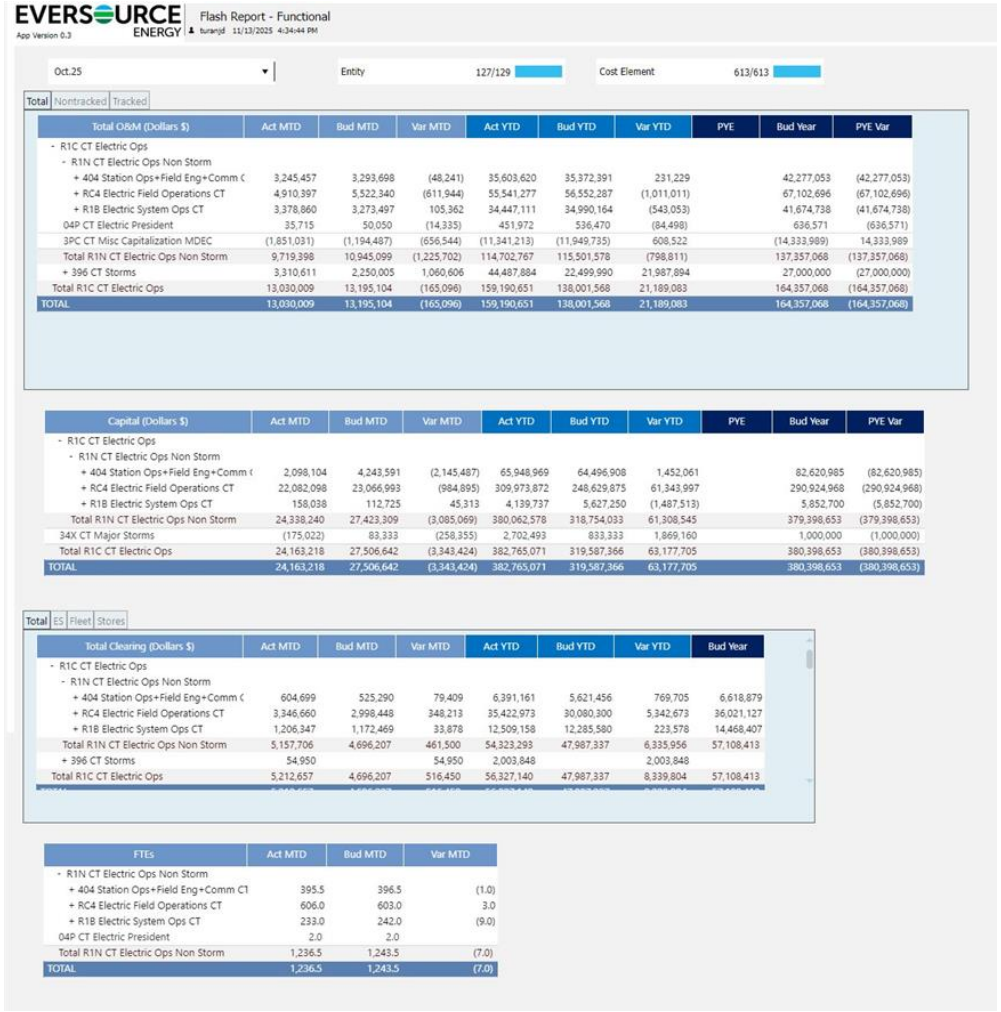
CT Electric Operations Budget Results

October 2025



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Oct.25 | Entity 127/129 | Cost Element 613/613

Total | Nontracked | Tracked

Total O&M (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	PYE	Bud Year	PYE Var
- R1C CT Electric Ops									
- R1N CT Electric Ops Non Storm									
+ 404 Station Ops+Field Eng+Comm C	3,245,457	3,293,698	(48,241)	35,603,620	35,372,391	231,229		42,277,053	(42,277,053)
+ RC4 Electric Field Operations CT	4,910,397	5,522,340	(611,944)	55,541,277	56,552,287	(1,011,011)		67,102,696	(67,102,696)
+ R1B Electric System Ops CT	3,378,860	3,273,497	105,362	34,447,111	34,990,164	(543,053)		41,674,738	(41,674,738)
04P CT Electric President	35,715	50,050	(14,335)	451,972	536,470	(84,498)		636,571	(636,571)
3PC CT Misc Capitalization MDEC	(1,851,031)	(1,194,487)	(656,544)	(11,341,213)	(11,949,735)	608,522		(14,333,989)	14,333,989
Total R1N CT Electric Ops Non Storm	9,719,398	10,945,099	(1,225,702)	114,702,767	115,501,578	(798,811)		137,357,068	(137,357,068)
+ 396 CT Storms	3,310,611	2,250,005	1,060,606	44,487,884	22,499,990	21,987,894		27,000,000	(27,000,000)
Total R1C CT Electric Ops	13,030,009	13,195,104	(165,096)	159,190,651	138,001,568	21,189,083		164,357,068	(164,357,068)
TOTAL	13,030,009	13,195,104	(165,096)	159,190,651	138,001,568	21,189,083		164,357,068	(164,357,068)

Capital (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	PYE	Bud Year	PYE Var
- R1C CT Electric Ops									
- R1N CT Electric Ops Non Storm									
+ 404 Station Ops+Field Eng+Comm C	2,098,104	4,243,591	(2,145,487)	65,948,969	64,496,908	1,452,061		82,620,985	(82,620,985)
+ RC4 Electric Field Operations CT	22,082,098	23,066,993	(984,895)	309,973,872	248,629,875	61,343,997		290,924,968	(290,924,968)
+ R1B Electric System Ops CT	158,038	112,725	45,313	4,139,737	5,627,250	(1,487,513)		5,852,700	(5,852,700)
Total R1N CT Electric Ops Non Storm	24,338,240	27,423,309	(3,085,069)	380,062,578	318,754,033	61,308,545		379,398,653	(379,398,653)
34X CT Major Storms	(175,022)	83,333	(258,355)	2,702,493	833,333	1,869,160		1,000,000	(1,000,000)
Total R1C CT Electric Ops	24,163,218	27,506,642	(3,343,424)	382,765,071	319,587,366	63,177,705		380,398,653	(380,398,653)
TOTAL	24,163,218	27,506,642	(3,343,424)	382,765,071	319,587,366	63,177,705		380,398,653	(380,398,653)

Total | ES | Fleet | Stores

Total Clearing (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	Bud Year
- R1C CT Electric Ops							
- R1N CT Electric Ops Non Storm							
+ 404 Station Ops+Field Eng+Comm C	604,699	525,290	79,409	6,391,161	5,621,456	769,705	6,618,879
+ RC4 Electric Field Operations CT	3,346,660	2,998,448	348,213	35,422,973	30,080,300	5,342,673	36,021,127
+ R1B Electric System Ops CT	1,206,347	1,172,469	33,878	12,509,158	12,285,580	223,578	14,468,407
Total R1N CT Electric Ops Non Storm	5,157,706	4,696,207	461,500	54,323,293	47,987,337	6,335,956	57,108,413
+ 396 CT Storms	54,950		54,950	2,003,848		2,003,848	
Total R1C CT Electric Ops	5,212,657	4,696,207	516,450	56,327,140	47,987,337	8,339,804	57,108,413

FTEs	Act MTD	Bud MTD	Var MTD
- R1N CT Electric Ops Non Storm			
+ 404 Station Ops+Field Eng+Comm CT	395.5	396.5	(1.0)
+ RC4 Electric Field Operations CT	606.0	603.0	3.0
+ R1B Electric System Ops CT	233.0	242.0	(9.0)
04P CT Electric President	2.0	2.0	
Total R1N CT Electric Ops Non Storm	1,236.5	1,243.5	(7.0)
TOTAL	1,236.5	1,243.5	(7.0)

O&M Results

MTD and YTD by Cost Element

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O&M- MTD Level 5 TNT
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O&M - CT Electric Ops Non Storm - Oct.25 MTD - Non Tracked

MTD YTD

Variance Explanations are FINAL

Oct.25 | CCC5_Custom 1/682 | Entity 127/129 | Cost Element 613/613 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	1,567,089	1,838,316	(271,227)	19,431,769	19,719,331	(287,562)	23,541,282		(23,541,282)	23,459,175	(82,107)
RC4 Electric Field Operations CT	4,219,419	4,107,913	111,506	44,356,209	43,433,997	922,212	51,851,676		(51,851,676)	51,942,927	91,251
R1B Electric System Ops CT	2,842,890	2,854,636	(11,745)	29,945,373	30,511,884	(566,511)	36,401,467		(36,401,467)	35,823,012	(578,455)
04P CT Electric President	19,463	27,413	(7,949)	247,207	293,825	(46,618)	348,650		(348,650)	309,981	(38,669)
3PC CT Misc Capitalization MDEC	(1,851,031)	(1,194,487)	(656,544)	(11,341,213)	(11,949,735)	608,522	(14,333,989)		14,333,989	(13,718,923)	615,066
TOTAL	6,797,831	7,633,790	(835,959)	82,639,345	82,009,302	630,043	97,809,086		(97,809,086)	97,816,172	7,086

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COST ELEMENT (Dollars $)	MTD Act	MTD Bud	MTD Var	Monthly Variance Explanations
- Non Tracked				
- Labor				
Labor	4,535,340	5,162,226	(626,886)	Under budget driven by SOC charges moved from non-tracked O&M to tracked O&M (offset in Other) and major storm work in Octobe
Overtime Labor	864,275	714,429	149,846	Over budget driven by response specialist overtime
Total Labor	5,399,615	5,876,655	(477,040)	
- Non Labor				
Cost of First Install	(646,603)	(915,000)	268,397	Less O&M credits driven by the timing of transformers. Significant transformers were received from January through April.
Employee Expenses	143,687	149,846	(6,159)	
Fees and Payments	112,963	120,040	(7,078)	
Materials	530,026	465,001	65,026	
Misc Dist Exp Capitalized	(1,850,915)	(1,194,487)	(656,428)	More O&M credits than budget due to significant material costs in September (MDEC has a 1-month lag)
Other	457,820	14,576	443,244	There was a shift between non-tracked and tracked O&M due to the reversal of a high-level September adjustment for the SOC. In October, it was recorded at the detailed cost element level (labor, overtime, etc).
Outside Services	3,166,254	2,832,745	333,509	Over budget driven by higher spill response charges
Reimbursements	(1,276,941)	(518,600)	(758,341)	More O&M credits driven by make ready reimbursements from Comcast and damage claim reimbursements
Vegetation Management	21,953	37,209	(15,256)	
Vehicles	739,971	765,804	(25,833)	
Total Non Labor	1,398,216	1,757,135	(358,919)	
Total Non Tracked	6,797,831	7,633,790	(835,959)	
TOTAL	6,797,831	7,633,790	(835,959)	

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O&M - CT Electric Ops Non Storm - Oct.25 YTD - Non Tracked

MTD | YTD

Variance Explanations are FINAL

Oct.25 | CCC5_Custom 1/682 | Entity 127/129 | Cost Element 613/613 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	1,567,089	1,838,316	(271,227)	19,431,769	19,719,331	(287,562)	23,541,282		(23,541,282)	23,459,175	(82,107)
RC4 Electric Field Operations CT	4,219,419	4,107,913	111,506	44,356,209	43,433,997	922,212	51,851,676		(51,851,676)	51,942,927	91,251
R1B Electric System Ops CT	2,842,890	2,854,636	(11,745)	29,945,373	30,511,884	(566,511)	36,401,467		(36,401,467)	35,823,012	(578,455)
04P CT Electric President	19,463	27,413	(7,949)	247,207	293,825	(46,618)	348,650		(348,650)	309,981	(38,669)
3PC CT Misc Capitalization MDEC	(1,851,031)	(1,194,487)	(656,544)	(11,341,213)	(11,949,735)	608,522	(14,333,989)		14,333,989	(13,718,923)	615,066
TOTAL	6,797,831	7,633,790	(835,959)	82,639,345	82,009,302	630,043	97,809,086		(97,809,086)	97,816,172	7,086

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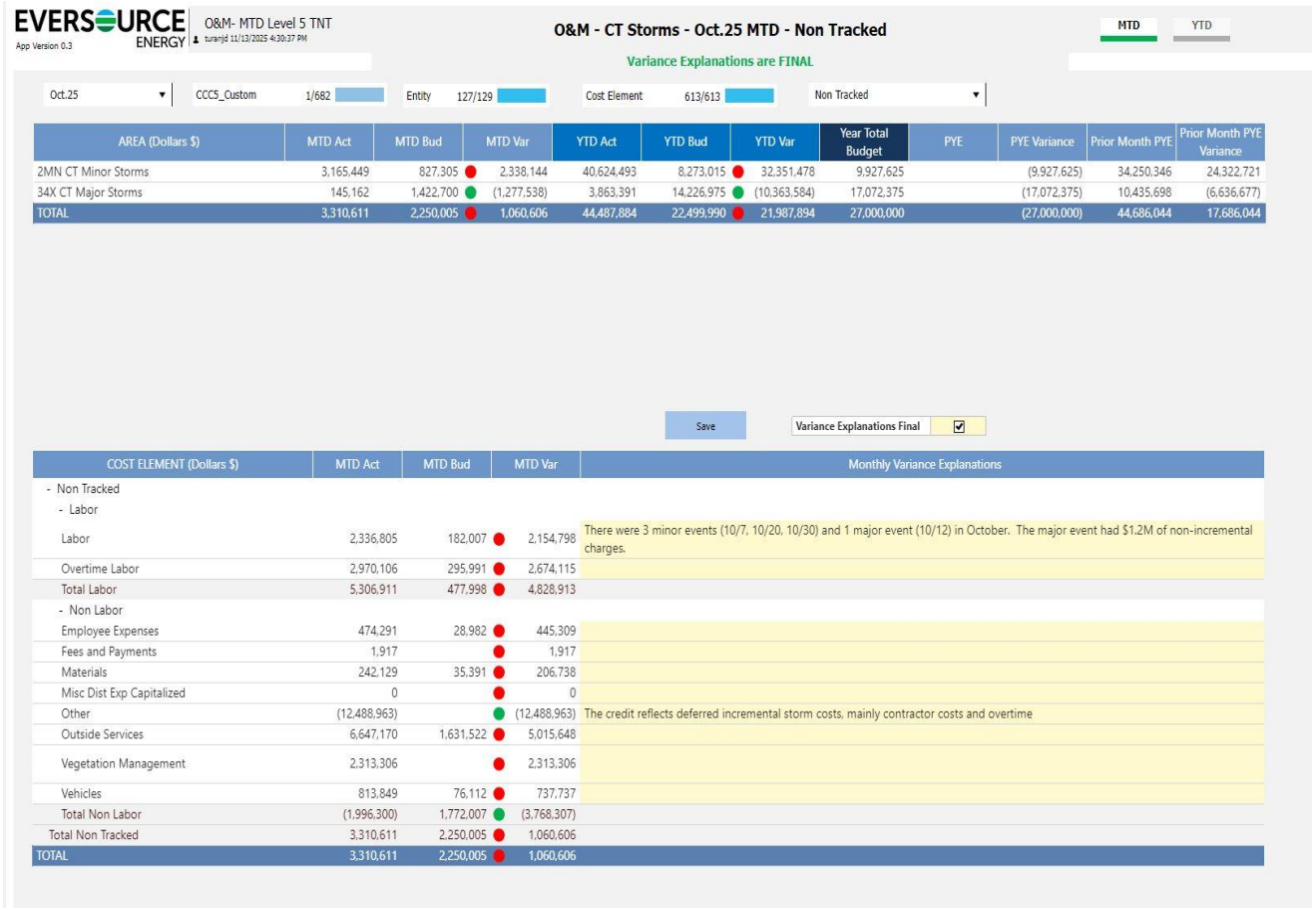
COST ELEMENT (Dollars $)	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- Non Tracked				
- Labor				
Labor	56,487,188	55,984,939	502,249	Over budget driven by minor storm work
Overtime Labor	9,035,975	7,759,620	1,276,356	Over budget driven by response specialist overtime, mainly from August through October
Total Labor	65,523,163	63,744,559	1,778,605	
- Non Labor				
Cost of First Install	(9,112,696)	(9,075,000)	(37,696)	
Employee Expenses	1,239,108	1,244,270	(5,162)	
Fees and Payments	1,353,035	1,295,961	57,073	
Materials	5,951,741	4,671,909	1,279,832	Over budget driven by prior period safety clothing moved from capital to O&M, material write-offs, and replacement trip saver materials (offset in "Other")
Misc Dist Exp Capitalized	(11,340,553)	(11,949,735)	609,182	MDEC was unfavorably impacted by a NEAT program adjustment in December 2024 (there is a 1-month lag with MDEC). Additionally, training & development has trended lower in 2025 versus 2024. Less expense has resulted in less charges moved to capital.
Other	(381,832)	100,341	(482,173)	Under budget driven by a refund for replacement trip savers
Outside Services	28,168,328	29,456,029	(1,287,701)	Under budget driven by lower make ready charges and an update to the capital/expense split (more going to capital) on Call Before You Dig charges (back to January), partially offset by higher pole inspection charges
Reimbursements	(6,887,799)	(5,260,002)	(1,627,797)	More O&M credits driven by damage claim reimbursements, including a shift from capital to O&M, and make ready reimbursements from Comcast
Vegetation Management	802,592	404,265	398,327	Over budget driven by significant tree work in Pomfret relating to repaired pole damage from wire/tree burning
Vehicles	7,324,257	7,376,705	(52,448)	
Total Non Labor	17,116,181	18,264,743	(1,148,562)	
Total Non Tracked	82,639,345	82,009,302	630,043	
TOTAL	82,639,345	82,009,302	630,043	



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O&M - CT Storms - Oct.25 MTD - Non Tracked

MTD | YTD

Variance Explanations are FINAL

Oct.25 | CCC5_Custom 1/682 | Entity 127/129 | Cost Element 613/613 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
2MN CT Minor Storms	3,165,449	827,305	2,338,144	40,624,493	8,273,015	32,351,478	9,927,625		(9,927,625)	34,250,346	24,322,721
34X CT Major Storms	145,162	1,422,700	(1,277,538)	3,863,391	14,226,975	(10,363,584)	17,072,375		(17,072,375)	10,435,698	(6,636,677)
TOTAL	3,310,611	2,250,005	1,060,606	44,487,884	22,499,990	21,987,894	27,000,000		(27,000,000)	44,686,044	17,686,044

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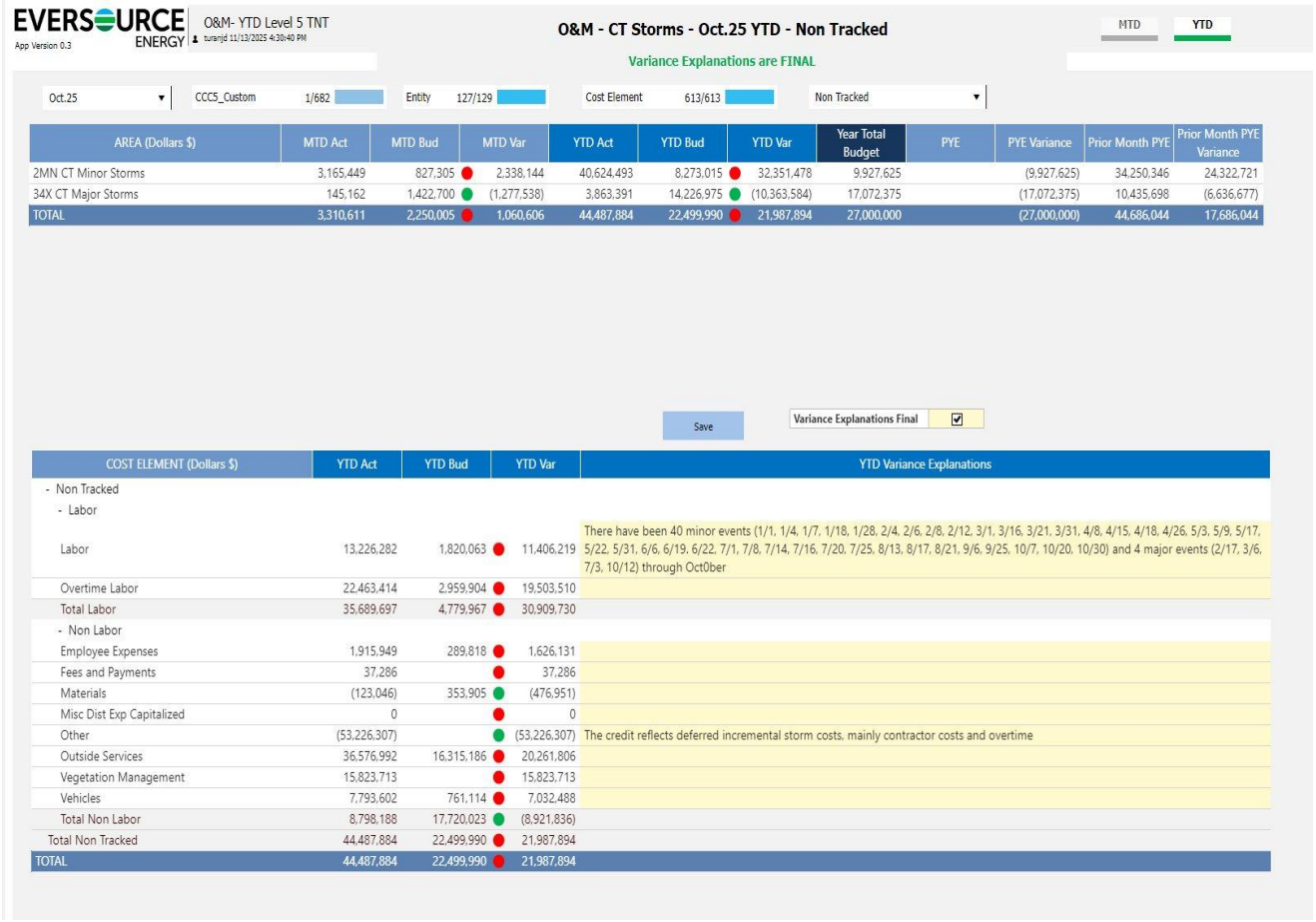
COST ELEMENT (Dollars $)	MTD Act	MTD Bud	MTD Var	Monthly Variance Explanations
- Non Tracked				
- Labor				
Labor	2,336,805	182,007	2,154,798	There were 3 minor events (10/7, 10/20, 10/30) and 1 major event (10/12) in October. The major event had $1.2M of non-incremental charges.
Overtime Labor	2,970,106	295,991	2,674,115	
Total Labor	5,306,911	477,998	4,828,913	
- Non Labor				
Employee Expenses	474,291	28,982	445,309	
Fees and Payments	1,917		1,917	
Materials	242,129	35,391	206,738	
Misc Dist Exp Capitalized	0		0	
Other	(12,488,963)		(12,488,963)	The credit reflects deferred incremental storm costs, mainly contractor costs and overtime
Outside Services	6,647,170	1,631,522	5,015,648	
Vegetation Management	2,313,306		2,313,306	
Vehicles	813,849	76,112	737,737	
Total Non Labor	(1,996,300)	1,772,007	(3,768,307)	
Total Non Tracked	3,310,611	2,250,005	1,060,606	
TOTAL	3,310,611	2,250,005	1,060,606	



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O&M - CT Storms - Oct.25 YTD - Non Tracked

MTD YTD

Variance Explanations are FINAL

Oct.25 | CCC5_Custom 1/682 | Entity 127/129 | Cost Element 613/613 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
2MN CT Minor Storms	3,165,449	827,305	2,338,144	40,624,493	8,273,015	32,351,478	9,927,625		(9,927,625)	34,250,346	24,322,721
34X CT Major Storms	145,162	1,422,700	(1,277,538)	3,863,391	14,226,975	(10,363,584)	17,072,375		(17,072,375)	10,435,698	(6,636,677)
TOTAL	3,310,611	2,250,005	1,060,606	44,487,884	22,499,990	21,987,894	27,000,000		(27,000,000)	44,686,044	17,686,044

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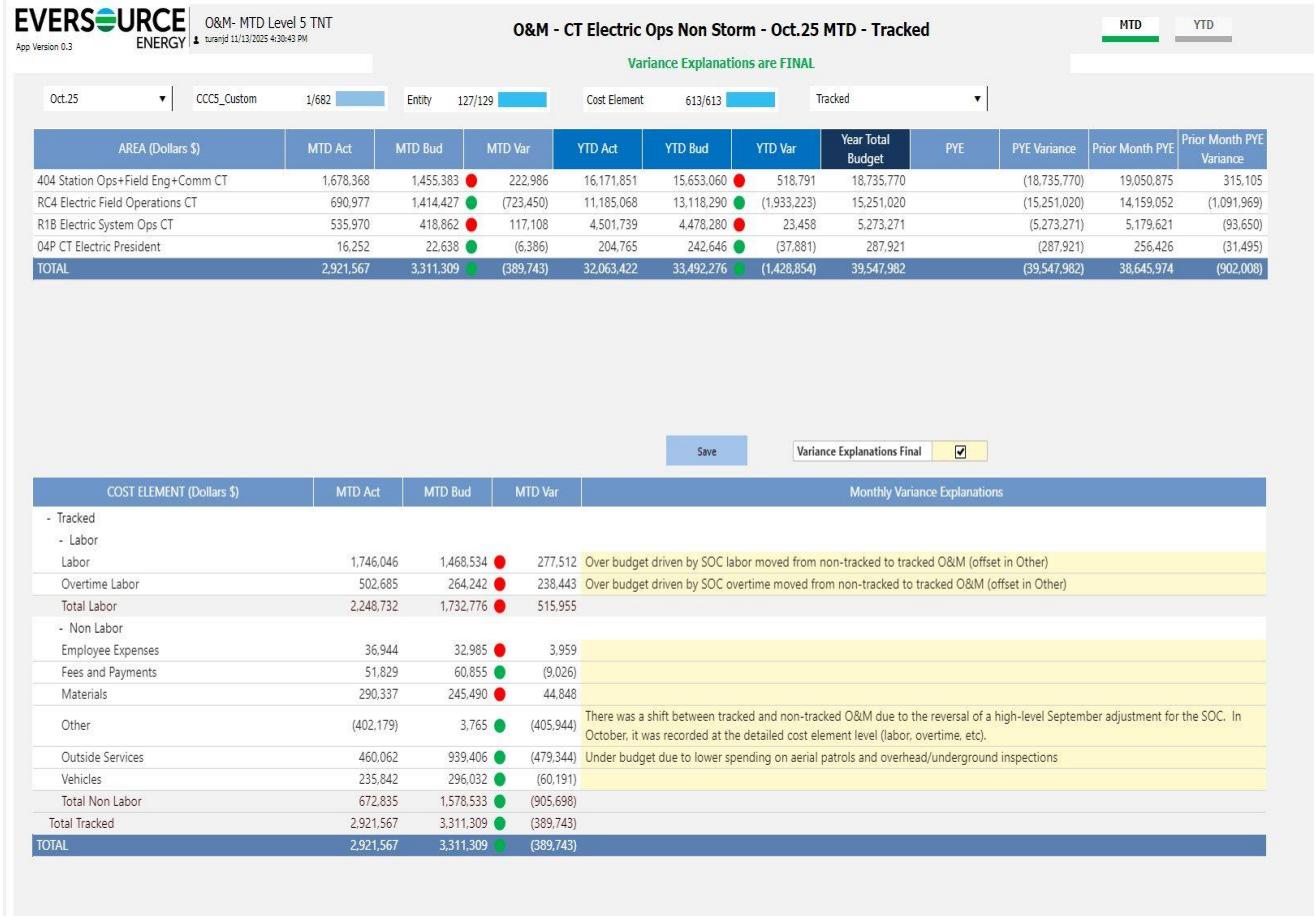
COST ELEMENT (Dollars $)	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- Non Tracked				
- Labor				
Labor	13,226,282	1,820,063	11,406,219	There have been 40 minor events (1/1, 1/4, 1/7, 1/18, 1/28, 2/4, 2/6, 2/8, 2/12, 3/1, 3/16, 3/21, 3/31, 4/8, 4/15, 4/18, 4/26, 5/3, 5/9, 5/17, 5/22, 5/31, 6/6, 6/19, 6/22, 7/1, 7/8, 7/14, 7/16, 7/20, 7/25, 8/13, 8/17, 8/21, 9/6, 9/25, 10/7, 10/20, 10/30) and 4 major events (2/17, 3/6, 7/3, 10/12) through Oct0ber
Overtime Labor	22,463,414	2,959,904	19,503,510	
Total Labor	35,689,697	4,779,967	30,909,730	
- Non Labor				
Employee Expenses	1,915,949	289,818	1,626,131	
Fees and Payments	37,286		37,286	
Materials	(123,046)	353,905	(476,951)	
Misc Dist Exp Capitalized	0		0	
Other	(53,226,307)		(53,226,307)	The credit reflects deferred incremental storm costs, mainly contractor costs and overtime
Outside Services	36,576,992	16,315,186	20,261,806	
Vegetation Management	15,823,713		15,823,713	
Vehicles	7,793,602	761,114	7,032,488	
Total Non Labor	8,798,188	17,720,023	(8,921,836)	
Total Non Tracked	44,487,884	22,499,990	21,987,894	
TOTAL	44,487,884	22,499,990	21,987,894	



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O&M - CT Electric Ops Non Storm - Oct.25 MTD - Tracked

MTD | YTD

Variance Explanations are FINAL

Oct.25 | CCC5_Custom 1/682 | Entity 127/129 | Cost Element 613/613 | Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	1,678,368	1,455,383	222,986	16,171,851	15,653,060	518,791	18,735,770		(18,735,770)	19,050,875	315,105
RC4 Electric Field Operations CT	690,977	1,414,427	(723,450)	11,185,068	13,118,290	(1,933,223)	15,251,020		(15,251,020)	14,159,052	(1,091,969)
R1B Electric System Ops CT	535,970	418,862	117,108	4,501,739	4,478,280	23,458	5,273,271		(5,273,271)	5,179,621	(93,650)
04P CT Electric President	16,252	22,638	(6,386)	204,765	242,646	(37,881)	287,921		(287,921)	256,426	(31,495)
TOTAL	2,921,567	3,311,309	(389,743)	32,063,422	33,492,276	(1,428,854)	39,547,982		(39,547,982)	38,645,974	(902,008)

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COST ELEMENT (Dollars $)	MTD Act	MTD Bud	MTD Var	Monthly Variance Explanations
- Tracked				
- Labor				
Labor	1,746,046	1,468,534	277,512	Over budget driven by SOC labor moved from non-tracked to tracked O&M (offset in Other)
Overtime Labor	502,685	264,242	238,443	Over budget driven by SOC overtime moved from non-tracked to tracked O&M (offset in Other)
Total Labor	2,248,732	1,732,776	515,955	
- Non Labor				
Employee Expenses	36,944	32,985	3,959	
Fees and Payments	51,829	60,855	(9,026)	
Materials	290,337	245,490	44,848	
Other	(402,179)	3,765	(405,944)	There was a shift between tracked and non-tracked O&M due to the reversal of a high-level September adjustment for the SOC. In October, it was recorded at the detailed cost element level (labor, overtime, etc).
Outside Services	460,062	939,406	(479,344)	Under budget due to lower spending on aerial patrols and overhead/underground inspections
Vehicles	235,842	296,032	(60,191)	
Total Non Labor	672,835	1,578,533	(905,698)	
Total Tracked	2,921,567	3,311,309	(389,743)	
TOTAL	2,921,567	3,311,309	(389,743)	

EVERSOURCE ENERGY | O&M- YTD Level 5 TNT
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O&M - CT Electric Ops Non Storm - Oct.25 YTD - Tracked

MTD | YTD

Variance Explanations are FINAL

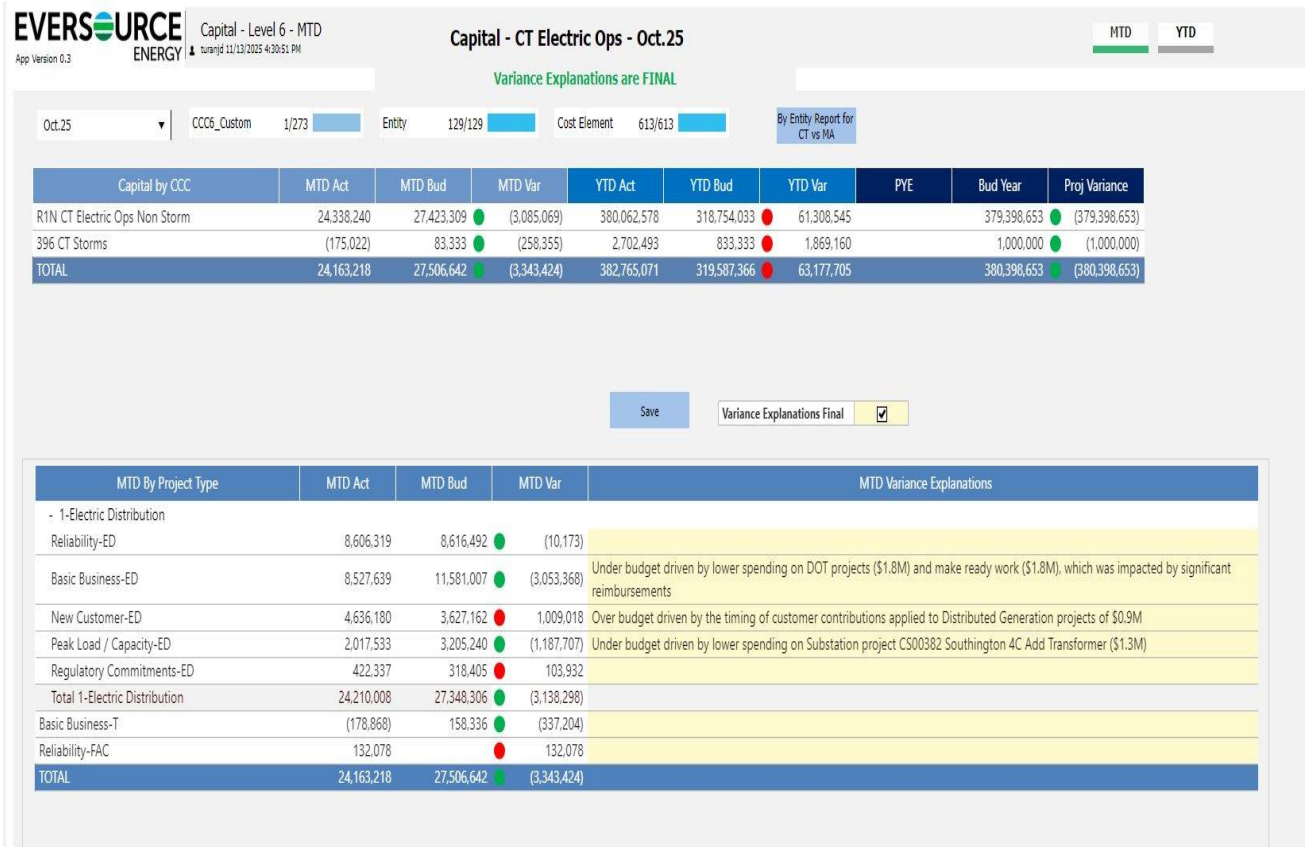
Oct.25 | CCC5_Custom 1/682 | Entity 127/129 | Cost Element 613/613 | Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	1,678,368	1,455,383	222,986	16,171,851	15,653,060	518,791	18,735,770		(18,735,770)	19,050,875	315,105
RC4 Electric Field Operations CT	690,977	1,414,427	(723,450)	11,185,068	13,118,290	(1,933,223)	15,251,020		(15,251,020)	14,159,052	(1,091,969)
R1B Electric System Ops CT	535,970	418,862	117,108	4,501,739	4,478,280	23,458	5,273,271		(5,273,271)	5,179,621	(93,650)
04P CT Electric President	16,252	22,638	(6,386)	204,765	242,646	(37,881)	287,921		(287,921)	256,426	(31,495)
TOTAL	2,921,567	3,311,309	(389,743)	32,063,422	33,492,276	(1,428,854)	39,547,982		(39,547,982)	38,645,974	(902,008)

Save | Variance Explanations Final ☑

COST ELEMENT (Dollars $)	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- Tracked				
- Labor				
Labor	16,275,837	15,572,803	703,033	Over budget driven by higher Stations transmission labor and SOC labor moved from non-tracked to tracked O&M
Overtime Labor	2,781,125	2,968,300	(187,174)	
Total Labor	19,056,962	18,541,103	515,859	
- Non Labor				
Cost of First Install	103		103	
Employee Expenses	351,733	355,965	(4,232)	
Fees and Payments	454,517	645,215	(190,699)	
Materials	1,694,253	1,440,653	253,601	Over budget driven by prior period safety clothing moved from capital to O&M
Misc Dist Exp Capitalized	0		0	
Other	9,275	37,669	(28,394)	
Outside Services	7,987,331	9,366,085	(1,378,754)	Under budget due to lower spending on aerial patrols and overhead/underground inspections
Vegetation Management	2,730		2,730	
Vehicles	2,506,517	3,105,586	(599,068)	Under budget due to lower Transmission vehicle costs
Total Non Labor	13,006,460	14,951,173	(1,944,713)	
Total Tracked	32,063,422	33,492,276	(1,428,854)	
TOTAL	32,063,422	33,492,276	(1,428,854)	

Capital Results



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Capital - Level 6 - MTD
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Capital - CT Electric Ops - Oct.25

MTD YTD

Variance Explanations are FINAL

Oct.25 | CCC6_Custom 1/273 | Entity 129/129 | Cost Element 613/613 | By Entity Report for CT vs MA

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
R1N CT Electric Ops Non Storm	24,338,240	27,423,309	(3,085,069)	380,062,578	318,754,033	61,308,545	379,398,653		(379,398,653)
396 CT Storms	(175,022)	83,333	(258,355)	2,702,493	833,333	1,869,160	1,000,000		(1,000,000)
TOTAL	24,163,218	27,506,642	(3,343,424)	382,765,071	319,587,366	63,177,705	380,398,653		(380,398,653)

Save | Variance Explanations Final ☑

MTD By Project Type	MTD Act	MTD Bud	MTD Var	MTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	8,606,319	8,616,492	(10,173)	
Basic Business-ED	8,527,639	11,581,007	(3,053,368)	Under budget driven by lower spending on DOT projects ($1.8M) and make ready work ($1.8M), which was impacted by significant reimbursements
New Customer-ED	4,636,180	3,627,162	1,009,018	Over budget driven by the timing of customer contributions applied to Distributed Generation projects of $0.9M
Peak Load / Capacity-ED	2,017,533	3,205,240	(1,187,707)	Under budget driven by lower spending on Substation project CS00382 Southington 4C Add Transformer ($1.3M)
Regulatory Commitments-ED	422,337	318,405	103,932	
Total 1-Electric Distribution	24,210,008	27,348,306	(3,138,298)	
Basic Business-T	(178,868)	158,336	(337,204)	
Reliability-FAC	132,078		132,078	
TOTAL	24,163,218	27,506,642	(3,343,424)	



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Capital - Level 5 - MTD
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Capital - CT Electric Ops Non Storm - Oct.25

MTD YTD

Variance Explanations are FINAL

Oct.25 | CCC5_Custom 1/682 | Entity 129/129 | Cost Element 613/613

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
404 Station Ops+Field Eng+Comm CT	2,098,104	4,243,591	(2,145,487)	65,948,969	64,496,908	1,452,061		82,620,985	(82,620,985)
RC4 Electric Field Operations CT	22,082,098	23,066,993	(984,895)	309,973,872	248,629,875	61,343,997		290,924,968	(290,924,968)
R1B Electric System Ops CT	158,038	112,725	45,313	4,139,737	5,627,250	(1,487,513)		5,852,700	(5,852,700)
TOTAL	24,338,240	27,423,309	(3,085,069)	380,062,578	318,754,033	61,308,545		379,398,653	(379,398,653)

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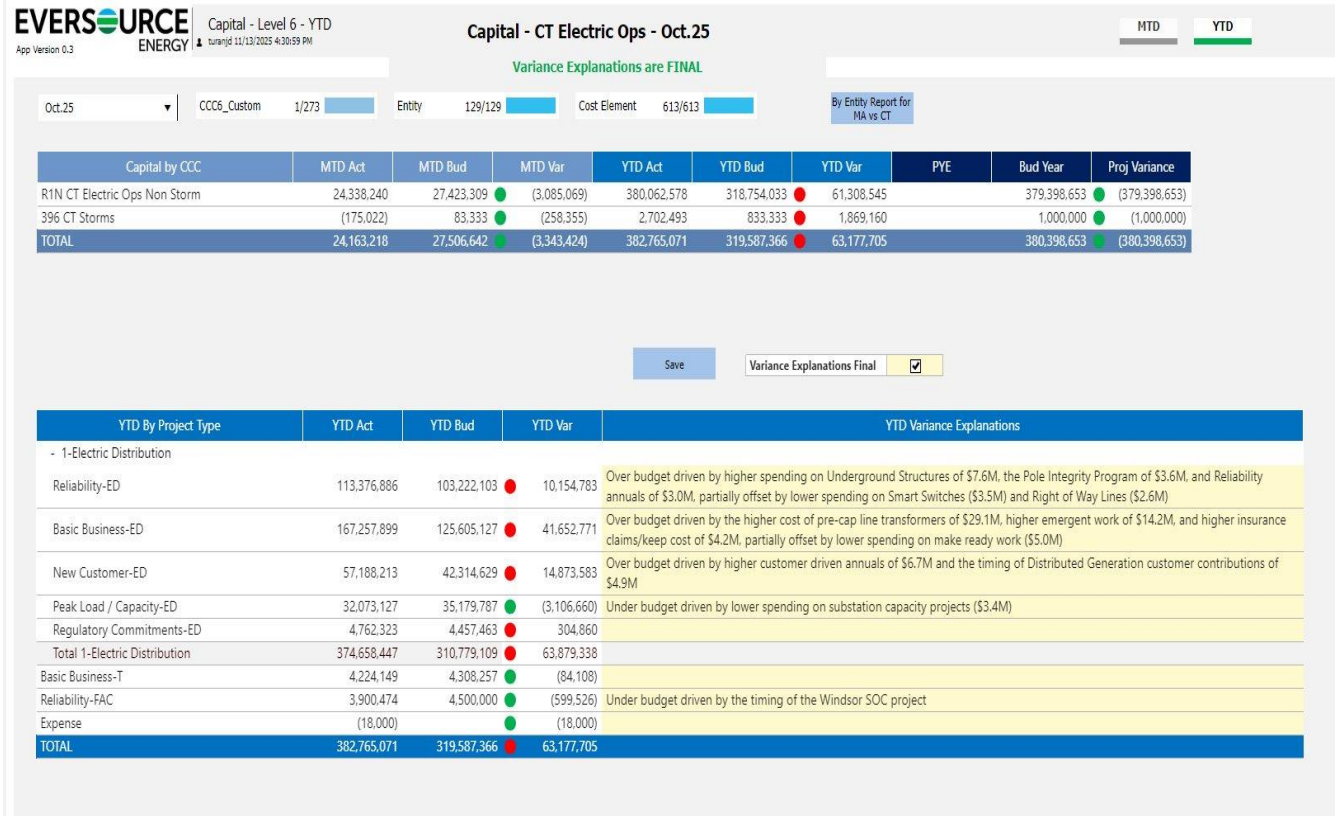
MTD By Project Type	MTD Act	MTD Bud	MTD Var	MTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	8,606,319	8,616,492	(10,173)	
Basic Business-ED	8,702,660	11,497,674	(2,795,013)	Under budget driven by lower spending on DOT projects ($1.8M) and make ready work ($1.8M), which was impacted by significant reimbursements
New Customer-ED	4,636,180	3,627,162	1,009,018	Over budget driven by the timing of customer contributions applied to Distributed Generation projects of $0.9M
Peak Load / Capacity-ED	2,017,533	3,205,240	(1,187,707)	Under budget driven by lower spending on Substation project CS00382 Southington 4C Add Transformer ($1.3M)
Regulatory Commitments-ED	422,337	318,405	103,932	
Total 1-Electric Distribution	24,385,030	27,264,973	(2,879,943)	
Basic Business-T	(178,868)	158,336	(337,204)	
Reliability-FAC	132,078		132,078	
TOTAL	24,338,240	27,423,309	(3,085,069)	



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Capital - Level 6 - YTD
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Capital - CT Electric Ops - Oct.25

MTD YTD

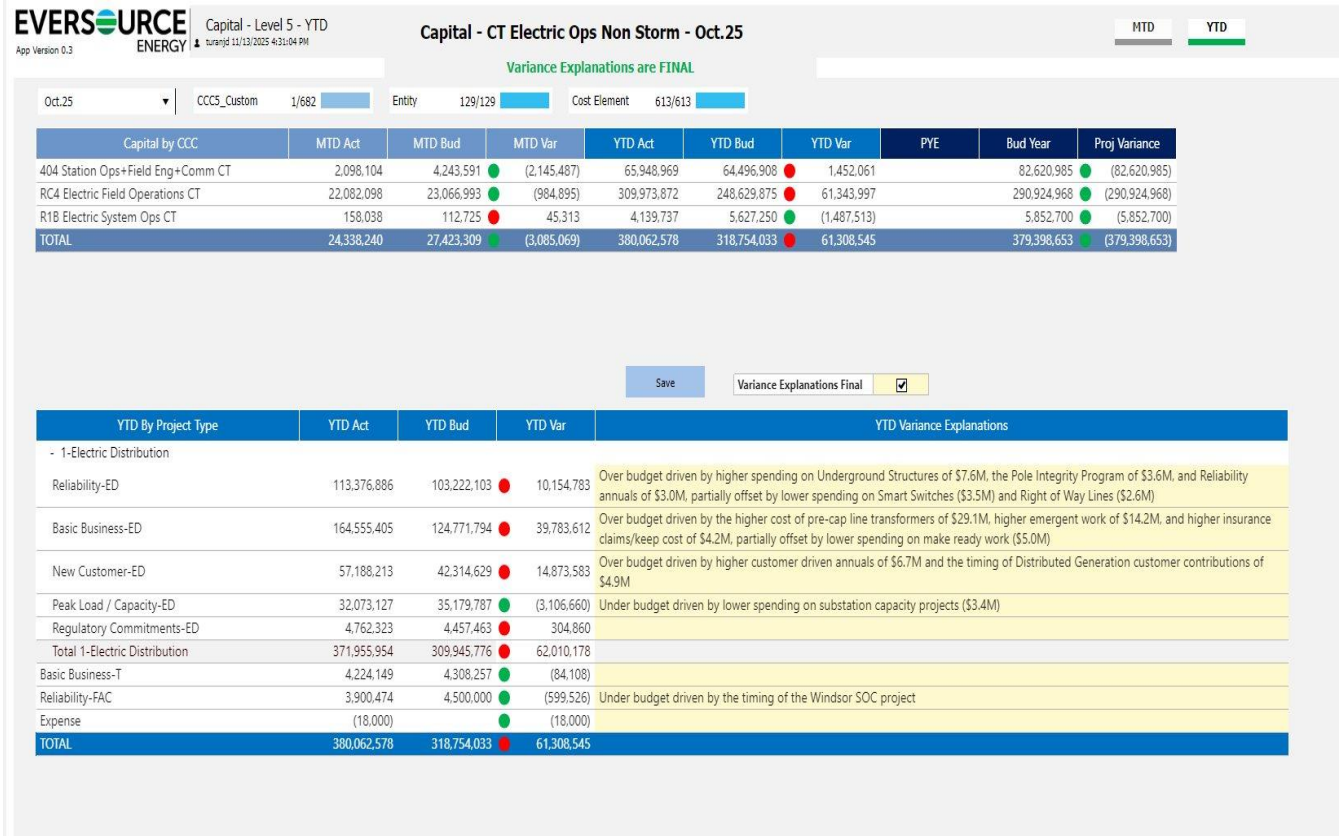
Variance Explanations are FINAL

Oct.25 | CCC6_Custom 1/273 | Entity 129/129 | Cost Element 613/613 | By Entity Report for MA vs CT

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
R1N CT Electric Ops Non Storm	24,338,240	27,423,309	(3,085,069)	380,062,578	318,754,033	61,308,545		379,398,653	(379,398,653)
396 CT Storms	(175,022)	83,333	(258,355)	2,702,493	833,333	1,869,160		1,000,000	(1,000,000)
TOTAL	24,163,218	27,506,642	(3,343,424)	382,765,071	319,587,366	63,177,705		380,398,653	(380,398,653)

Save | Variance Explanations Final ☑

YTD By Project Type	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	113,376,886	103,222,103	10,154,783	Over budget driven by higher spending on Underground Structures of $7.6M, the Pole Integrity Program of $3.6M, and Reliability annuals of $3.0M, partially offset by lower spending on Smart Switches ($3.5M) and Right of Way Lines ($2.6M)
Basic Business-ED	167,257,899	125,605,127	41,652,771	Over budget driven by the higher cost of pre-cap line transformers of $29.1M, higher emergent work of $14.2M, and higher insurance claims/keep cost of $4.2M, partially offset by lower spending on make ready work ($5.0M)
New Customer-ED	57,188,213	42,314,629	14,873,583	Over budget driven by higher customer driven annuals of $6.7M and the timing of Distributed Generation customer contributions of $4.9M
Peak Load / Capacity-ED	32,073,127	35,179,787	(3,106,660)	Under budget driven by lower spending on substation capacity projects ($3.4M)
Regulatory Commitments-ED	4,762,323	4,457,463	304,860	
Total 1-Electric Distribution	374,658,447	310,779,109	63,879,338	
Basic Business-T	4,224,149	4,308,257	(84,108)	
Reliability-FAC	3,900,474	4,500,000	(599,526)	Under budget driven by the timing of the Windsor SOC project
Expense	(18,000)		(18,000)	
TOTAL	382,765,071	319,587,366	63,177,705	



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Capital - Level 5 - YTD
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Capital - CT Electric Ops Non Storm - Oct.25

MTD YTD

Variance Explanations are FINAL

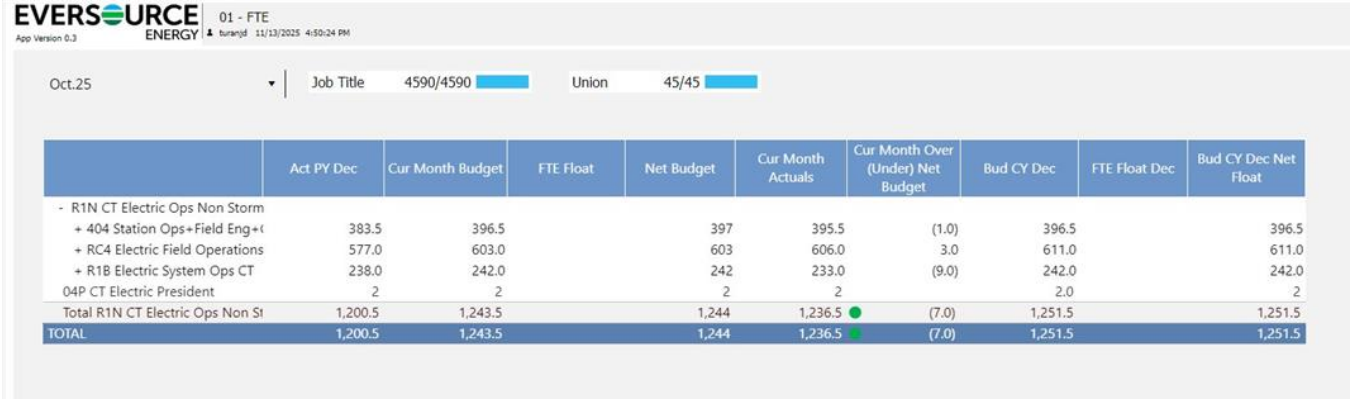
Oct.25 | CCC5_Custom 1/682 | Entity 129/129 | Cost Element 613/613

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
404 Station Ops+Field Eng+Comm CT	2,098,104	4,243,591	(2,145,487)	65,948,969	64,496,908	1,452,061		82,620,985	(82,620,985)
RC4 Electric Field Operations CT	22,082,098	23,066,993	(984,895)	309,973,872	248,629,875	61,343,997		290,924,968	(290,924,968)
R1B Electric System Ops CT	158,038	112,725	45,313	4,139,737	5,627,250	(1,487,513)		5,852,700	(5,852,700)
TOTAL	24,338,240	27,423,309	(3,085,069)	380,062,578	318,754,033	61,308,545		379,398,653	(379,398,653)

Save | Variance Explanations Final ☑

YTD By Project Type	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	113,376,886	103,222,103	10,154,783	Over budget driven by higher spending on Underground Structures of $7.6M, the Pole Integrity Program of $3.6M, and Reliability annuals of $3.0M, partially offset by lower spending on Smart Switches ($3.5M) and Right of Way Lines ($2.6M)
Basic Business-ED	164,555,405	124,771,794	39,783,612	Over budget driven by the higher cost of pre-cap line transformers of $29.1M, higher emergent work of $14.2M, and higher insurance claims/keep cost of $4.2M, partially offset by lower spending on make ready work ($5.0M)
New Customer-ED	57,188,213	42,314,629	14,873,583	Over budget driven by higher customer driven annuals of $6.7M and the timing of Distributed Generation customer contributions of $4.9M
Peak Load / Capacity-ED	32,073,127	35,179,787	(3,106,660)	Under budget driven by lower spending on substation capacity projects ($3.4M)
Regulatory Commitments-ED	4,762,323	4,457,463	304,860	
Total 1-Electric Distribution	371,955,954	309,945,776	62,010,178	
Basic Business-T	4,224,149	4,308,257	(84,108)	
Reliability-FAC	3,900,474	4,500,000	(599,526)	Under budget driven by the timing of the Windsor SOC project
Expense	(18,000)		(18,000)	
TOTAL	380,062,578	318,754,033	61,308,545	

FTE Results



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01 - FTE
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Oct.25 | Job Title 4590/4590 | Union 45/45

	Act PY Dec	Cur Month Budget	FTE Float	Net Budget	Cur Month Actuals	Cur Month Over (Under) Net Budget	Bud CY Dec	FTE Float Dec	Bud CY Dec Net Float
- R1N CT Electric Ops Non Storm									
+ 404 Station Ops+Field Eng+(	383.5	396.5		397	395.5	(1.0)	396.5		396.5
+ RC4 Electric Field Operations	577.0	603.0		603	606.0	3.0	611.0		611.0
+ R1B Electric System Ops CT	238.0	242.0		242	233.0	(9.0)	242.0		242.0
04P CT Electric President	2	2		2	2		2.0		2
Total R1N CT Electric Ops Non St	1,200.5	1,243.5		1,244	1,236.5	(7.0)	1,251.5		1,251.5
TOTAL	1,200.5	1,243.5		1,244	1,236.5	(7.0)	1,251.5		1,251.5

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FTE Analysis
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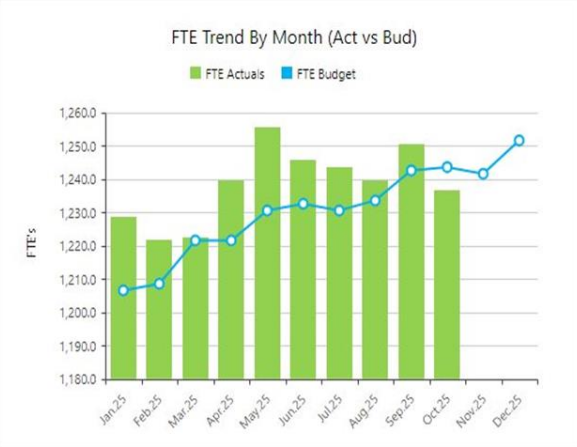
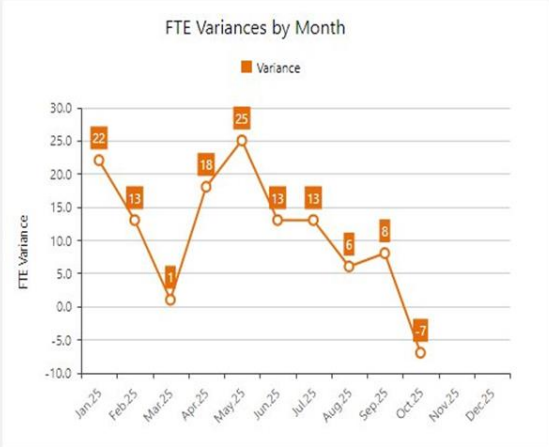
2025 2014 2015 2016 2017 2018

Gross FTE's excluding Budgeted Float

FTE Actuals	Jan.25	Feb.25	Mar.25	Apr.25	May.25	Jun.25	Jul.25	Aug.25	Sep.25	Oct.25	Nov.25	Dec.25
- R1N CT Electric Ops Non Storm												
+ 404 Station Ops+Field Eng+Comm CT	385.5	382.5	383.5	384.5	387.5	394.5	395.5	396.5	396.5	395.5		
+ RC4 Electric Field Operations CT	606.0	603.0	602.0	618.0	633.0	616.0	613.0	610.0	619.0	606.0		
+ R1B Electric System Ops CT	235.0	234.0	235.0	235.0	233.0	233.0	233.0	231.0	233.0	233.0		
04P CT Electric President	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0		
Total R1N CT Electric Ops Non Storm	1,228.5	1,221.5	1,222.5	1,239.5	1,255.5	1,245.5	1,243.5	1,239.5	1,250.5	1,236.5		
TOTAL	1,228.5	1,221.5	1,222.5	1,239.5	1,255.5	1,245.5	1,243.5	1,239.5	1,250.5	1,236.5		





Overtime

Analysis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OT Functional Graphs (excl Storms)
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2025
Entity
127/129
REPORTS
+ R1N CT Electric Ops Non Storm
TOTAL
O&M OT vs Prior Year
CY Actual
PY Actual
O&M OT as % of O&M Labor
CY %
PY %
Capital OT vs Prior Year
Capital OT as % of Capital Labor
Clearing OT vs Prior Year
Clearing OT as % of Clearing Labor
Jan-25
Feb-25
Mar-25
Apr-25
May-25
Jun-25
Jul-25
Aug-25
Sep-25
Oct-25
Nov-25
Dec-25