CT Electric Operations Budget Results

January 2026

EVERSOURCE ENERGY | Flash Report - Functional
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Jan.26 | Entity 127/129 | Cost Element 615/615

Total | Nontracked | Tracked

Total O&M (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	PYE	Bud Year	PYE Var
- R1C CT Electric Ops									
- R1N CT Electric Ops Non Storm									
+ 404 Station Ops+Field Eng+Comm (	4,658,986	4,977,580	(318,595)	4,658,986	4,977,580	(318,595)		42,601,540	(42,601,540)
+ RC4 Electric Field Operations CT	7,820,083	6,510,752	1,309,332	7,820,083	6,510,752	1,309,332		64,656,698	(64,656,698)
+ R1B Electric System Ops CT	4,009,250	4,648,745	(639,495)	4,009,250	4,648,745	(639,495)		41,898,477	(41,898,477)
04P CT Electric President	62,085	70,078	(7,993)	62,085	70,078	(7,993)		652,094	(652,094)
3PC CT Misc Capitalization MDEC	(1,250,823)	(1,108,333)	(142,490)	(1,250,823)	(1,108,333)	(142,490)		(13,300,499)	13,300,499
Total R1N CT Electric Ops Non Storm	15,299,581	15,098,822	200,759	15,299,581	15,098,822	200,759		136,508,309	(136,508,309)
+ 396 CT Storms	4,093,963	4,183,456	(89,493)	4,093,963	4,183,456	(89,493)		32,000,000	(32,000,000)
Total R1C CT Electric Ops	19,393,544	19,282,279	111,266	19,393,544	19,282,279	111,266		168,508,309	(168,508,309)
TOTAL	19,393,544	19,282,279	111,266	19,393,544	19,282,279	111,266		168,508,309	(168,508,309)

Capital (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	PYE	Bud Year	PYE Var
- R1C CT Electric Ops									
- R1N CT Electric Ops Non Storm									
+ 404 Station Ops+Field Eng+Comm (	1,778,562	4,744,584	(2,966,022)	1,778,562	4,744,584	(2,966,022)		95,428,116	(95,428,116)
+ RC4 Electric Field Operations CT	20,371,737	27,529,275	(7,157,538)	20,371,737	27,529,275	(7,157,538)		382,045,429	(382,045,429)
+ R1B Electric System Ops CT	118,030	145,833	(27,804)	118,030	145,833	(27,804)		1,750,000	(1,750,000)
Total R1N CT Electric Ops Non Storm	22,268,328	32,419,692	(10,151,363)	22,268,328	32,419,692	(10,151,363)		479,223,545	(479,223,545)
34X CT Major Storms	505,877		505,877	505,877		505,877			
Total R1C CT Electric Ops	22,774,206	32,419,692	(9,645,486)	22,774,206	32,419,692	(9,645,486)		479,223,545	(479,223,545)
TOTAL	22,774,206	32,419,692	(9,645,486)	22,774,206	32,419,692	(9,645,486)		479,223,545	(479,223,545)

Total | ES | Fleet | Stores

Total Clearing (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	Bud Year
- R1C CT Electric Ops							
- R1N CT Electric Ops Non Storm							
+ 404 Station Ops+Field Eng+Comm (	839,528	929,107	(89,579)	839,528	929,107	(89,579)	8,658,026
+ RC4 Electric Field Operations CT	3,138,189	3,073,059	65,130	3,138,189	3,073,059	65,130	37,703,391
+ R1B Electric System Ops CT	1,144,348	1,654,619	(510,271)	1,144,348	1,654,619	(510,271)	17,667,595
Total R1N CT Electric Ops Non Storm	5,122,065	5,656,785	(534,720)	5,122,065	5,656,785	(534,720)	64,029,011
+ 396 CT Storms	79,487		79,487	79,487		79,487	
Total R1C CT Electric Ops	5,201,552	5,656,785	(455,234)	5,201,552	5,656,785	(455,234)	64,029,011

FTEs	Act MTD	Bud MTD	Var MTD
+ R1N CT Electric Ops Non Storm	1,257.5	1,258.5	(1.0)
TOTAL	1,257.5	1,258.5	(1.0)

O&M Results

MTD and YTD by Cost Element

EVERSOURCE ENERGY | O&M- MTD Level 5 TNT
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O&M - CT Electric Ops Non Storm - Jan.26 MTD - Non Tracked

MTD | YTD

Variance Explanations are FINAL

Jan.26 | CCC5_Custom 1/692 | Entity 127/129 | Cost Element 615/615 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	2,627,061	2,813,970	(186,909)	2,627,061	2,813,970	(186,909)	22,870,739		(22,870,739)		(22,870,739)
RC4 Electric Field Operations CT	6,968,788	5,634,685	1,334,103	6,968,788	5,634,685	1,334,103	48,726,474		(48,726,474)		(48,726,474)
R1B Electric System Ops CT	3,713,439	4,012,719	(299,280)	3,713,439	4,012,719	(299,280)	35,523,683		(35,523,683)		(35,523,683)
04P CT Electric President	33,920	38,613	(4,694)	33,920	38,613	(4,694)	359,304		(359,304)		(359,304)
3PC CT Misc Capitalization MDEC	(1,250,823)	(1,108,333)	(142,490)	(1,250,823)	(1,108,333)	(142,490)	(13,300,499)		13,300,499		13,300,499
TOTAL	12,092,385	11,391,653	700,731	12,092,385	11,391,653	700,731	94,179,701		(94,179,701)		(94,179,701)

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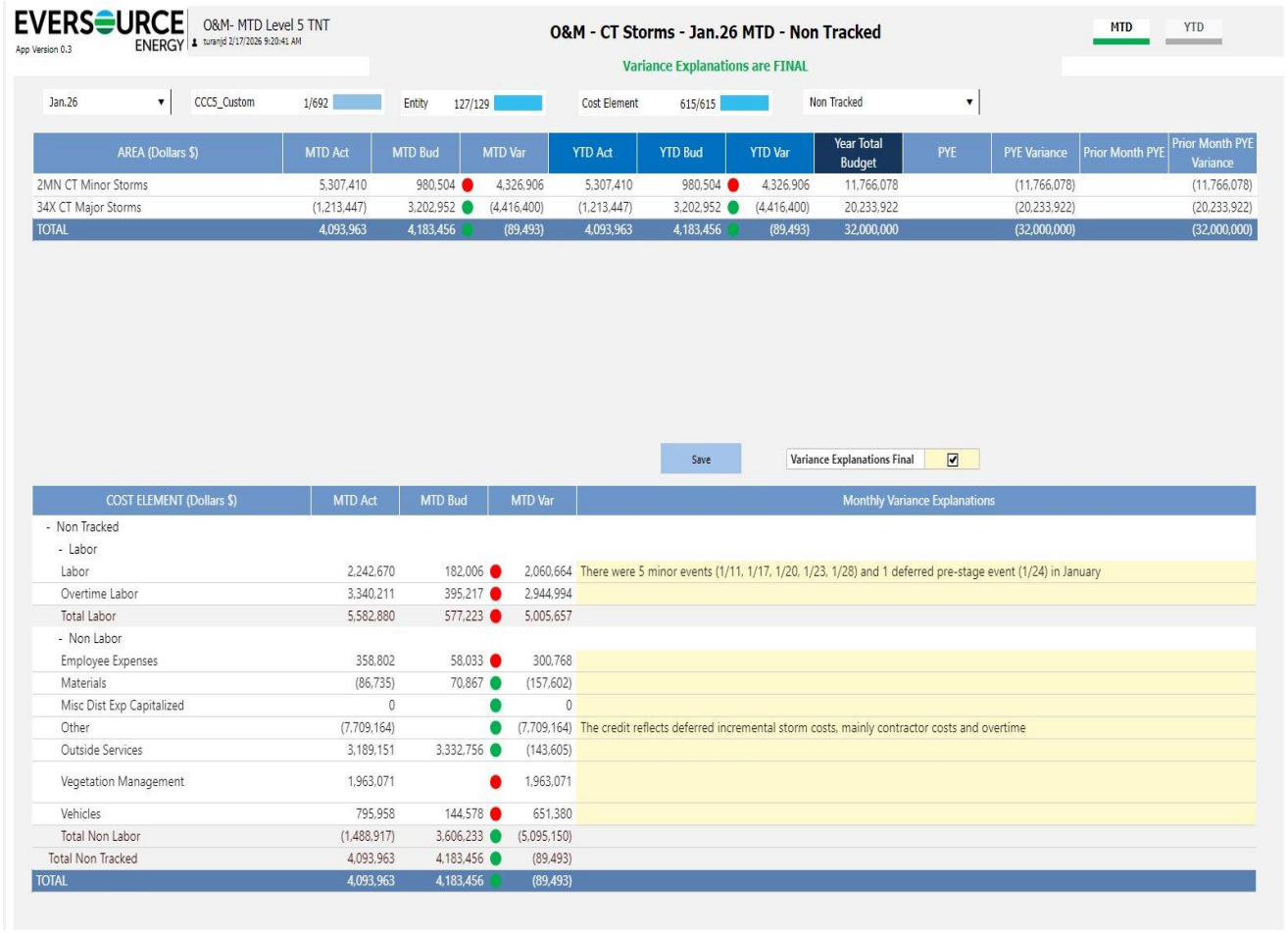
COST ELEMENT (Dollars $)	MTD Act	MTD Bud	MTD Var	Monthly Variance Explanations
- Non Tracked				
- Labor				
Labor	9,095,157	9,120,127	(24,971)	
Overtime Labor	913,873	1,048,405	(134,532)	Under budget driven by lower response specialist overtime
Total Labor	10,009,030	10,168,532	(159,503)	
- Non Labor				
Cost of First Install	(255,043)	(855,000)	599,957	Less O&M credits due to minimal transformers received in January (less than any month in 2025)
Employee Expenses	143,097	102,049	41,047	
Fees and Payments	138,961	163,543	(24,582)	
Materials	469,163	439,758	29,405	
Misc Dist Exp Capitalized	(1,250,711)	(1,108,333)	(142,378)	More O&M credits driven by training and safety charges in December (there is a 1-month lag with MDEC)
Other	324,954	(80,305)	405,259	Over budget due to the reversal of December high-level adjustments, offset with detailed adjustments to labor and overtime in January
Outside Services	2,102,078	2,382,166	(280,088)	Under budget driven by lower make ready costs, substation contractor costs, and generator costs
Reimbursements	(402,596)	(518,602)	116,006	Less O&M credits driven by the timing of reimbursements
Vegetation Management	(11,295)	40,398	(51,693)	
Vehicles	824,748	657,447	167,301	Over budget driven by higher straight labor (vehicles follow productive labor)
Total Non Labor	2,083,355	1,223,121	860,234	
Total Non Tracked	12,092,385	11,391,653	700,731	
TOTAL	12,092,385	11,391,653	700,731	



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O&M- MTD Level 5 TNT
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O&M - CT Storms - Jan.26 MTD - Non Tracked

MTD | YTD

Variance Explanations are FINAL

Jan.26 | CCC5_Custom 1/692 | Entity 127/129 | Cost Element 615/615 | Non Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
2MN CT Minor Storms	5,307,410	980,504	4,326,906	5,307,410	980,504	4,326,906	11,766,078		(11,766,078)		(11,766,078)
34X CT Major Storms	(1,213,447)	3,202,952	(4,416,400)	(1,213,447)	3,202,952	(4,416,400)	20,233,922		(20,233,922)		(20,233,922)
TOTAL	4,093,963	4,183,456	(89,493)	4,093,963	4,183,456	(89,493)	32,000,000		(32,000,000)		(32,000,000)

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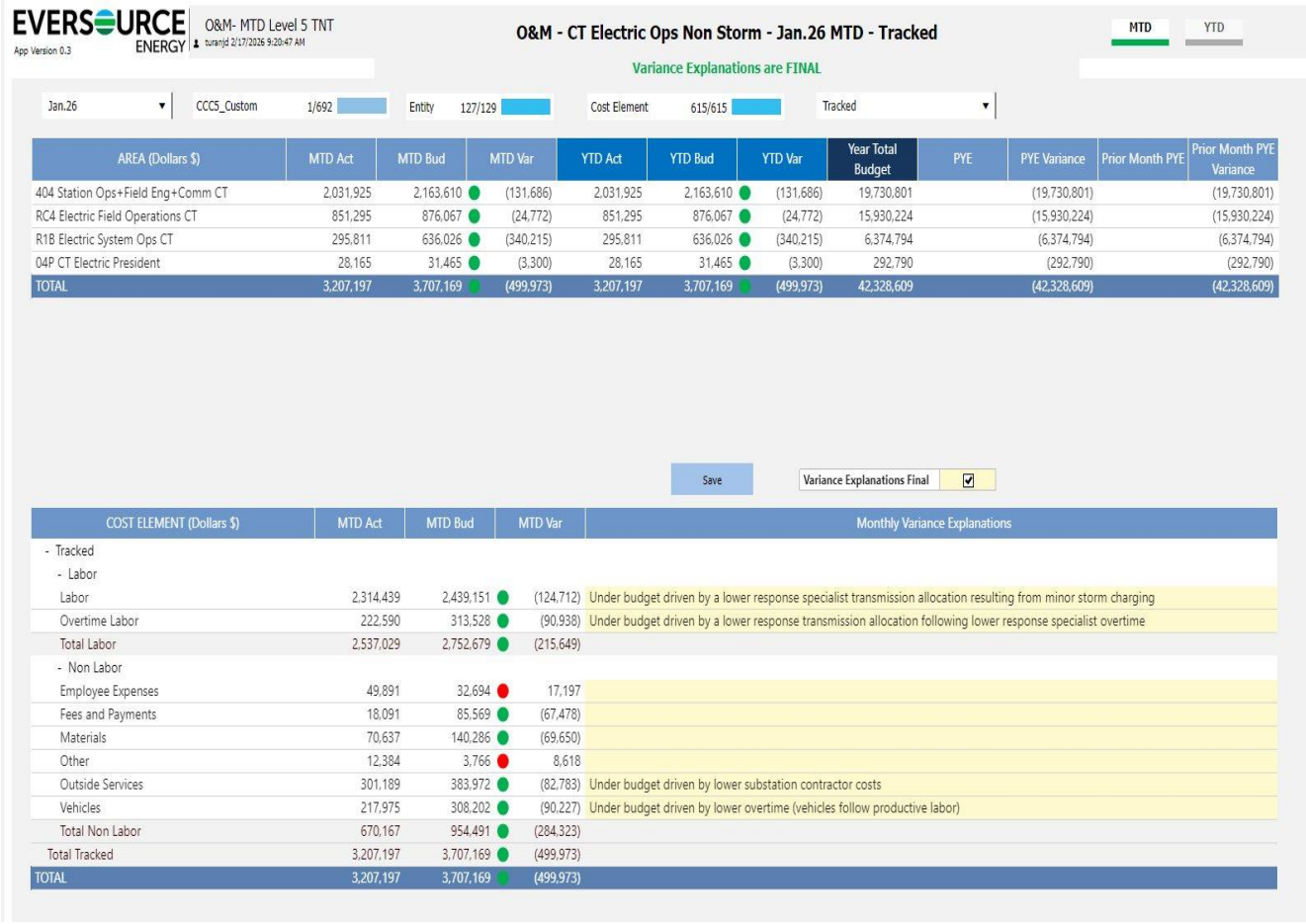
COST ELEMENT (Dollars $)	MTD Act	MTD Bud	MTD Var	Monthly Variance Explanations
- Non Tracked				
- Labor				
Labor	2,242,670	182,006	2,060,664	There were 5 minor events (1/11, 1/17, 1/20, 1/23, 1/28) and 1 deferred pre-stage event (1/24) in January
Overtime Labor	3,340,211	395,217	2,944,994	
Total Labor	5,582,880	577,223	5,005,657	
- Non Labor				
Employee Expenses	358,802	58,033	300,768	
Materials	(86,735)	70,867	(157,602)	
Misc Dist Exp Capitalized	0		0	
Other	(7,709,164)		(7,709,164)	The credit reflects deferred incremental storm costs, mainly contractor costs and overtime
Outside Services	3,189,151	3,332,756	(143,605)	
Vegetation Management	1,963,071		1,963,071	
Vehicles	795,958	144,578	651,380	
Total Non Labor	(1,488,917)	3,606,233	(5,095,150)	
Total Non Tracked	4,093,963	4,183,456	(89,493)	
TOTAL	4,093,963	4,183,456	(89,493)	



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O&M- MTD Level 5 TNT
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O&M - CT Electric Ops Non Storm - Jan.26 MTD - Tracked

MTD | YTD

Variance Explanations are FINAL

Jan.26 | CCC5_Custom 1/692 | Entity 127/129 | Cost Element 615/615 | Tracked

AREA (Dollars $)	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	Year Total Budget	PYE	PYE Variance	Prior Month PYE	Prior Month PYE Variance
404 Station Ops+Field Eng+Comm CT	2,031,925	2,163,610	(131,686)	2,031,925	2,163,610	(131,686)	19,730,801		(19,730,801)		(19,730,801)
RC4 Electric Field Operations CT	851,295	876,067	(24,772)	851,295	876,067	(24,772)	15,930,224		(15,930,224)		(15,930,224)
R1B Electric System Ops CT	295,811	636,026	(340,215)	295,811	636,026	(340,215)	6,374,794		(6,374,794)		(6,374,794)
04P CT Electric President	28,165	31,465	(3,300)	28,165	31,465	(3,300)	292,790		(292,790)		(292,790)
TOTAL	3,207,197	3,707,169	(499,973)	3,207,197	3,707,169	(499,973)	42,328,609		(42,328,609)		(42,328,609)

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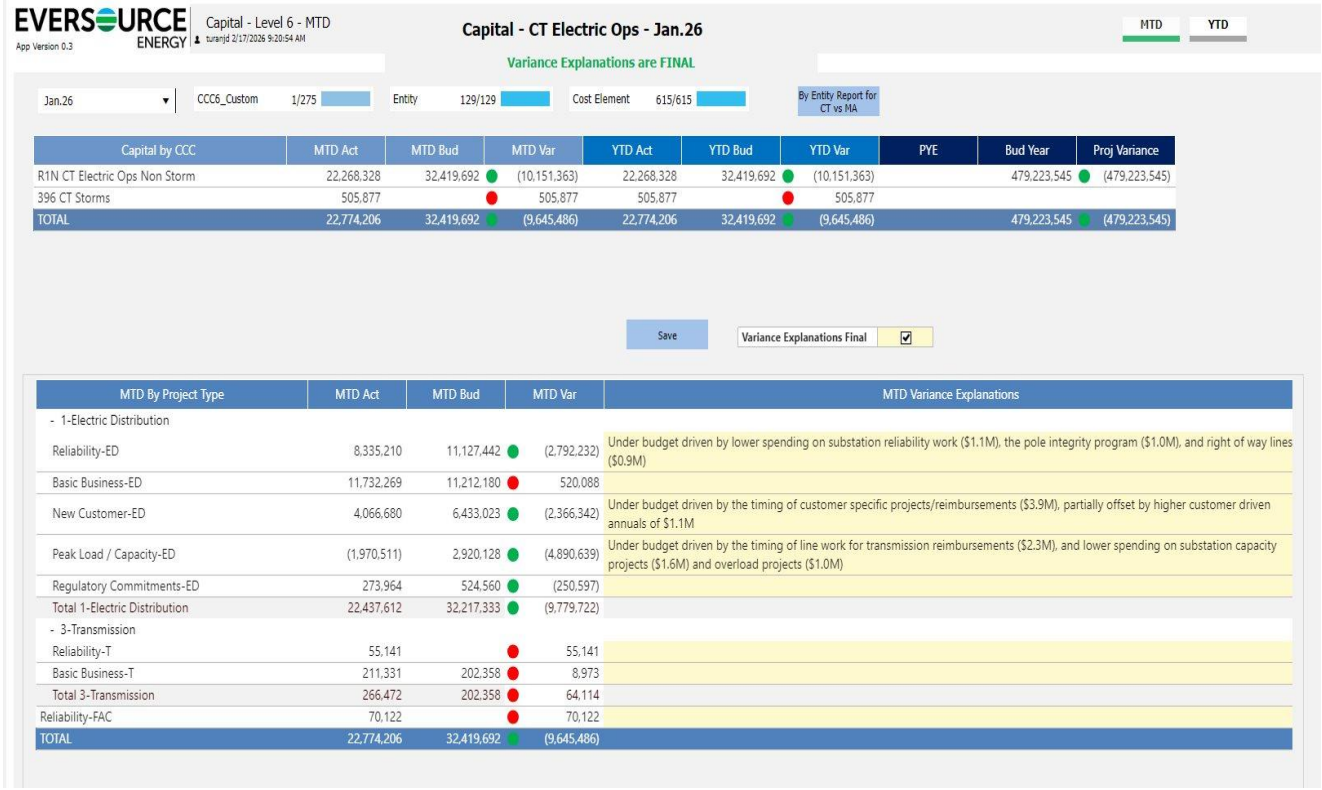
COST ELEMENT (Dollars $)	MTD Act	MTD Bud	MTD Var	Monthly Variance Explanations
- Tracked				
- Labor				
Labor	2,314,439	2,439,151	(124,712)	Under budget driven by a lower response specialist transmission allocation resulting from minor storm charging
Overtime Labor	222,590	313,528	(90,938)	Under budget driven by a lower response transmission allocation following lower response specialist overtime
Total Labor	2,537,029	2,752,679	(215,649)	
- Non Labor				
Employee Expenses	49,891	32,694	17,197	
Fees and Payments	18,091	85,569	(67,478)	
Materials	70,637	140,286	(69,650)	
Other	12,384	3,766	8,618	
Outside Services	301,189	383,972	(82,783)	Under budget driven by lower substation contractor costs
Vehicles	217,975	308,202	(90,227)	Under budget driven by lower overtime (vehicles follow productive labor)
Total Non Labor	670,167	954,491	(284,323)	
Total Tracked	3,207,197	3,707,169	(499,973)	
TOTAL	3,207,197	3,707,169	(499,973)	

Capital Results



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Capital - Level 6 - MTD
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Capital - CT Electric Ops - Jan.26

MTD | YTD

Variance Explanations are FINAL

Jan.26 | CCC6_Custom 1/275 | Entity 129/129 | Cost Element 615/615 | By Entity Report for CT vs MA

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
R1N CT Electric Ops Non Storm	22,268,328	32,419,692	(10,151,363)	22,268,328	32,419,692	(10,151,363)		479,223,545	(479,223,545)
396 CT Storms	505,877		505,877	505,877		505,877			
TOTAL	22,774,206	32,419,692	(9,645,486)	22,774,206	32,419,692	(9,645,486)		479,223,545	(479,223,545)

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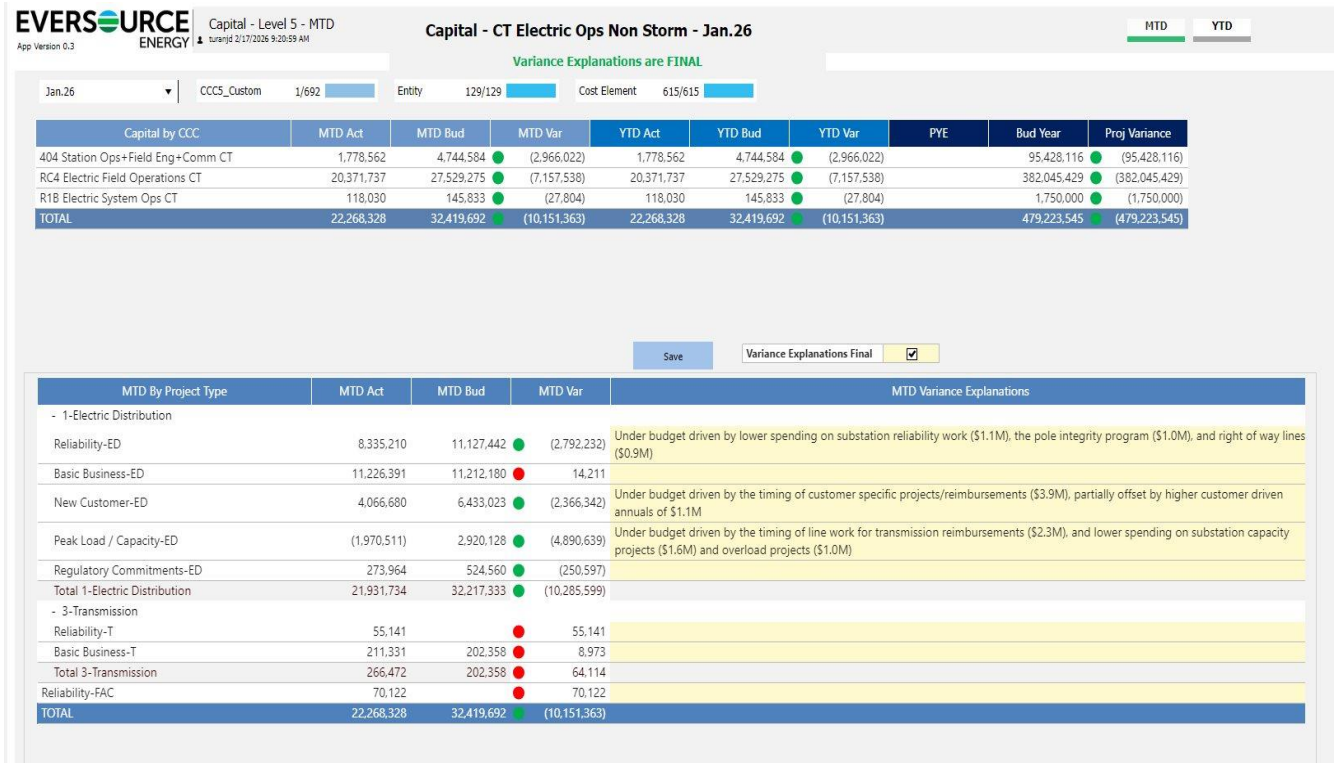
MTD By Project Type	MTD Act	MTD Bud	MTD Var	MTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	8,335,210	11,127,442	(2,792,232)	Under budget driven by lower spending on substation reliability work ($1.1M), the pole integrity program ($1.0M), and right of way lines ($0.9M)
Basic Business-ED	11,732,269	11,212,180	520,088	
New Customer-ED	4,066,680	6,433,023	(2,366,342)	Under budget driven by the timing of customer specific projects/reimbursements ($3.9M), partially offset by higher customer driven annuals of $1.1M
Peak Load / Capacity-ED	(1,970,511)	2,920,128	(4,890,639)	Under budget driven by the timing of line work for transmission reimbursements ($2.3M), and lower spending on substation capacity projects ($1.6M) and overload projects ($1.0M)
Regulatory Commitments-ED	273,964	524,560	(250,597)	
Total 1-Electric Distribution	22,437,612	32,217,333	(9,779,722)	
- 3-Transmission				
Reliability-T	55,141		55,141	
Basic Business-T	211,331	202,358	8,973	
Total 3-Transmission	266,472	202,358	64,114	
Reliability-FAC	70,122		70,122	
TOTAL	22,774,206	32,419,692	(9,645,486)	



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Capital - Level 5 - MTD
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Capital - CT Electric Ops Non Storm - Jan.26

MTD | YTD

Variance Explanations are FINAL

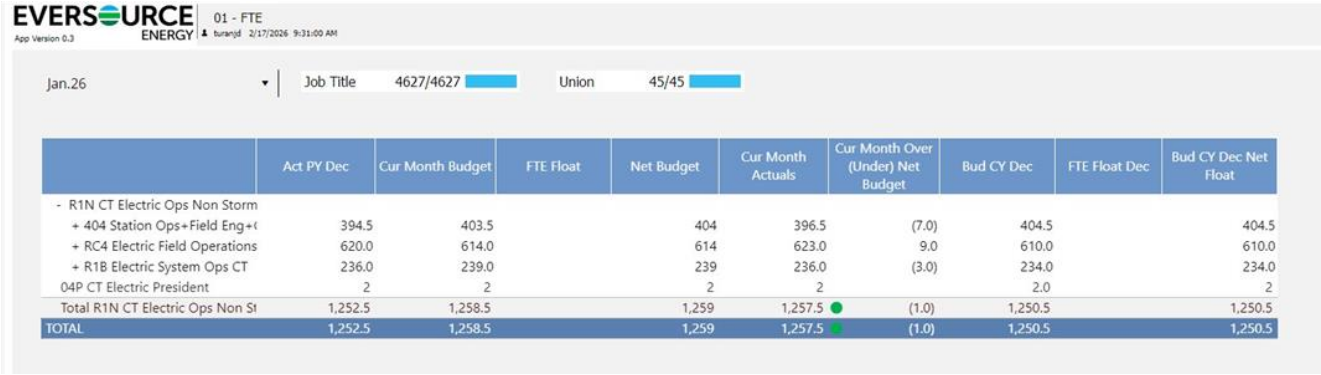
Jan.26 | CCC5_Custom 1/692 | Entity 129/129 | Cost Element 615/615

Capital by CCC	MTD Act	MTD Bud	MTD Var	YTD Act	YTD Bud	YTD Var	PYE	Bud Year	Proj Variance
404 Station Ops+Field Eng+Comm CT	1,778,562	4,744,584	(2,966,022)	1,778,562	4,744,584	(2,966,022)		95,428,116	(95,428,116)
RC4 Electric Field Operations CT	20,371,737	27,529,275	(7,157,538)	20,371,737	27,529,275	(7,157,538)		382,045,429	(382,045,429)
R1B Electric System Ops CT	118,030	145,833	(27,804)	118,030	145,833	(27,804)		1,750,000	(1,750,000)
TOTAL	22,268,328	32,419,692	(10,151,363)	22,268,328	32,419,692	(10,151,363)		479,223,545	(479,223,545)

Save | Variance Explanations Final ☑

MTD By Project Type	MTD Act	MTD Bud	MTD Var	MTD Variance Explanations
- 1-Electric Distribution				
Reliability-ED	8,335,210	11,127,442	(2,792,232)	Under budget driven by lower spending on substation reliability work ($1.1M), the pole integrity program ($1.0M), and right of way lines ($0.9M)
Basic Business-ED	11,226,391	11,212,180	14,211	
New Customer-ED	4,066,680	6,433,023	(2,366,342)	Under budget driven by the timing of customer specific projects/reimbursements ($3.9M), partially offset by higher customer driven annuals of $1.1M
Peak Load / Capacity-ED	(1,970,511)	2,920,128	(4,890,639)	Under budget driven by the timing of line work for transmission reimbursements ($2.3M), and lower spending on substation capacity projects ($1.6M) and overload projects ($1.0M)
Regulatory Commitments-ED	273,964	524,560	(250,597)	
Total 1-Electric Distribution	21,931,734	32,217,333	(10,285,599)	
- 3-Transmission				
Reliability-T	55,141		55,141	
Basic Business-T	211,331	202,358	8,973	
Total 3-Transmission	266,472	202,358	64,114	
Reliability-FAC	70,122		70,122	
TOTAL	22,268,328	32,419,692	(10,151,363)	

FTE Results



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Jan.26

Job Title 4627/4627

Union 45/45

	Act PY Dec	Cur Month Budget	FTE Float	Net Budget	Cur Month Actuals	Cur Month Over (Under) Net Budget	Bud CY Dec	FTE Float Dec	Bud CY Dec Net Float
- R1N CT Electric Ops Non Storm									
+ 404 Station Ops+Field Eng+(	394.5	403.5		404	396.5	(7.0)	404.5		404.5
+ RC4 Electric Field Operations	620.0	614.0		614	623.0	9.0	610.0		610.0
+ R1B Electric System Ops CT	236.0	239.0		239	236.0	(3.0)	234.0		234.0
04P CT Electric President	2	2		2	2		2.0		2
Total R1N CT Electric Ops Non St	1,252.5	1,258.5		1,259	1,257.5	(1.0)	1,250.5		1,250.5
TOTAL	1,252.5	1,258.5		1,259	1,257.5	(1.0)	1,250.5		1,250.5

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FTE Analysis
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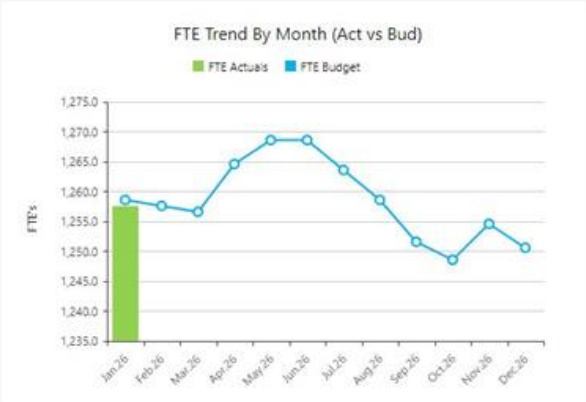
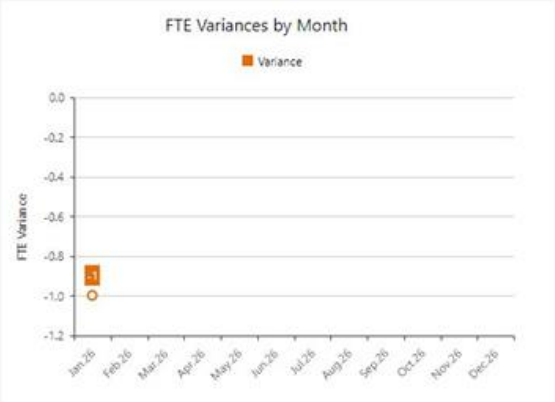
2026 2014 2015 2016 2017 2018

Gross FTE's excluding Budgeted Float

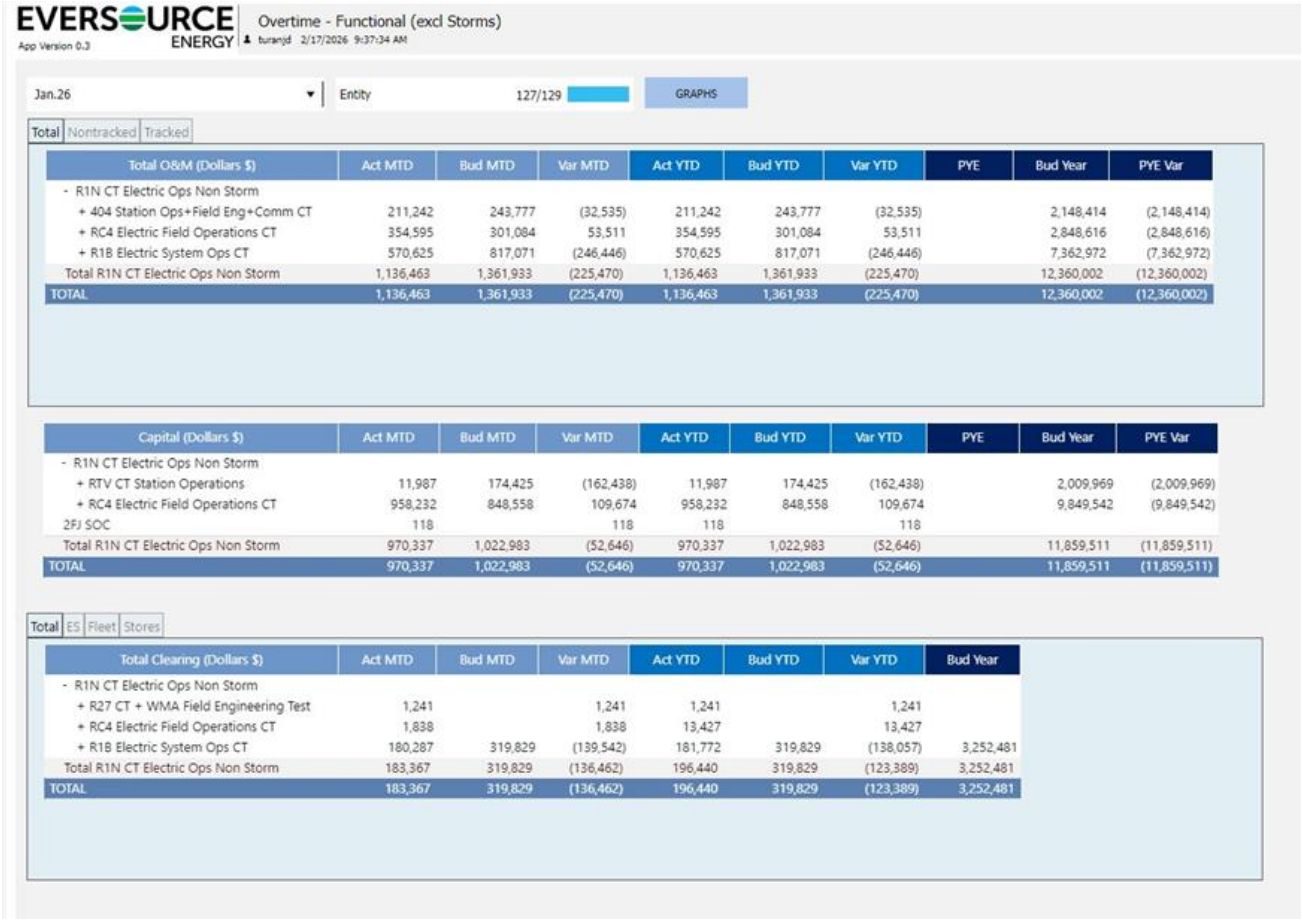
FTE Actuals	Jan.26	Feb.26	Mar.26	Apr.26	May.26	Jun.26	Jul.26	Aug.26	Sep.26	Oct.26	Nov.26	Dec.26
- R1N CT Electric Ops Non Storm												
+ 404 Station Ops+Field Eng+Comm CT	396.5											
+ RC4 Electric Field Operations CT	623.0											
+ R1B Electric System Ops CT	236.0											
04P CT Electric President	2.0											
Total R1N CT Electric Ops Non Storm	1,257.5											
TOTAL	1,257.5											





Overtime

Analysis



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Overtime - Functional (excl Storms)

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Jan.26 | Entity 127/129 | GRAPHS

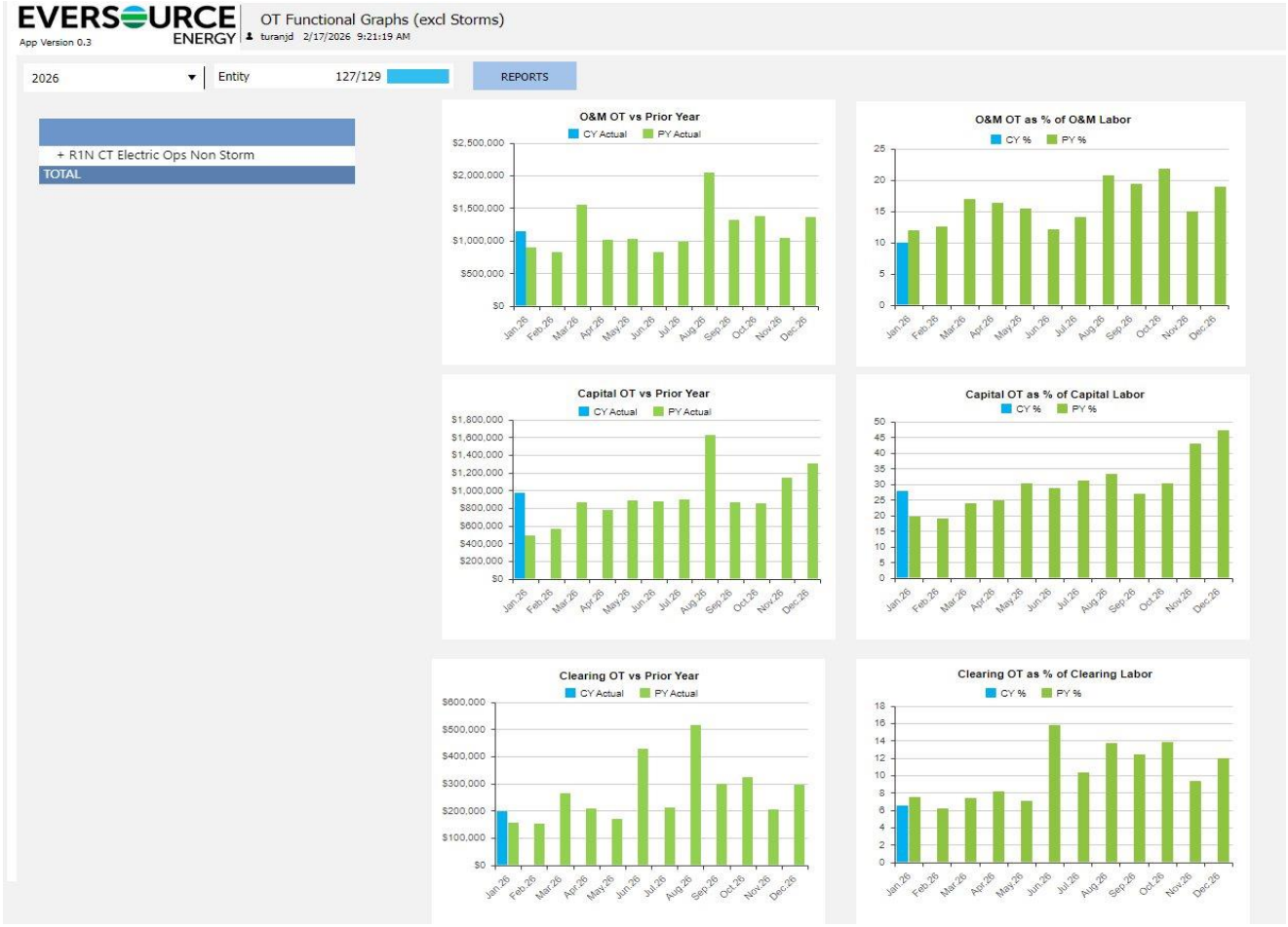
Total | Nontracked | Tracked

Total O&M (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	PYE	Bud Year	PYE Var
- R1N CT Electric Ops Non Storm									
+ 404 Station Ops+Field Eng+Comm CT	211,242	243,777	(32,535)	211,242	243,777	(32,535)		2,148,414	(2,148,414)
+ RC4 Electric Field Operations CT	354,595	301,084	53,511	354,595	301,084	53,511		2,848,616	(2,848,616)
+ R1B Electric System Ops CT	570,625	817,071	(246,446)	570,625	817,071	(246,446)		7,362,972	(7,362,972)
Total R1N CT Electric Ops Non Storm	1,136,463	1,361,933	(225,470)	1,136,463	1,361,933	(225,470)		12,360,002	(12,360,002)
TOTAL	1,136,463	1,361,933	(225,470)	1,136,463	1,361,933	(225,470)		12,360,002	(12,360,002)

Capital (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	PYE	Bud Year	PYE Var
- R1N CT Electric Ops Non Storm									
+ RTV CT Station Operations	11,987	174,425	(162,438)	11,987	174,425	(162,438)		2,009,969	(2,009,969)
+ RC4 Electric Field Operations CT	958,232	848,558	109,674	958,232	848,558	109,674		9,849,542	(9,849,542)
2FJ SOC	118		118	118		118			
Total R1N CT Electric Ops Non Storm	970,337	1,022,983	(52,646)	970,337	1,022,983	(52,646)		11,859,511	(11,859,511)
TOTAL	970,337	1,022,983	(52,646)	970,337	1,022,983	(52,646)		11,859,511	(11,859,511)

Total | ES | Fleet | Stores

Total Clearing (Dollars $)	Act MTD	Bud MTD	Var MTD	Act YTD	Bud YTD	Var YTD	Bud Year
- R1N CT Electric Ops Non Storm							
+ R27 CT + WMA Field Engineering Test	1,241		1,241	1,241		1,241	
+ RC4 Electric Field Operations CT	1,838		1,838	13,427		13,427	
+ R1B Electric System Ops CT	180,287	319,829	(139,542)	181,772	319,829	(138,057)	3,252,481
Total R1N CT Electric Ops Non Storm	183,367	319,829	(136,462)	196,440	319,829	(123,389)	3,252,481
TOTAL	183,367	319,829	(136,462)	196,440	319,829	(123,389)	3,252,481


EVERSOURCE ENERGY
App Version 0.3
OT Functional Graphs (excl Storms)
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2026
Entity
127/129
REPORTS
+ R1N CT Electric Ops Non Storm
TOTAL
O&M OT vs Prior Year
CY Actual
PY Actual
O&M OT as % of O&M Labor
CY %
PY %
Capital OT vs Prior Year
Capital OT as % of Capital Labor
Clearing OT vs Prior Year
Clearing OT as % of Clearing Labor
Jan-26
Feb-26
Mar-26
Apr-26
May-26
Jun-26
Jul-26
Aug-26
Sep-26
Oct-26
Nov-26
Dec-26