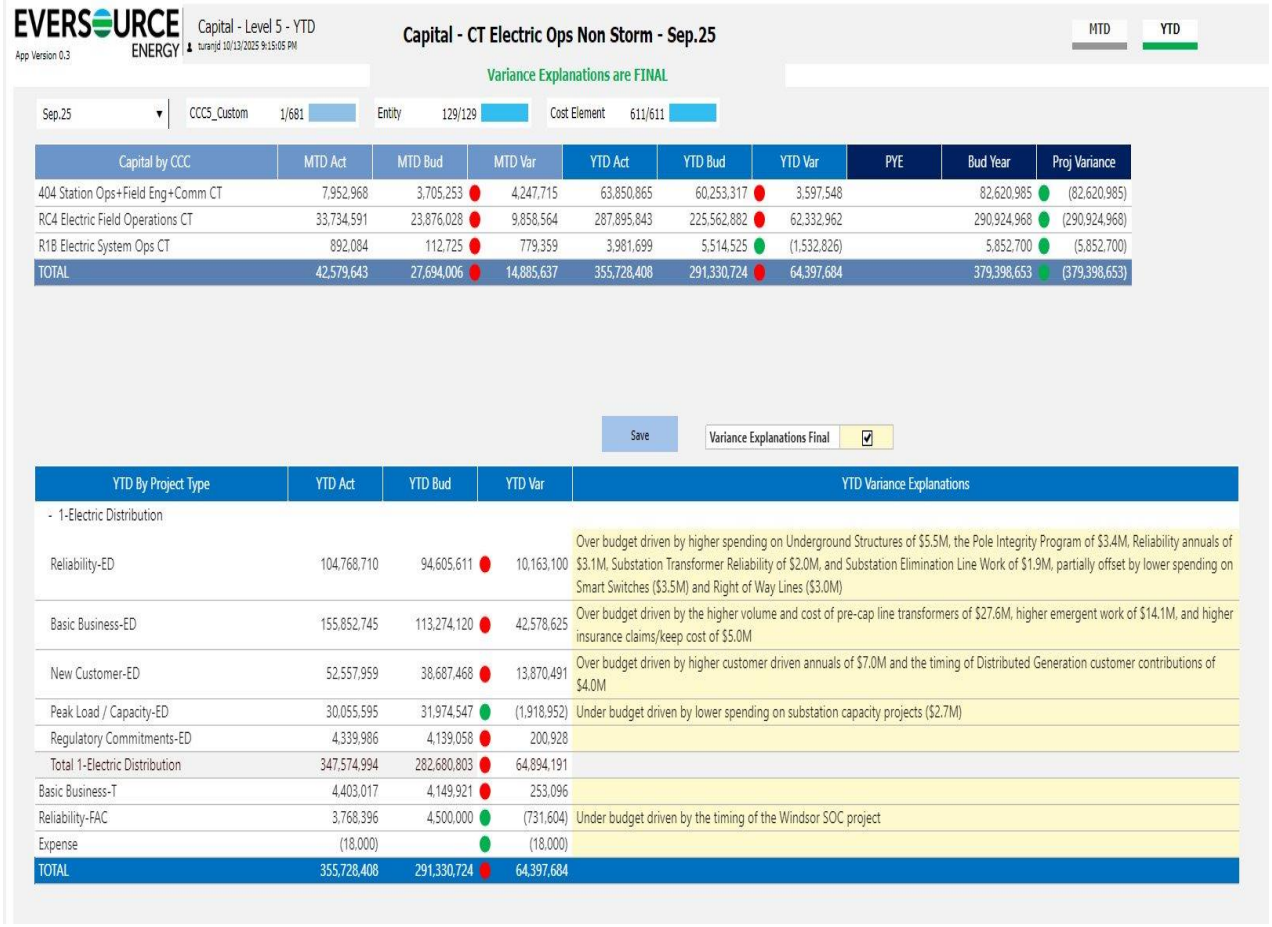
Variance Explanations are FINAL

Sep.25 | CCC6_Custom 1/273 | Entity 129/129 | Cost Element 611/611 | By Entity Report for MA vs CT

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
R1N CT Electric Ops Non Storm	42,579,643	27,694,006	14,885,637	355,728,408	291,330,724	64,397,684		379,398,653	(379,398,653)
396 CT Storms	(344,359)	83,333	(427,692)	2,877,515	750,000	2,127,515		1,000,000	(1,000,000)
TOTAL	42,235,285	27,777,340	14,457,945	358,605,923	292,080,724	66,525,199		380,398,653	(380,398,653)

Save | Variance Explanations Final ☑

YTD By Project Type	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	104,768,710	94,605,611	10,163,100	Over budget driven by higher spending on Underground Structures of $5.5M, the Pole Integrity Program of $3.4M, Reliability annuals of $3.1M, Substation Transformer Reliability of $2.0M, and Substation Elimination Line Work of $1.9M, partially offset by lower spending on Smart Switches ($3.5M) and Right of Way Lines ($3.0M)
Basic Business-ED	158,730,260	114,024,120	44,706,140	Over budget driven by the higher volume and cost of pre-cap line transformers of $27.6M, higher emergent work of $14.1M, and higher insurance claims/keep cost of $5.0M
New Customer-ED	52,557,959	38,687,468	13,870,491	Over budget driven by higher customer driven annuals of $7.0M and the timing of Distributed Generation customer contributions of $4.0M
Peak Load / Capacity-ED	30,055,595	31,974,547	(1,918,952)	Under budget driven by lower spending on substation capacity projects ($2.7M)
Regulatory Commitments-ED	4,339,986	4,139,058	200,928	
Total 1-Electric Distribution	350,452,509	283,430,803	67,021,706	
Basic Business-T	4,403,017	4,149,921	253,096	
Reliability-FAC	3,768,396	4,500,000	(731,604)	Under budget driven by the timing of the Windsor SOC project
Expense	(18,000)		(18,000)	
TOTAL	358,605,923	292,080,724	66,525,199	



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Capital - Level 5 - YTD
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Capital - CT Electric Ops Non Storm - Sep.25

MTD YTD

Variance Explanations are FINAL

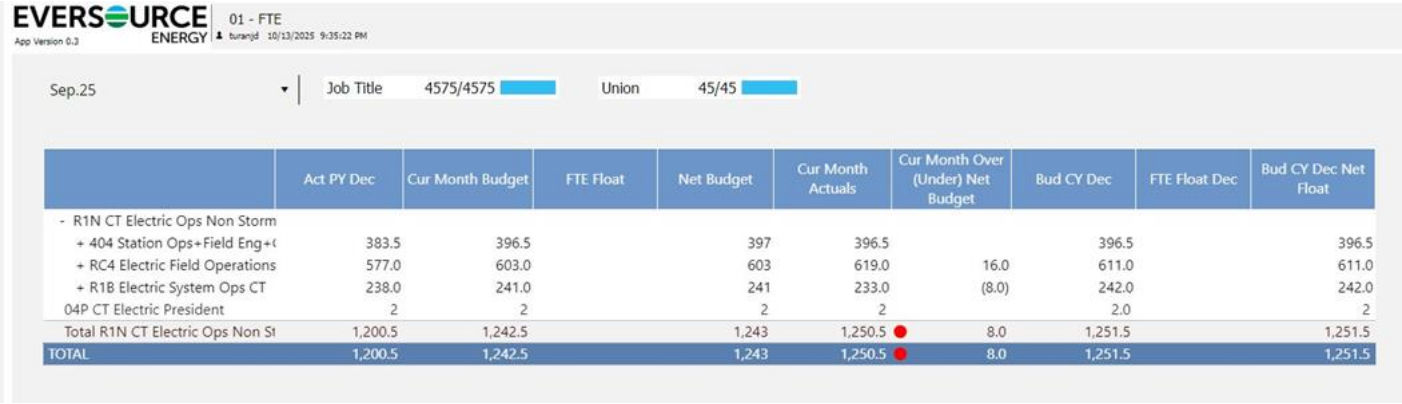
Sep.25 | CCC5_Custom 1/681 | Entity 129/129 | Cost Element 611/611

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
404 Station Ops+Field Eng+Comm CT	7,952,968	3,705,253	4,247,715	63,850,865	60,253,317	3,597,548		82,620,985	(82,620,985)
RC4 Electric Field Operations CT	33,734,591	23,876,028	9,858,564	287,895,843	225,562,882	62,332,962		290,924,968	(290,924,968)
R1B Electric System Ops CT	892,084	112,725	779,359	3,981,699	5,514,525	(1,532,826)		5,852,700	(5,852,700)
TOTAL	42,579,643	27,694,006	14,885,637	355,728,408	291,330,724	64,397,684		379,398,653	(379,398,653)

Save | Variance Explanations Final ☑

YTD By Project Type	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	104,768,710	94,605,611	10,163,100	Over budget driven by higher spending on Underground Structures of $5.5M, the Pole Integrity Program of $3.4M, Reliability annuals of $3.1M, Substation Transformer Reliability of $2.0M, and Substation Elimination Line Work of $1.9M, partially offset by lower spending on Smart Switches ($3.5M) and Right of Way Lines ($3.0M)
Basic Business-ED	155,852,745	113,274,120	42,578,625	Over budget driven by the higher volume and cost of pre-cap line transformers of $27.6M, higher emergent work of $14.1M, and higher insurance claims/keep cost of $5.0M
New Customer-ED	52,557,959	38,687,468	13,870,491	Over budget driven by higher customer driven annuals of $7.0M and the timing of Distributed Generation customer contributions of $4.0M
Peak Load / Capacity-ED	30,055,595	31,974,547	(1,918,952)	Under budget driven by lower spending on substation capacity projects ($2.7M)
Regulatory Commitments-ED	4,339,986	4,139,058	200,928	
Total 1-Electric Distribution	347,574,994	282,680,803	64,894,191	
Basic Business-T	4,403,017	4,149,921	253,096	
Reliability-FAC	3,768,396	4,500,000	(731,604)	Under budget driven by the timing of the Windsor SOC project
Expense	(18,000)		(18,000)	
TOTAL	355,728,408	291,330,724	64,397,684	

FTE Results



	Act PY Dec	Cur Month Budget	FTE Float	Net Budget	Cur Month Actuals	Cur Month Over (Under) Net Budget	Bud CY Dec	FTE Float Dec	Bud CY Dec Net Float
- R1N CT Electric Ops Non Storm									
+ 404 Station Ops+Field Eng+(	383.5	396.5		397	396.5		396.5		396.5
+ RC4 Electric Field Operations	577.0	603.0		603	619.0	16.0	611.0		611.0
+ R1B Electric System Ops CT	238.0	241.0		241	233.0	(8.0)	242.0		242.0
04P CT Electric President	2	2		2	2		2.0		2
Total R1N CT Electric Ops Non St	1,200.5	1,242.5		1,243	1,250.5	8.0	1,251.5		1,251.5
TOTAL	1,200.5	1,242.5		1,243	1,250.5	8.0	1,251.5		1,251.5

EVERSOURCE ENERGY FTE Analysis
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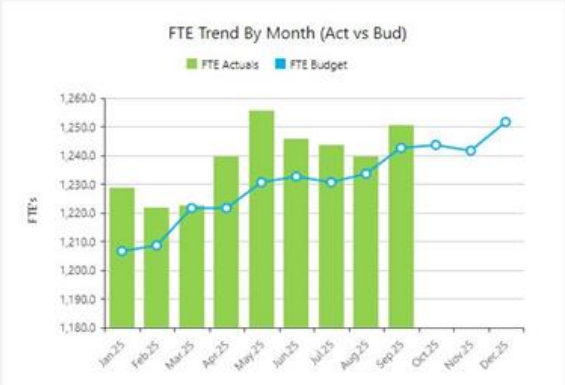
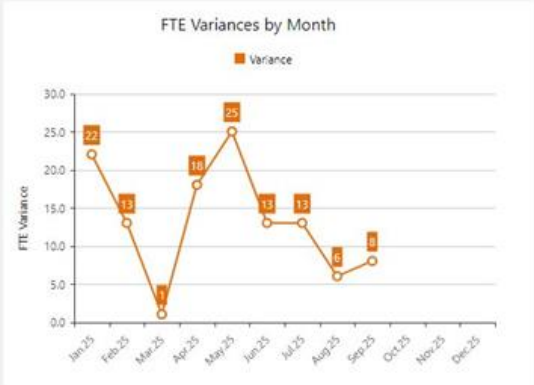
2025 2014 2015 2016 2017 2018

Gross FTE's excluding Budgeted Float

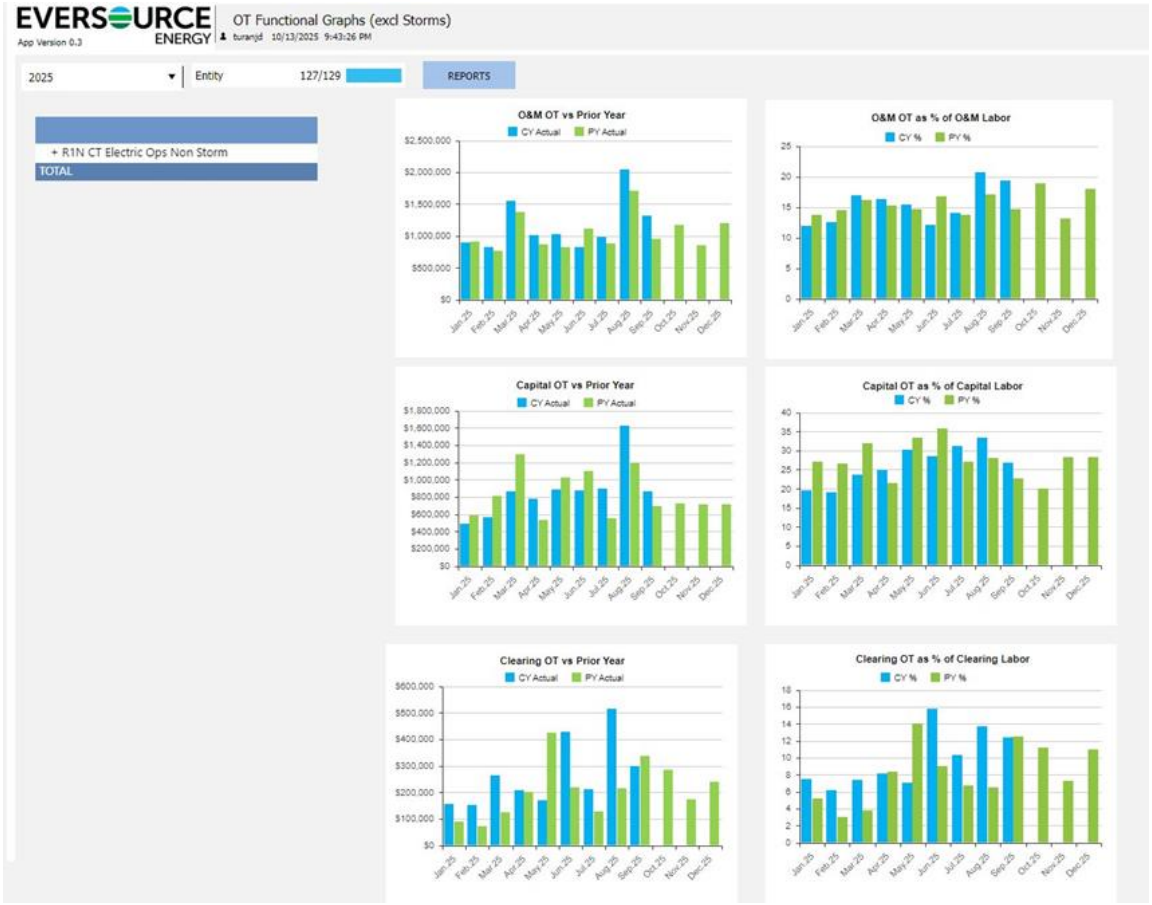
FTE Actuals	Jan.25	Feb.25	Mar.25	Apr.25	May.25	Jun.25	Jul.25	Aug.25	Sep.25	Oct.25	Nov.25	Dec.25
- R1N CT Electric Ops Non Storm												
+ 404 Station Ops+Field Eng+Comm CT	385.5	382.5	383.5	384.5	387.5	394.5	395.5	396.5	396.5			
+ RC4 Electric Field Operations CT	606.0	603.0	602.0	618.0	633.0	616.0	613.0	610.0	619.0			
+ R1B Electric System Ops CT	235.0	234.0	235.0	235.0	233.0	233.0	233.0	231.0	233.0			
04P CT Electric President	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0			
Total R1N CT Electric Ops Non Storm	1,228.5	1,221.5	1,222.5	1,239.5	1,255.5	1,245.5	1,243.5	1,239.5	1,250.5			
TOTAL	1,228.5	1,221.5	1,222.5	1,239.5	1,255.5	1,245.5	1,243.5	1,239.5	1,250.5			





Overtime

Analysis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OT Functional Graphs (excl Storms)
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2025
Entity
127/129
REPORTS
+ R1N CT Electric Ops Non Storm
TOTAL
O&M OT vs Prior Year
CY Actual
PY Actual
O&M OT as % of O&M Labor
CY %
PY %
Capital OT vs Prior Year
Capital OT as % of Capital Labor
Clearing OT vs Prior Year
Clearing OT as % of Clearing Labor