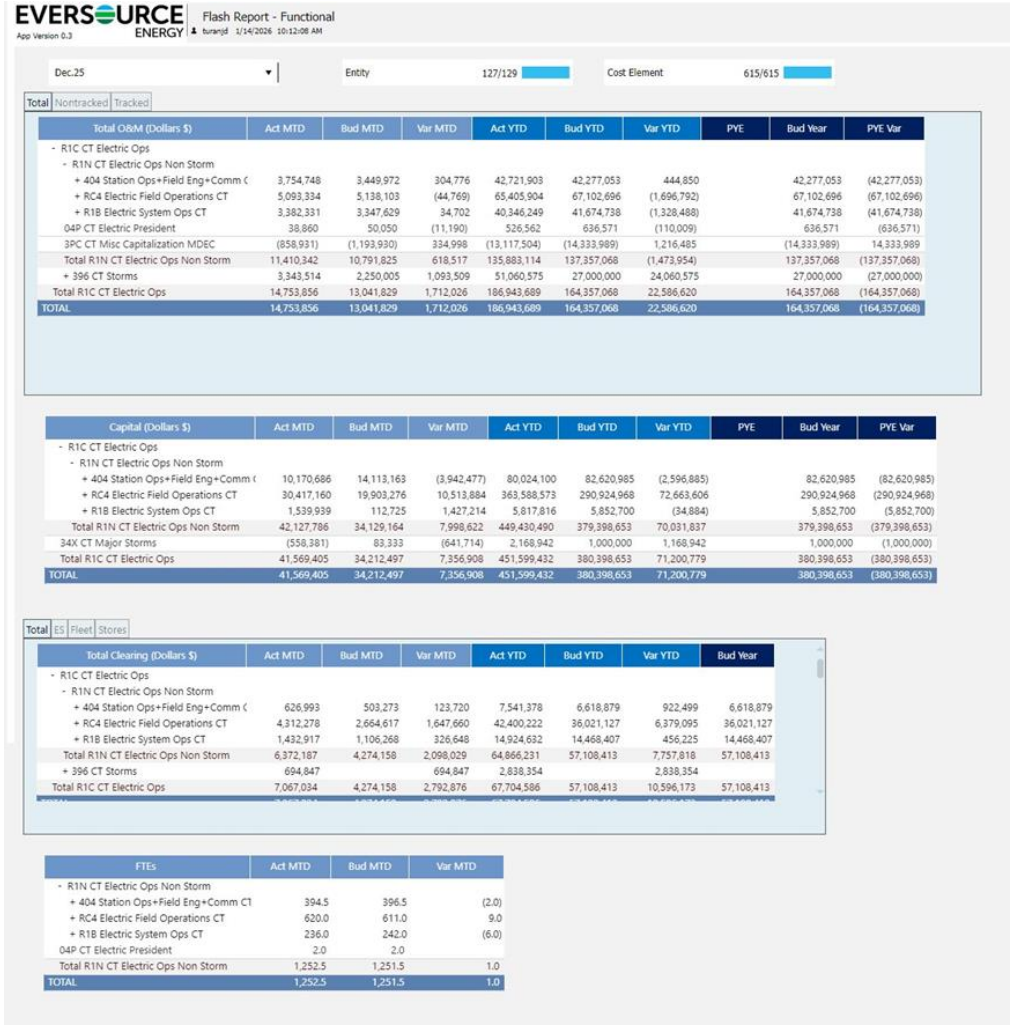
CT Electric Operations Budget Results

December 2025



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Dec.25 | Entity 127/129 | Cost Element 615/615

Total | Nontracked | Tracked

Total O&M (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	PYE	Bud Year	PYE Var
- R1C CT Electric Ops									
- R1N CT Electric Ops Non Storm									
+ 404 Station Ops+Field Eng+Comm (	3,754,748	3,449,972	304,776	42,721,903	42,277,053	444,850		42,277,053	(42,277,053)
+ RC4 Electric Field Operations CT	5,093,334	5,138,103	(44,769)	65,405,904	67,102,696	(1,696,792)		67,102,696	(67,102,696)
+ R1B Electric System Ops CT	3,382,331	3,347,629	34,702	40,346,249	41,674,738	(1,328,488)		41,674,738	(41,674,738)
04P CT Electric President	38,860	50,050	(11,190)	526,562	636,571	(110,009)		636,571	(636,571)
3PC CT Misc Capitalization MDEC	(858,931)	(1,193,930)	334,998	(13,117,504)	(14,333,989)	1,216,485		(14,333,989)	14,333,989
Total R1N CT Electric Ops Non Storm	11,410,342	10,791,825	618,517	135,883,114	137,357,068	(1,473,954)		137,357,068	(137,357,068)
+ 396 CT Storms	3,343,514	2,250,005	1,093,509	51,060,575	27,000,000	24,060,575		27,000,000	(27,000,000)
Total R1C CT Electric Ops	14,753,856	13,041,829	1,712,026	186,943,689	164,357,068	22,586,620		164,357,068	(164,357,068)
TOTAL	14,753,856	13,041,829	1,712,026	186,943,689	164,357,068	22,586,620		164,357,068	(164,357,068)

Capital (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	PYE	Bud Year	PYE Var
- R1C CT Electric Ops									
- R1N CT Electric Ops Non Storm									
+ 404 Station Ops+Field Eng+Comm (	10,170,686	14,113,163	(3,942,477)	80,024,100	82,620,985	(2,596,885)		82,620,985	(82,620,985)
+ RC4 Electric Field Operations CT	30,417,160	19,903,276	10,513,884	363,588,573	290,924,968	72,663,606		290,924,968	(290,924,968)
+ R1B Electric System Ops CT	1,539,939	112,725	1,427,214	5,817,816	5,852,700	(34,884)		5,852,700	(5,852,700)
Total R1N CT Electric Ops Non Storm	42,127,786	34,129,164	7,998,622	449,430,490	379,398,653	70,031,837		379,398,653	(379,398,653)
34X CT Major Storms	(558,381)	83,333	(641,714)	2,168,942	1,000,000	1,168,942		1,000,000	(1,000,000)
Total R1C CT Electric Ops	41,569,405	34,212,497	7,356,908	451,599,432	380,398,653	71,200,779		380,398,653	(380,398,653)
TOTAL	41,569,405	34,212,497	7,356,908	451,599,432	380,398,653	71,200,779		380,398,653	(380,398,653)

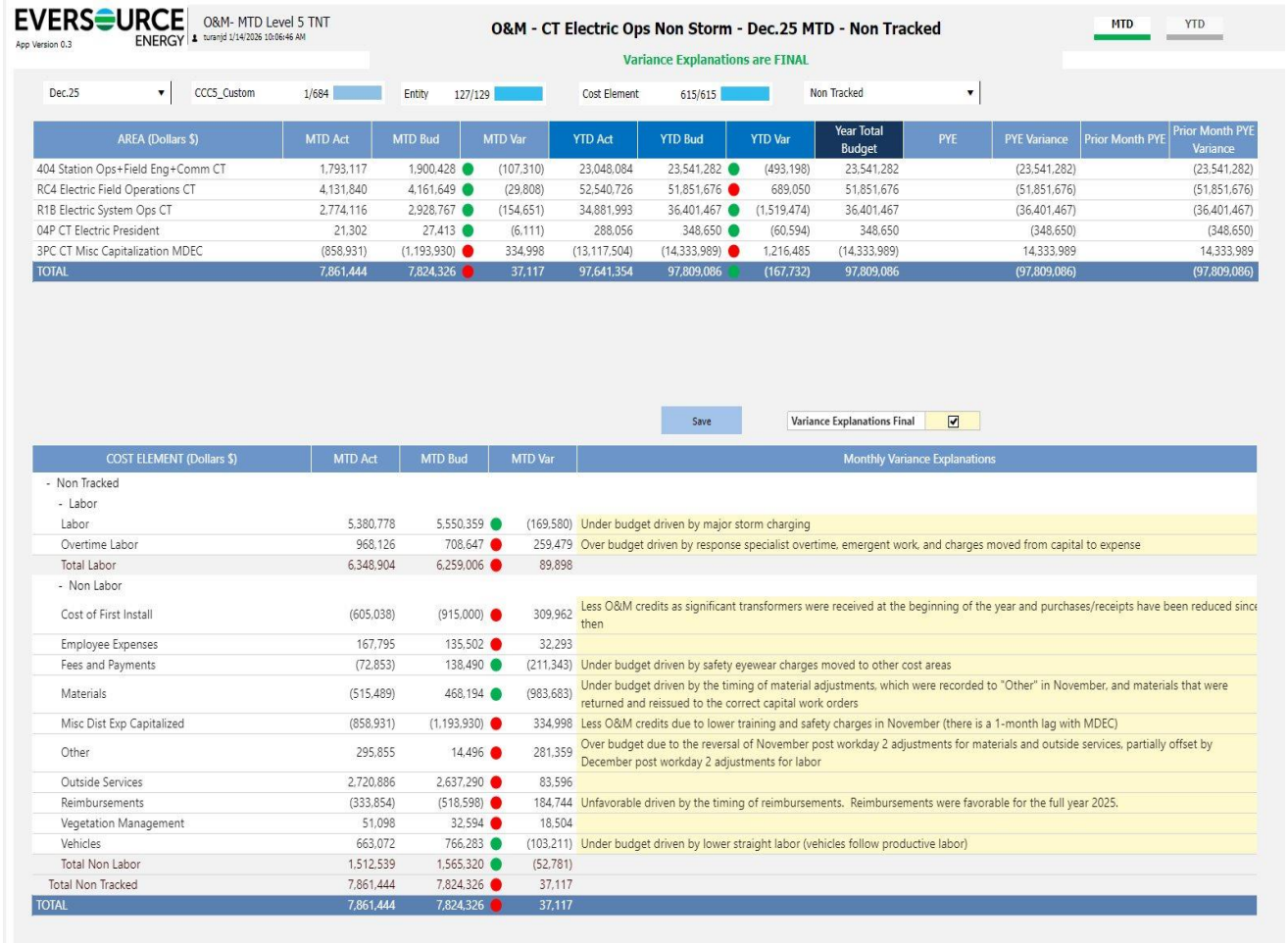
Total | ES | Fleet | Stores

Total Clearing (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	Bud Year
- R1C CT Electric Ops							
- R1N CT Electric Ops Non Storm							
+ 404 Station Ops+Field Eng+Comm (	626,993	503,273	123,720	7,541,378	6,618,879	922,499	6,618,879
+ RC4 Electric Field Operations CT	4,312,278	2,664,617	1,647,660	42,400,222	36,021,127	6,379,095	36,021,127
+ R1B Electric System Ops CT	1,432,917	1,106,268	326,648	14,924,632	14,468,407	456,225	14,468,407
Total R1N CT Electric Ops Non Storm	6,372,187	4,274,158	2,098,029	64,866,231	57,108,413	7,757,818	57,108,413
+ 396 CT Storms	694,847		694,847	2,838,354		2,838,354	
Total R1C CT Electric Ops	7,067,034	4,274,158	2,792,876	67,704,586	57,108,413	10,596,173	57,108,413

FTEs	Act MTD	Bud MTD	Var MTD
- R1N CT Electric Ops Non Storm			
+ 404 Station Ops+Field Eng+Comm CT	394.5	396.5	(2.0)
+ RC4 Electric Field Operations CT	620.0	611.0	9.0
+ R1B Electric System Ops CT	236.0	242.0	(6.0)
04P CT Electric President	2.0	2.0	
Total R1N CT Electric Ops Non Storm	1,252.5	1,251.5	1.0
TOTAL	1,252.5	1,251.5	1.0

O&M Results

MTD and YTD by Cost Element



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O&M - CT Electric Ops Non Storm - Dec.25 MTD - Non Tracked

MTD | YTD

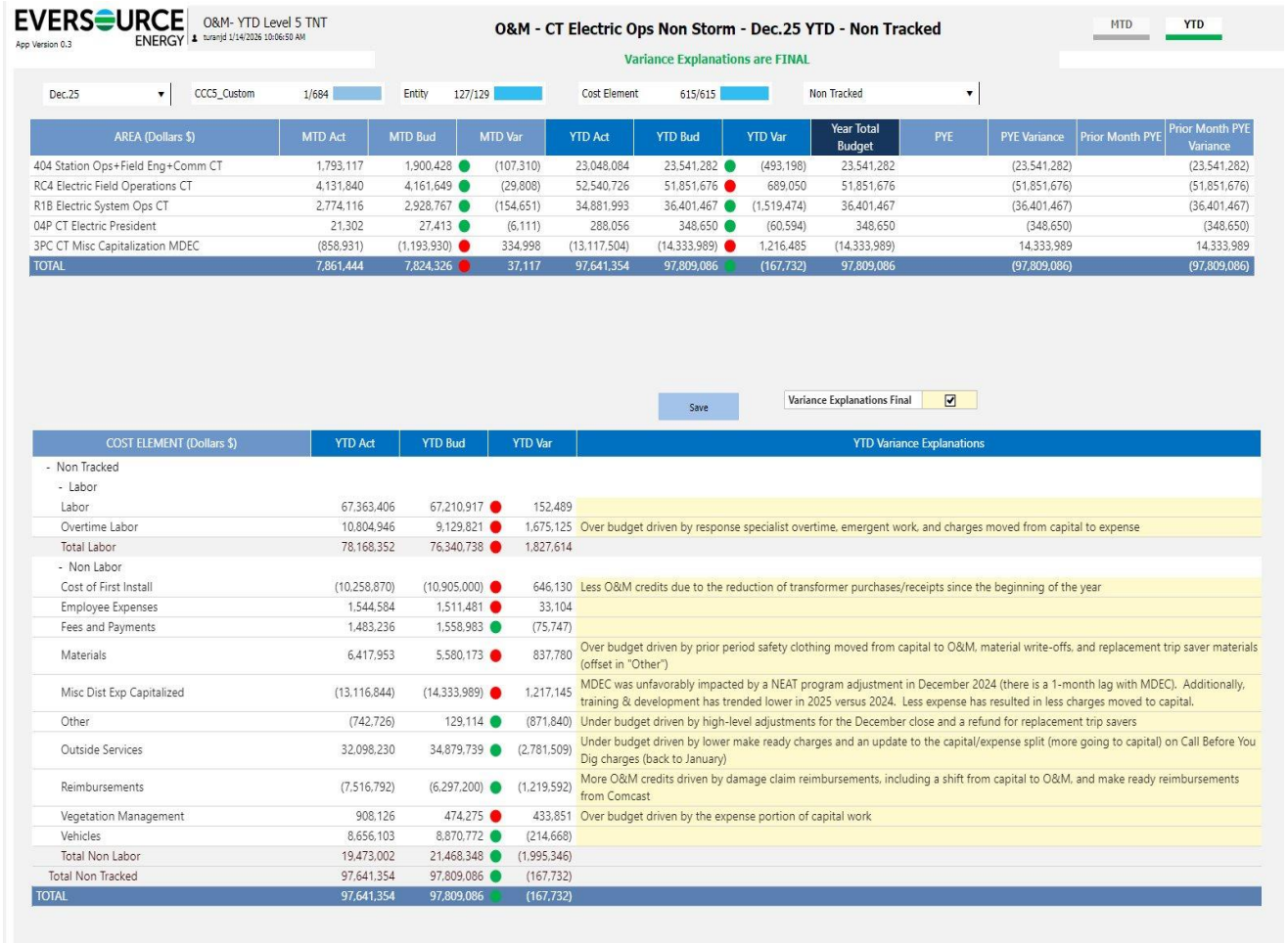
Variance Explanations are FINAL

Dec.25 | CCC5_Custom 1/684 | Entity 127/129 | Cost Element 615/615 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	1,793,117	1,900,428	(107,310)	23,048,084	23,541,282	(493,198)	23,541,282		(23,541,282)		(23,541,282)
RC4 Electric Field Operations CT	4,131,840	4,161,649	(29,808)	52,540,726	51,851,676	689,050	51,851,676		(51,851,676)		(51,851,676)
R1B Electric System Ops CT	2,774,116	2,928,767	(154,651)	34,881,993	36,401,467	(1,519,474)	36,401,467		(36,401,467)		(36,401,467)
04P CT Electric President	21,302	27,413	(6,111)	288,056	348,650	(60,594)	348,650		(348,650)		(348,650)
3PC CT Misc Capitalization MDEC	(858,931)	(1,193,930)	334,998	(13,117,504)	(14,333,989)	1,216,485	(14,333,989)		14,333,989		14,333,989
TOTAL	7,861,444	7,824,326	37,117	97,641,354	97,809,086	(167,732)	97,809,086		(97,809,086)		(97,809,086)

Save | Variance Explanations Final ☑

COST ELEMENT (Dollars $)	MTD Act	MTD Bud	MTD Var	Monthly Variance Explanations
- Non Tracked				
- Labor				
Labor	5,380,778	5,550,359	(169,580)	Under budget driven by major storm charging
Overtime Labor	968,126	708,647	259,479	Over budget driven by response specialist overtime, emergent work, and charges moved from capital to expense
Total Labor	6,348,904	6,259,006	89,898	
- Non Labor				
Cost of First Install	(605,038)	(915,000)	309,962	Less O&M credits as significant transformers were received at the beginning of the year and purchases/receipts have been reduced since then
Employee Expenses	167,795	135,502	32,293	
Fees and Payments	(72,853)	138,490	(211,343)	Under budget driven by safety eyewear charges moved to other cost areas
Materials	(515,489)	468,194	(983,683)	Under budget driven by the timing of material adjustments, which were recorded to "Other" in November, and materials that were returned and reissued to the correct capital work orders
Misc Dist Exp Capitalized	(858,931)	(1,193,930)	334,998	Less O&M credits due to lower training and safety charges in November (there is a 1-month lag with MDEC)
Other	295,855	14,496	281,359	Over budget due to the reversal of November post workday 2 adjustments for materials and outside services, partially offset by December post workday 2 adjustments for labor
Outside Services	2,720,886	2,637,290	83,596	
Reimbursements	(333,854)	(518,598)	184,744	Unfavorable driven by the timing of reimbursements. Reimbursements were favorable for the full year 2025.
Vegetation Management	51,098	32,594	18,504	
Vehicles	663,072	766,283	(103,211)	Under budget driven by lower straight labor (vehicles follow productive labor)
Total Non Labor	1,512,539	1,565,320	(52,781)	
Total Non Tracked	7,861,444	7,824,326	37,117	
TOTAL	7,861,444	7,824,326	37,117	



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O&M - CT Electric Ops Non Storm - Dec.25 YTD - Non Tracked

MTD YTD

Variance Explanations are FINAL

Dec.25 | CCC5_Custom 1/684 | Entity 127/129 | Cost Element 615/615 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	1,793,117	1,900,428	(107,310)	23,048,084	23,541,282	(493,198)	23,541,282		(23,541,282)		(23,541,282)
RC4 Electric Field Operations CT	4,131,840	4,161,649	(29,808)	52,540,726	51,851,676	689,050	51,851,676		(51,851,676)		(51,851,676)
R1B Electric System Ops CT	2,774,116	2,928,767	(154,651)	34,881,993	36,401,467	(1,519,474)	36,401,467		(36,401,467)		(36,401,467)
04P CT Electric President	21,302	27,413	(6,111)	288,056	348,650	(60,594)	348,650		(348,650)		(348,650)
3PC CT Misc Capitalization MDEC	(858,931)	(1,193,930)	334,998	(13,117,504)	(14,333,989)	1,216,485	(14,333,989)		14,333,989		14,333,989
TOTAL	7,861,444	7,824,326	37,117	97,641,354	97,809,086	(167,732)	97,809,086		(97,809,086)		(97,809,086)

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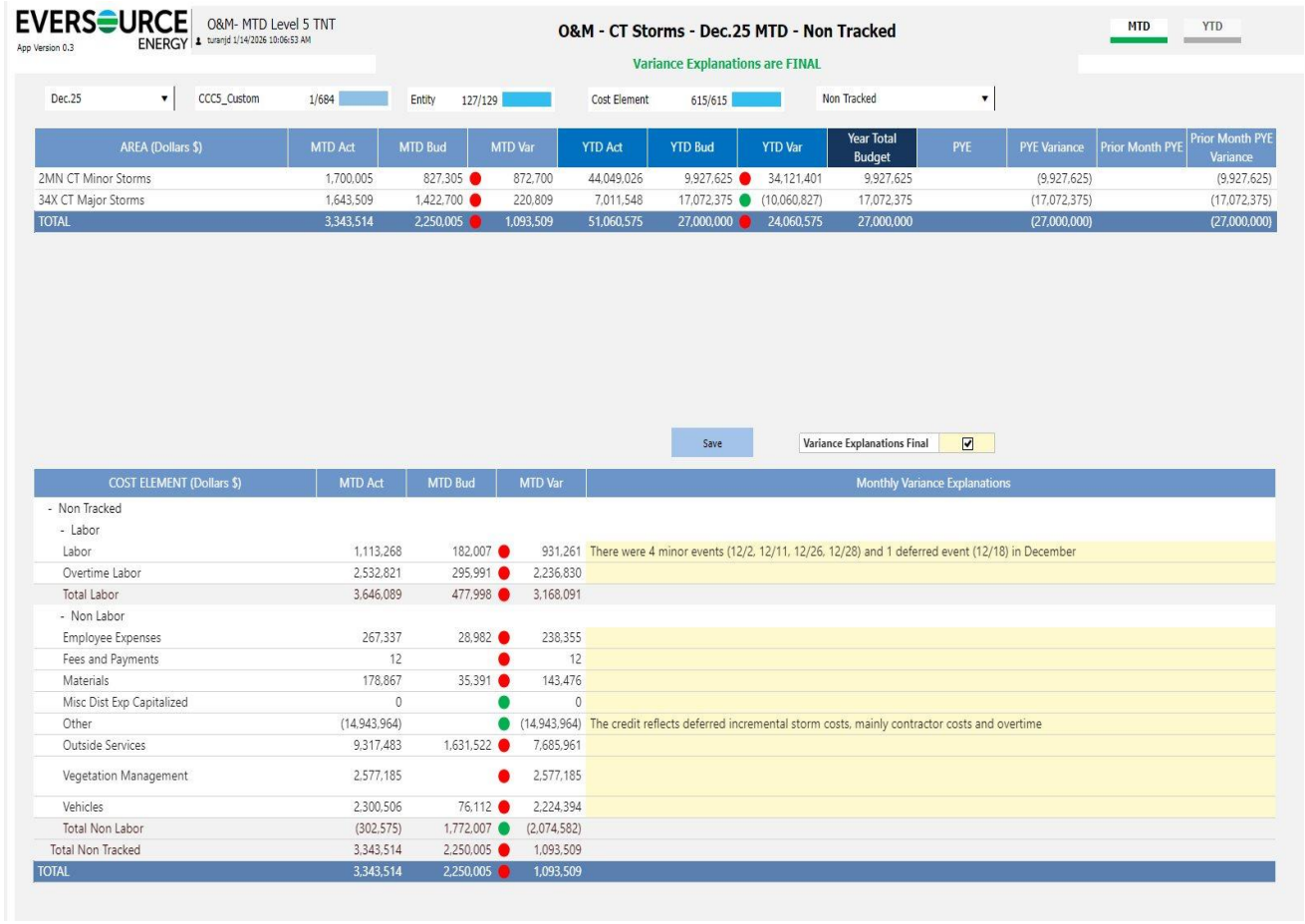
COST ELEMENT (Dollars $)	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- Non Tracked				
- Labor				
Labor	67,363,406	67,210,917	152,489	
Overtime Labor	10,804,946	9,129,821	1,675,125	Over budget driven by response specialist overtime, emergent work, and charges moved from capital to expense
Total Labor	78,168,352	76,340,738	1,827,614	
- Non Labor				
Cost of First Install	(10,258,870)	(10,905,000)	646,130	Less O&M credits due to the reduction of transformer purchases/receipts since the beginning of the year
Employee Expenses	1,544,584	1,511,481	33,104	
Fees and Payments	1,483,236	1,558,983	(75,747)	
Materials	6,417,953	5,580,173	837,780	Over budget driven by prior period safety clothing moved from capital to O&M, material write-offs, and replacement trip saver materials (offset in "Other")
Misc Dist Exp Capitalized	(13,116,844)	(14,333,989)	1,217,145	MDEC was unfavorably impacted by a NEAT program adjustment in December 2024 (there is a 1-month lag with MDEC). Additionally, training & development has trended lower in 2025 versus 2024. Less expense has resulted in less charges moved to capital.
Other	(742,726)	129,114	(871,840)	Under budget driven by high-level adjustments for the December close and a refund for replacement trip savers
Outside Services	32,098,230	34,879,739	(2,781,509)	Under budget driven by lower make ready charges and an update to the capital/expense split (more going to capital) on Call Before You Dig charges (back to January)
Reimbursements	(7,516,792)	(6,297,200)	(1,219,592)	More O&M credits driven by damage claim reimbursements, including a shift from capital to O&M, and make ready reimbursements from Comcast
Vegetation Management	908,126	474,275	433,851	Over budget driven by the expense portion of capital work
Vehicles	8,656,103	8,870,772	(214,668)	
Total Non Labor	19,473,002	21,468,348	(1,995,346)	
Total Non Tracked	97,641,354	97,809,086	(167,732)	
TOTAL	97,641,354	97,809,086	(167,732)	



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O&M - CT Storms - Dec.25 MTD - Non Tracked

MTD YTD

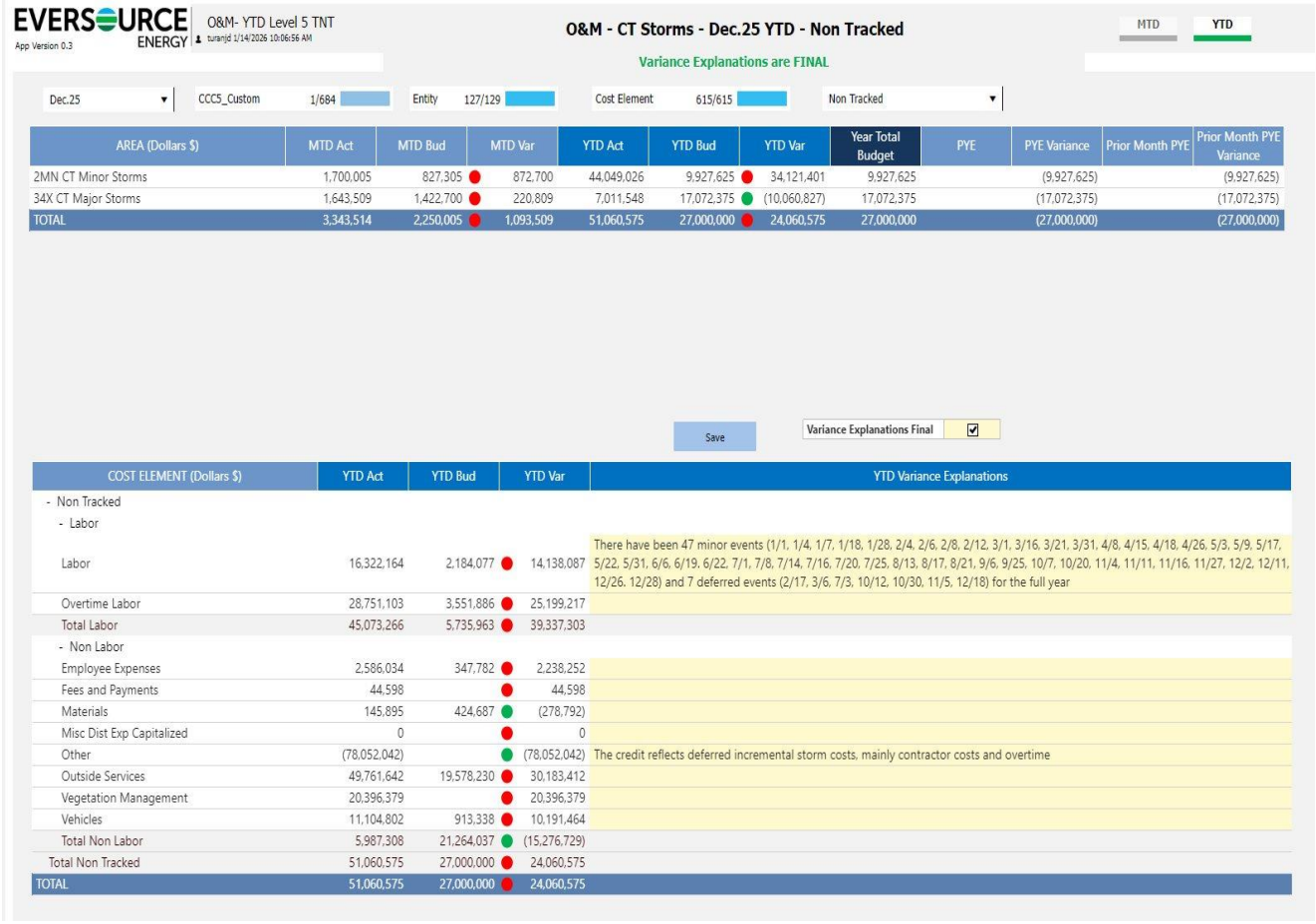
Variance Explanations are FINAL

Dec.25 | CCC5_Custom 1/684 | Entity 127/129 | Cost Element 615/615 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
2MN CT Minor Storms	1,700,005	827,305	872,700	44,049,026	9,927,625	34,121,401	9,927,625		(9,927,625)		(9,927,625)
34X CT Major Storms	1,643,509	1,422,700	220,809	7,011,548	17,072,375	(10,060,827)	17,072,375		(17,072,375)		(17,072,375)
TOTAL	3,343,514	2,250,005	1,093,509	51,060,575	27,000,000	24,060,575	27,000,000		(27,000,000)		(27,000,000)

Save | Variance Explanations Final ☑

COST ELEMENT (Dollars $)	MTD Act	MTD Bud	MTD Var	Monthly Variance Explanations
- Non Tracked				
- Labor				
Labor	1,113,268	182,007	931,261	There were 4 minor events (12/2, 12/11, 12/26, 12/28) and 1 deferred event (12/18) in December
Overtime Labor	2,532,821	295,991	2,236,830	
Total Labor	3,646,089	477,998	3,168,091	
- Non Labor				
Employee Expenses	267,337	28,982	238,355	
Fees and Payments	12		12	
Materials	178,867	35,391	143,476	
Misc Dist Exp Capitalized	0		0	
Other	(14,943,964)		(14,943,964)	The credit reflects deferred incremental storm costs, mainly contractor costs and overtime
Outside Services	9,317,483	1,631,522	7,685,961	
Vegetation Management	2,577,185		2,577,185	
Vehicles	2,300,506	76,112	2,224,394	
Total Non Labor	(302,575)	1,772,007	(2,074,582)	
Total Non Tracked	3,343,514	2,250,005	1,093,509	
TOTAL	3,343,514	2,250,005	1,093,509	



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O&M - CT Storms - Dec.25 YTD - Non Tracked

MTD YTD

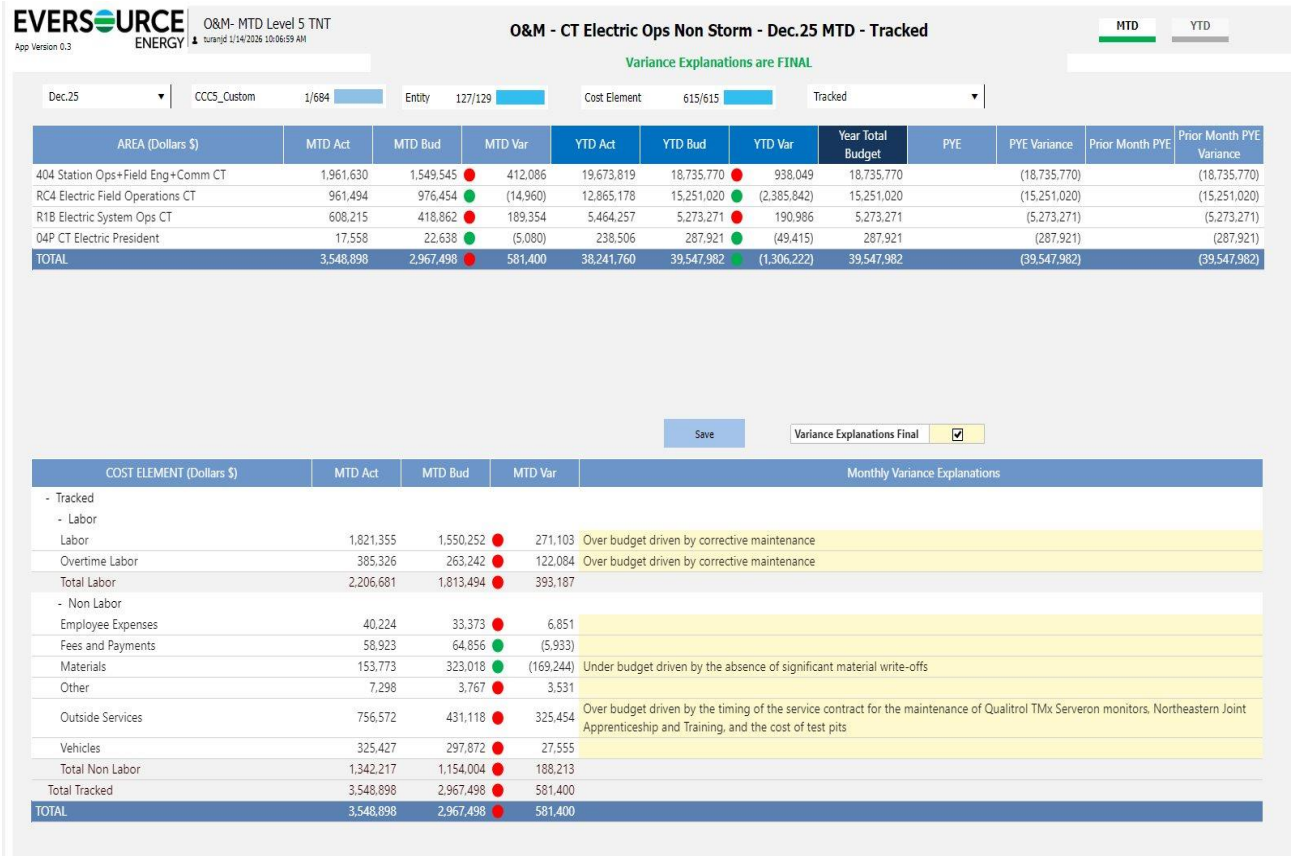
Variance Explanations are FINAL

Dec.25 | CCC5_Custom 1/684 | Entity 127/129 | Cost Element 615/615 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
2MN CT Minor Storms	1,700,005	827,305	872,700	44,049,026	9,927,625	34,121,401	9,927,625		(9,927,625)		(9,927,625)
34X CT Major Storms	1,643,509	1,422,700	220,809	7,011,548	17,072,375	(10,060,827)	17,072,375		(17,072,375)		(17,072,375)
TOTAL	3,343,514	2,250,005	1,093,509	51,060,575	27,000,000	24,060,575	27,000,000		(27,000,000)		(27,000,000)

Save | Variance Explanations Final ☑

COST ELEMENT (Dollars $)	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- Non Tracked				
- Labor				
Labor	16,322,164	2,184,077	14,138,087	There have been 47 minor events (1/1, 1/4, 1/7, 1/18, 1/28, 2/4, 2/6, 2/8, 2/12, 3/1, 3/16, 3/21, 3/31, 4/8, 4/15, 4/18, 4/26, 5/3, 5/9, 5/17, 5/22, 5/31, 6/6, 6/19, 6/22, 7/1, 7/8, 7/14, 7/16, 7/20, 7/25, 8/13, 8/17, 8/21, 9/6, 9/25, 10/7, 10/20, 11/4, 11/11, 11/16, 11/27, 12/2, 12/11, 12/26, 12/28) and 7 deferred events (2/17, 3/6, 7/3, 10/12, 10/30, 11/5, 12/18) for the full year
Overtime Labor	28,751,103	3,551,886	25,199,217	
Total Labor	45,073,266	5,735,963	39,337,303	
- Non Labor				
Employee Expenses	2,586,034	347,782	2,238,252	
Fees and Payments	44,598		44,598	
Materials	145,895	424,687	(278,792)	
Misc Dist Exp Capitalized	0		0	
Other	(78,052,042)		(78,052,042)	The credit reflects deferred incremental storm costs, mainly contractor costs and overtime
Outside Services	49,761,642	19,578,230	30,183,412	
Vegetation Management	20,396,379		20,396,379	
Vehicles	11,104,802	913,338	10,191,464	
Total Non Labor	5,987,308	21,264,037	(15,276,729)	
Total Non Tracked	51,060,575	27,000,000	24,060,575	
TOTAL	51,060,575	27,000,000	24,060,575	



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O&M - CT Electric Ops Non Storm - Dec.25 MTD - Tracked

MTD | YTD

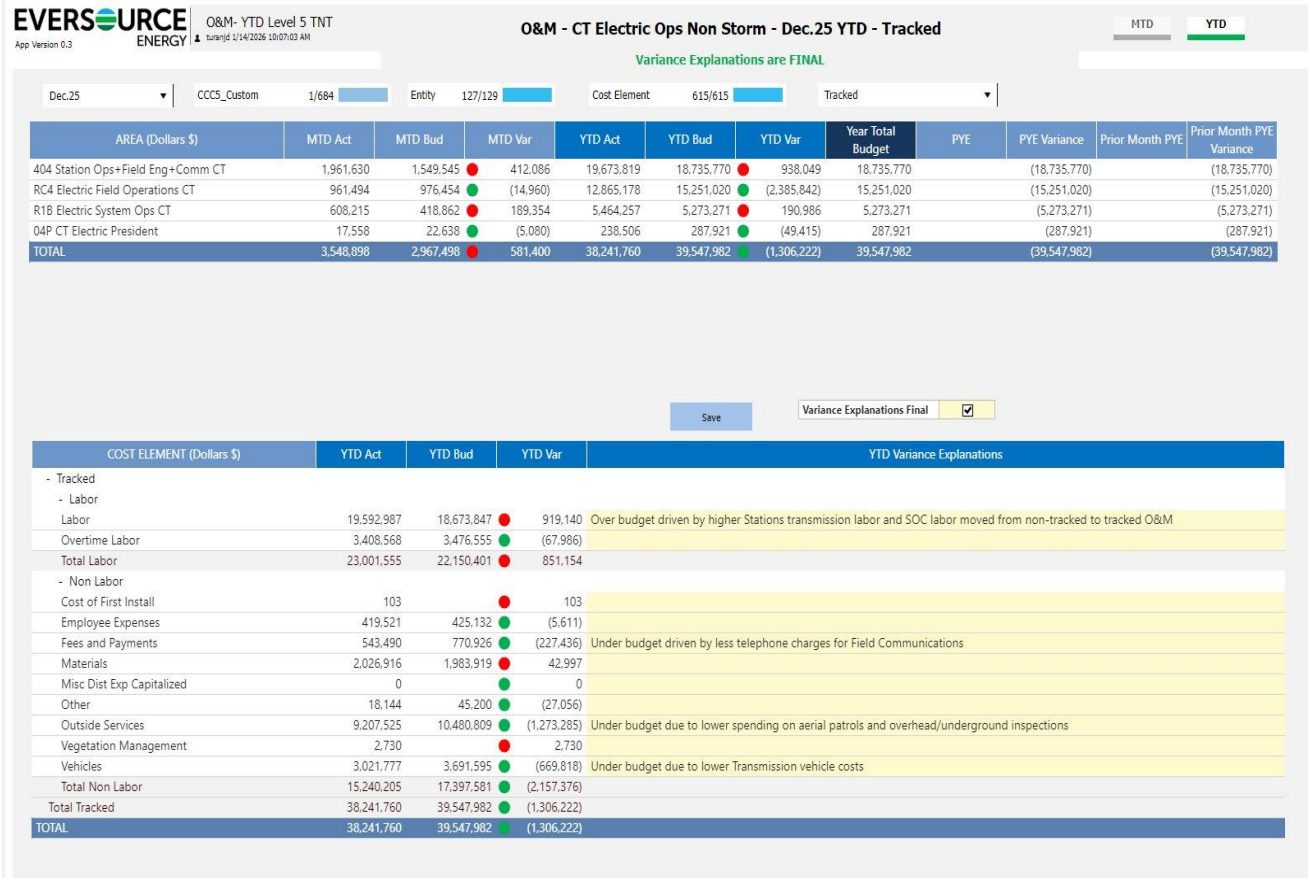
Variance Explanations are FINAL

Dec.25 | CCC5_Custom 1/684 | Entity 127/129 | Cost Element 615/615 | Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	1,961,630	1,549,545	412,086	19,673,819	18,735,770	938,049	18,735,770		(18,735,770)		(18,735,770)
RC4 Electric Field Operations CT	961,494	976,454	(14,960)	12,865,178	15,251,020	(2,385,842)	15,251,020		(15,251,020)		(15,251,020)
R1B Electric System Ops CT	608,215	418,862	189,354	5,464,257	5,273,271	190,986	5,273,271		(5,273,271)		(5,273,271)
04P CT Electric President	17,558	22,638	(5,080)	238,506	287,921	(49,415)	287,921		(287,921)		(287,921)
TOTAL	3,548,898	2,967,498	581,400	38,241,760	39,547,982	(1,306,222)	39,547,982		(39,547,982)		(39,547,982)

Save | Variance Explanations Final ☑

COST ELEMENT (Dollars $)	MTD Act	MTD Bud	MTD Var	Monthly Variance Explanations
- Tracked				
- Labor				
Labor	1,821,355	1,550,252	271,103	Over budget driven by corrective maintenance
Overtime Labor	385,326	263,242	122,084	Over budget driven by corrective maintenance
Total Labor	2,206,681	1,813,494	393,187	
- Non Labor				
Employee Expenses	40,224	33,373	6,851	
Fees and Payments	58,923	64,856	(5,933)	
Materials	153,773	323,018	(169,244)	Under budget driven by the absence of significant material write-offs
Other	7,298	3,767	3,531	
Outside Services	756,572	431,118	325,454	Over budget driven by the timing of the service contract for the maintenance of Qualitrol TMx Serveron monitors, Northeastern Joint Apprenticeship and Training, and the cost of test pits
Vehicles	325,427	297,872	27,555	
Total Non Labor	1,342,217	1,154,004	188,213	
Total Tracked	3,548,898	2,967,498	581,400	
TOTAL	3,548,898	2,967,498	581,400	



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O&M - CT Electric Ops Non Storm - Dec.25 YTD - Tracked

MTD YTD

Variance Explanations are FINAL

Dec.25 | CCC5_Custom 1/684 | Entity 127/129 | Cost Element 615/615 | Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	1,961,630	1,549,545	412,086	19,673,819	18,735,770	938,049	18,735,770		(18,735,770)		(18,735,770)
RC4 Electric Field Operations CT	961,494	976,454	(14,960)	12,865,178	15,251,020	(2,385,842)	15,251,020		(15,251,020)		(15,251,020)
R1B Electric System Ops CT	608,215	418,862	189,354	5,464,257	5,273,271	190,986	5,273,271		(5,273,271)		(5,273,271)
04P CT Electric President	17,558	22,638	(5,080)	238,506	287,921	(49,415)	287,921		(287,921)		(287,921)
TOTAL	3,548,898	2,967,498	581,400	38,241,760	39,547,982	(1,306,222)	39,547,982		(39,547,982)		(39,547,982)

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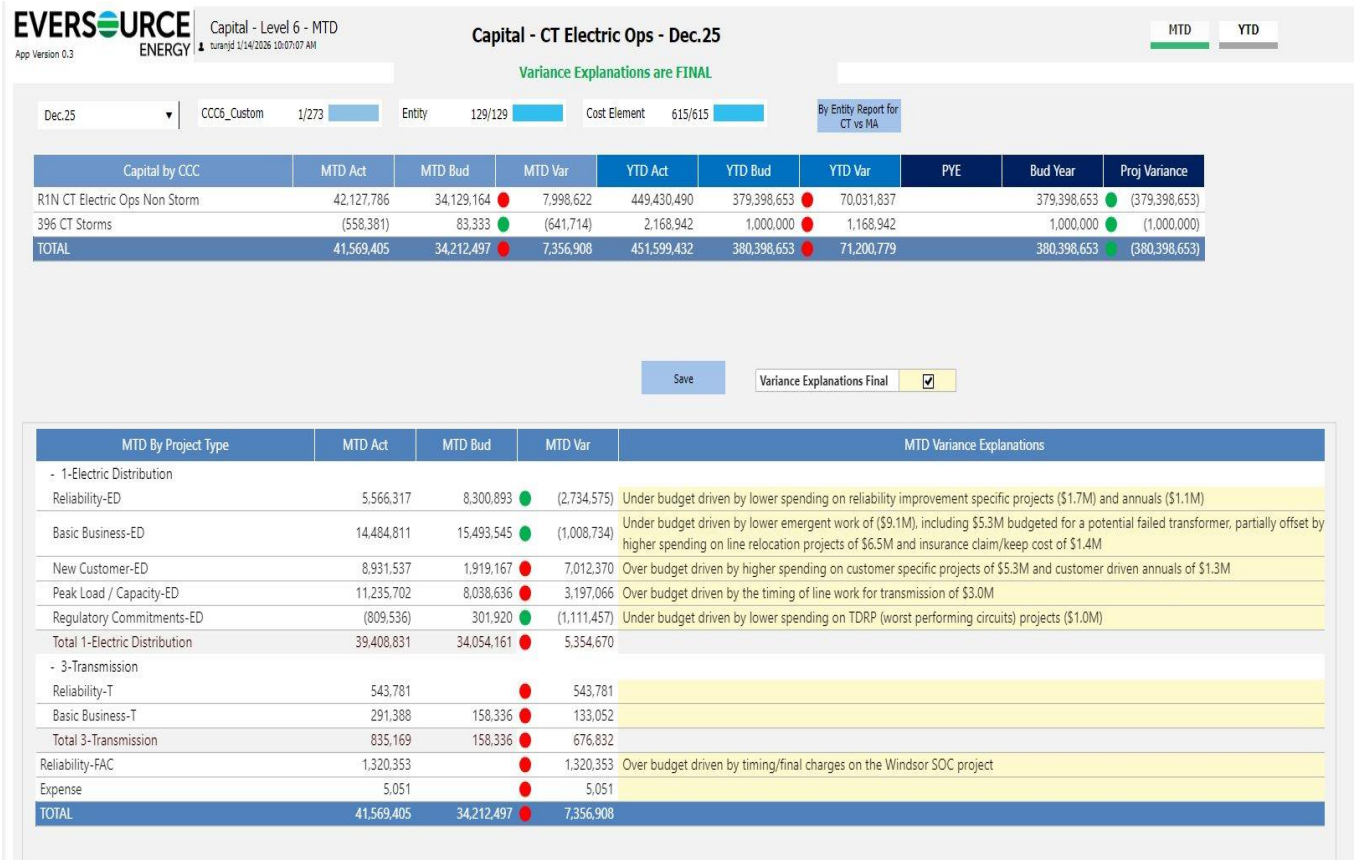
COST ELEMENT (Dollars $)	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- Tracked				
- Labor				
Labor	19,592,987	18,673,847	919,140	Over budget driven by higher Stations transmission labor and SOC labor moved from non-tracked to tracked O&M
Overtime Labor	3,408,568	3,476,555	(67,986)	
Total Labor	23,001,555	22,150,401	851,154	
- Non Labor				
Cost of First Install	103		103	
Employee Expenses	419,521	425,132	(5,611)	
Fees and Payments	543,490	770,926	(227,436)	Under budget driven by less telephone charges for Field Communications
Materials	2,026,916	1,983,919	42,997	
Misc Dist Exp Capitalized	0		0	
Other	18,144	45,200	(27,056)	
Outside Services	9,207,525	10,480,809	(1,273,285)	Under budget due to lower spending on aerial patrols and overhead/underground inspections
Vegetation Management	2,730		2,730	
Vehicles	3,021,777	3,691,595	(669,818)	Under budget due to lower Transmission vehicle costs
Total Non Labor	15,240,205	17,397,581	(2,157,376)	
Total Tracked	38,241,760	39,547,982	(1,306,222)	
TOTAL	38,241,760	39,547,982	(1,306,222)	

Capital Results



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Capital - Level 6 - MTD
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Capital - CT Electric Ops - Dec.25

MTD YTD

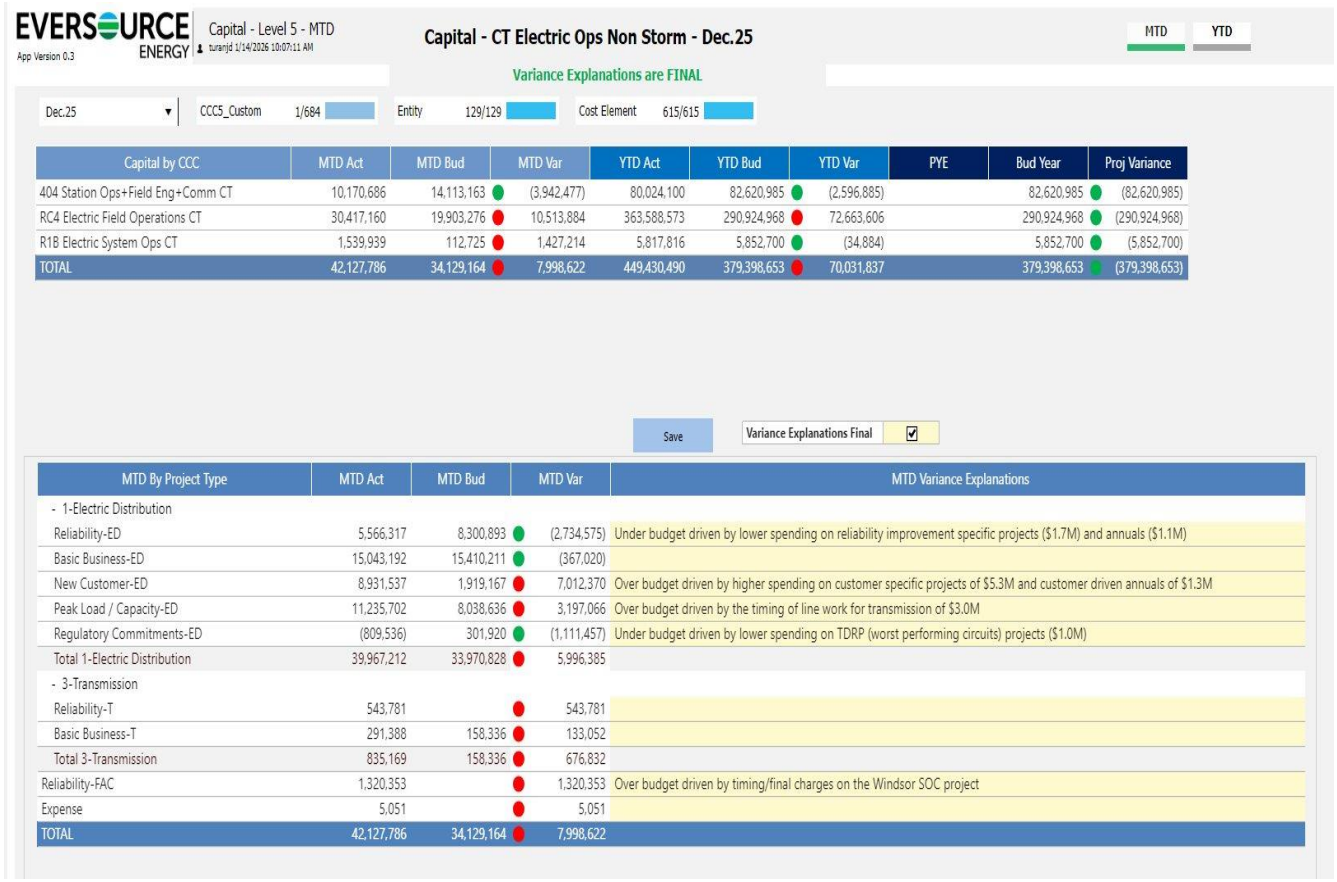
Variance Explanations are FINAL

Dec.25 | CCC6_Custom 1/273 | Entity 129/129 | Cost Element 615/615 | By Entity Report for CT vs MA

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
R1N CT Electric Ops Non Storm	42,127,786	34,129,164	7,998,622	449,430,490	379,398,653	70,031,837		379,398,653	(379,398,653)
396 CT Storms	(558,381)	83,333	(641,714)	2,168,942	1,000,000	1,168,942		1,000,000	(1,000,000)
TOTAL	41,569,405	34,212,497	7,356,908	451,599,432	380,398,653	71,200,779		380,398,653	(380,398,653)

Save | Variance Explanations Final ☑

MTD By Project Type	MTD Act	MTD Bud	MTD Var	MTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	5,566,317	8,300,893	(2,734,575)	Under budget driven by lower spending on reliability improvement specific projects ($1.7M) and annuals ($1.1M)
Basic Business-ED	14,484,811	15,493,545	(1,008,734)	Under budget driven by lower emergent work of ($9.1M), including $5.3M budgeted for a potential failed transformer, partially offset by higher spending on line relocation projects of $6.5M and insurance claim/keep cost of $1.4M
New Customer-ED	8,931,537	1,919,167	7,012,370	Over budget driven by higher spending on customer specific projects of $5.3M and customer driven annuals of $1.3M
Peak Load / Capacity-ED	11,235,702	8,038,636	3,197,066	Over budget driven by the timing of line work for transmission of $3.0M
Regulatory Commitments-ED	(809,536)	301,920	(1,111,457)	Under budget driven by lower spending on TDRP (worst performing circuits) projects ($1.0M)
Total 1-Electric Distribution	39,408,831	34,054,161	5,354,670	
- 3-Transmission				
Reliability-T	543,781		543,781	
Basic Business-T	291,388	158,336	133,052	
Total 3-Transmission	835,169	158,336	676,832	
Reliability-FAC	1,320,353		1,320,353	Over budget driven by timing/final charges on the Windsor SOC project
Expense	5,051		5,051	
TOTAL	41,569,405	34,212,497	7,356,908	



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Capital - CT Electric Ops Non Storm - Dec.25

MTD | YTD

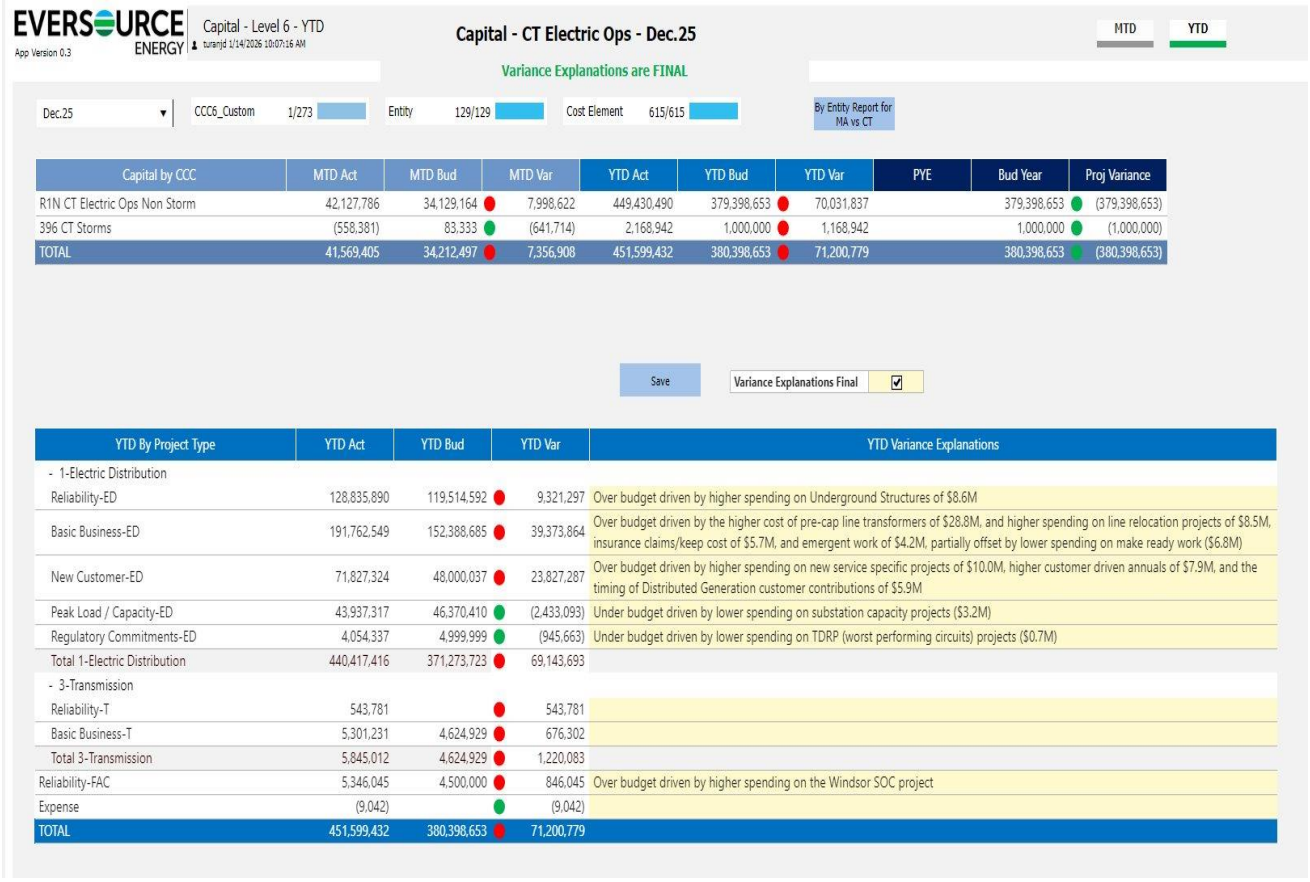
Variance Explanations are FINAL

Dec.25 | CCC5_Custom 1/684 | Entity 129/129 | Cost Element 615/615

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
404 Station Ops+Field Eng+Comm CT	10,170,686	14,113,163	(3,942,477)	80,024,100	82,620,985	(2,596,885)		82,620,985	(82,620,985)
RC4 Electric Field Operations CT	30,417,160	19,903,276	10,513,884	363,588,573	290,924,968	72,663,606		290,924,968	(290,924,968)
R1B Electric System Ops CT	1,539,939	112,725	1,427,214	5,817,816	5,852,700	(34,884)		5,852,700	(5,852,700)
TOTAL	42,127,786	34,129,164	7,998,622	449,430,490	379,398,653	70,031,837		379,398,653	(379,398,653)

Save | Variance Explanations Final ☑

MTD By Project Type	MTD Act	MTD Bud	MTD Var	MTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	5,566,317	8,300,893	(2,734,575)	Under budget driven by lower spending on reliability improvement specific projects ($1.7M) and annuals ($1.1M)
Basic Business-ED	15,043,192	15,410,211	(367,020)	
New Customer-ED	8,931,537	1,919,167	7,012,370	Over budget driven by higher spending on customer specific projects of $5.3M and customer driven annuals of $1.3M
Peak Load / Capacity-ED	11,235,702	8,038,636	3,197,066	Over budget driven by the timing of line work for transmission of $3.0M
Regulatory Commitments-ED	(809,536)	301,920	(1,111,457)	Under budget driven by lower spending on TDRP (worst performing circuits) projects ($1.0M)
Total 1-Electric Distribution	39,967,212	33,970,828	5,996,385	
- 3-Transmission				
Reliability-T	543,781		543,781	
Basic Business-T	291,388	158,336	133,052	
Total 3-Transmission	835,169	158,336	676,832	
Reliability-FAC	1,320,353		1,320,353	Over budget driven by timing/final charges on the Windsor SOC project
Expense	5,051		5,051	
TOTAL	42,127,786	34,129,164	7,998,622	



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Capital - Level 6 - YTD
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Capital - CT Electric Ops - Dec.25

MTD YTD

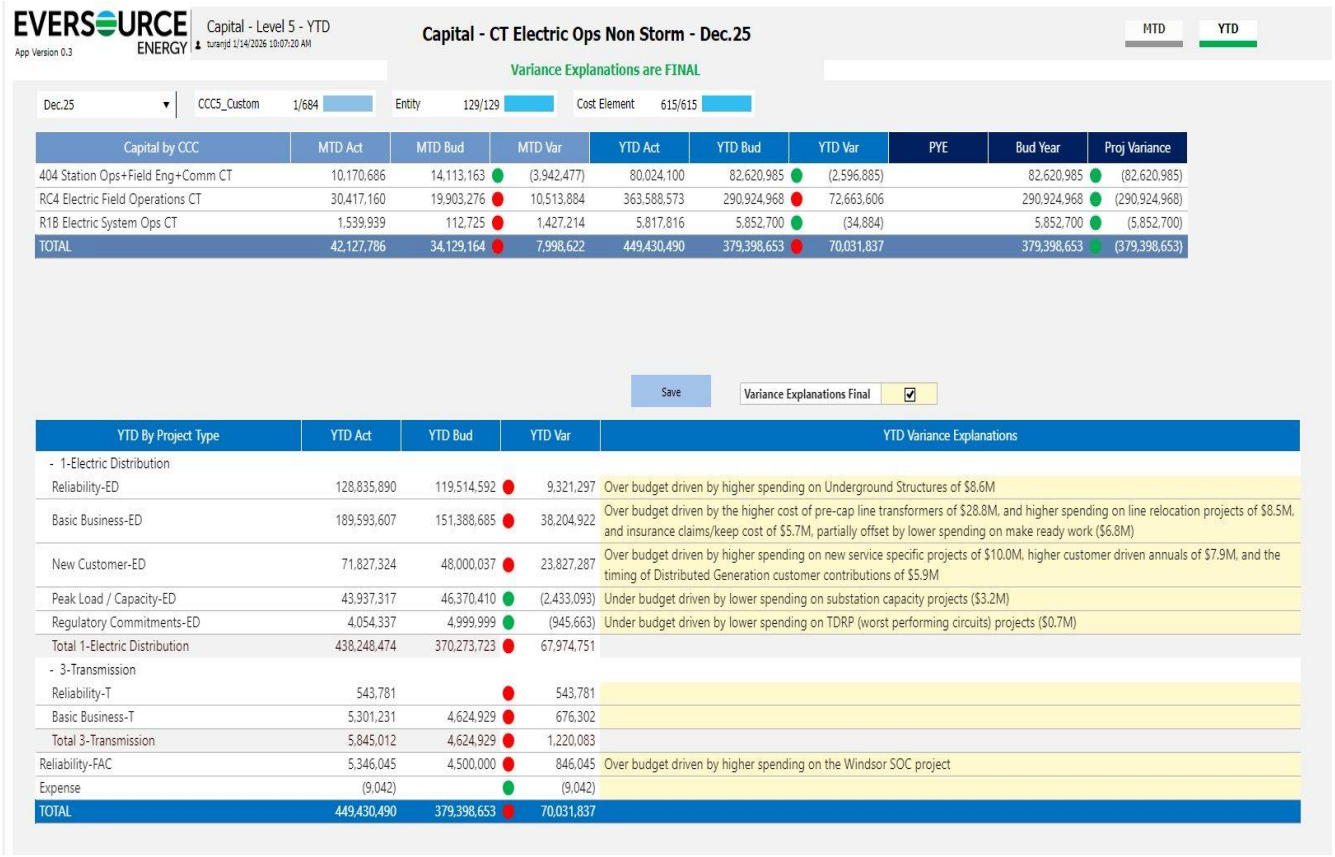
Variance Explanations are FINAL

Dec.25 | CCC6_Custom 1/273 | Entity 129/129 | Cost Element 615/615 | By Entity Report for MA vs CT

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
R1N CT Electric Ops Non Storm	42,127,786	34,129,164	7,998,622	449,430,490	379,398,653	70,031,837		379,398,653	(379,398,653)
396 CT Storms	(558,381)	83,333	(641,714)	2,168,942	1,000,000	1,168,942		1,000,000	(1,000,000)
TOTAL	41,569,405	34,212,497	7,356,908	451,599,432	380,398,653	71,200,779		380,398,653	(380,398,653)

Save | Variance Explanations Final ☑

YTD By Project Type	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	128,835,890	119,514,592	9,321,297	Over budget driven by higher spending on Underground Structures of $8.6M
Basic Business-ED	191,762,549	152,388,685	39,373,864	Over budget driven by the higher cost of pre-cap line transformers of $28.8M, and higher spending on line relocation projects of $8.5M, insurance claims/keep cost of $5.7M, and emergent work of $4.2M, partially offset by lower spending on make ready work ($6.8M)
New Customer-ED	71,827,324	48,000,037	23,827,287	Over budget driven by higher spending on new service specific projects of $10.0M, higher customer driven annuals of $7.9M, and the timing of Distributed Generation customer contributions of $5.9M
Peak Load / Capacity-ED	43,937,317	46,370,410	(2,433,093)	Under budget driven by lower spending on substation capacity projects ($3.2M)
Regulatory Commitments-ED	4,054,337	4,999,999	(945,663)	Under budget driven by lower spending on TDRP (worst performing circuits) projects ($0.7M)
Total 1-Electric Distribution	440,417,416	371,273,723	69,143,693	
- 3-Transmission				
Reliability-T	543,781		543,781	
Basic Business-T	5,301,231	4,624,929	676,302	
Total 3-Transmission	5,845,012	4,624,929	1,220,083	
Reliability-FAC	5,346,045	4,500,000	846,045	Over budget driven by higher spending on the Windsor SOC project
Expense	(9,042)		(9,042)	
TOTAL	451,599,432	380,398,653	71,200,779	



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Capital - Level 5 - YTD
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Capital - CT Electric Ops Non Storm - Dec.25

MTD YTD

Variance Explanations are FINAL

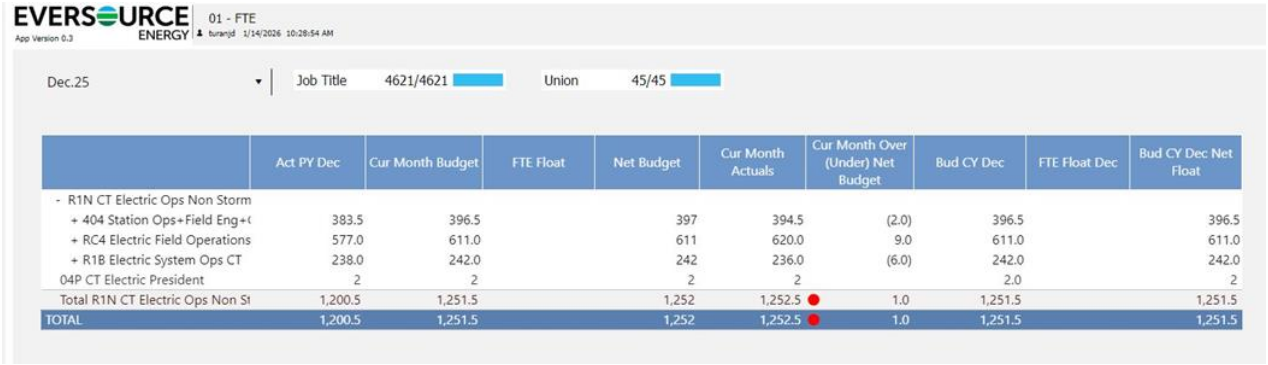
Dec.25 | CCC5_Custom 1/684 | Entity 129/129 | Cost Element 615/615

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
404 Station Ops+Field Eng+Comm CT	10,170,686	14,113,163	(3,942,477)	80,024,100	82,620,985	(2,596,885)		82,620,985	(82,620,985)
RC4 Electric Field Operations CT	30,417,160	19,903,276	10,513,884	363,588,573	290,924,968	72,663,606		290,924,968	(290,924,968)
R1B Electric System Ops CT	1,539,939	112,725	1,427,214	5,817,816	5,852,700	(34,884)		5,852,700	(5,852,700)
TOTAL	42,127,786	34,129,164	7,998,622	449,430,490	379,398,653	70,031,837		379,398,653	(379,398,653)

Save | Variance Explanations Final ☑

YTD By Project Type	YTD Act	YTD Bud	YTD Var	YTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	128,835,890	119,514,592	9,321,297	Over budget driven by higher spending on Underground Structures of $8.6M
Basic Business-ED	189,593,607	151,388,685	38,204,922	Over budget driven by the higher cost of pre-cap line transformers of $28.8M, and higher spending on line relocation projects of $8.5M, and insurance claims/keep cost of $5.7M, partially offset by lower spending on make ready work ($6.8M)
New Customer-ED	71,827,324	48,000,037	23,827,287	Over budget driven by higher spending on new service specific projects of $10.0M, higher customer driven annuals of $7.9M, and the timing of Distributed Generation customer contributions of $5.9M
Peak Load / Capacity-ED	43,937,317	46,370,410	(2,433,093)	Under budget driven by lower spending on substation capacity projects ($3.2M)
Regulatory Commitments-ED	4,054,337	4,999,999	(945,663)	Under budget driven by lower spending on TDRP (worst performing circuits) projects ($0.7M)
Total 1-Electric Distribution	438,248,474	370,273,723	67,974,751	
- 3-Transmission				
Reliability-T	543,781		543,781	
Basic Business-T	5,301,231	4,624,929	676,302	
Total 3-Transmission	5,845,012	4,624,929	1,220,083	
Reliability-FAC	5,346,045	4,500,000	846,045	Over budget driven by higher spending on the Windsor SOC project
Expense	(9,042)		(9,042)	
TOTAL	449,430,490	379,398,653	70,031,837	

FTE Results



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Dec.25 | Job Title 4621/4621 | Union 45/45

	Act PY Dec	Cur Month Budget	FTE Float	Net Budget	Cur Month Actuals	Cur Month Over (Under) Net Budget	Bud CY Dec	FTE Float Dec	Bud CY Dec Net Float
- R1N CT Electric Ops Non Storm									
+ 404 Station Ops+Field Eng+(	383.5	396.5		397	394.5	(2.0)	396.5		396.5
+ RC4 Electric Field Operations	577.0	611.0		611	620.0	9.0	611.0		611.0
+ R1B Electric System Ops CT	238.0	242.0		242	236.0	(6.0)	242.0		242.0
04P CT Electric President	2	2		2	2		2.0		2
Total R1N CT Electric Ops Non St	1,200.5	1,251.5		1,252	1,252.5	1.0	1,251.5		1,251.5
TOTAL	1,200.5	1,251.5		1,252	1,252.5	1.0	1,251.5		1,251.5

EVERSOURCE ENERGY FTE Analysis
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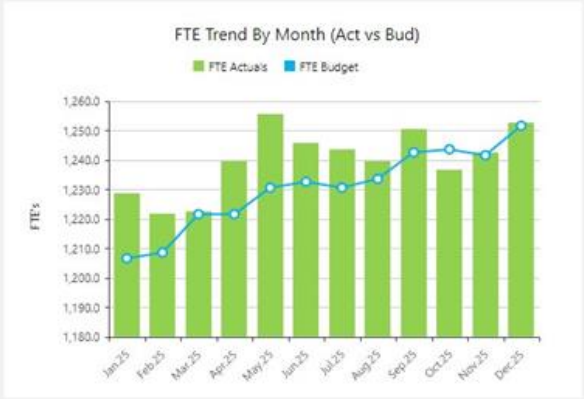
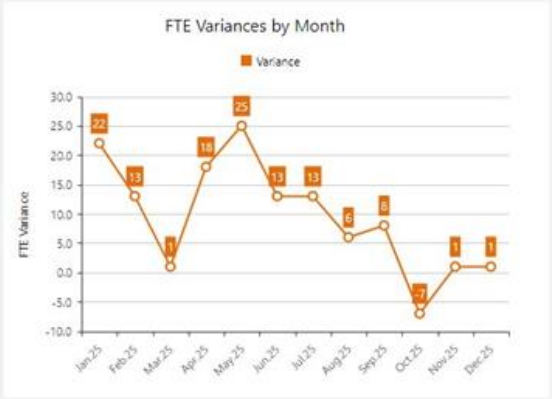
2025 2014 2015 2016 2017 2018

Gross FTE's excluding Budgeted Float

FTE Actuals	Jan.25	Feb.25	Mar.25	Apr.25	May.25	Jun.25	Jul.25	Aug.25	Sep.25	Oct.25	Nov.25	Dec.25
- R1N CT Electric Ops Non Storm												
+ 404 Station Ops+Field Eng+Comm CT	385.5	382.5	383.5	384.5	387.5	394.5	395.5	396.5	396.5	395.5	395.5	394.5
+ RC4 Electric Field Operations CT	606.0	603.0	602.0	618.0	633.0	616.0	613.0	610.0	619.0	606.0	611.0	620.0
+ R1B Electric System Ops CT	235.0	234.0	235.0	235.0	233.0	233.0	233.0	231.0	233.0	233.0	234.0	236.0
04P CT Electric President	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Total R1N CT Electric Ops Non Storm	1,228.5	1,221.5	1,222.5	1,239.5	1,255.5	1,245.5	1,243.5	1,239.5	1,250.5	1,236.5	1,242.5	1,252.5
TOTAL	1,228.5	1,221.5	1,222.5	1,239.5	1,255.5	1,245.5	1,243.5	1,239.5	1,250.5	1,236.5	1,242.5	1,252.5





Overtime

Analysis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OT Functional Graphs (excl Storms)
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2025
Entity
127/129
REPORTS
+ R1N CT Electric Ops Non Storm
TOTAL
O&M OT vs Prior Year
CY Actual
PY Actual
O&M OT as % of O&M Labor
CY %
PY %
Capital OT vs Prior Year
Capital OT as % of Capital Labor
Clearing OT vs Prior Year
Clearing OT as % of Clearing Labor
Jan-25
Feb-25
Mar-25
Apr-25
May-25
Jun-25
Jul-25
Aug-25
Sep-25
Oct-25
Nov-25
Dec-25