Job Profile	SERP Eligible
Vice President, Electric System Operations	Yes
President, Transmission	Yes
Chairman, President and Chief Executive Officer	Yes
Vice President, Electric Field Operations	Yes
President, Eversource New Hampshire Operations	Yes
Vice President, Community Partnership and Engagement	Yes
President, Gas Distribution	Yes
Vice President, Electric System Operations	Yes
President, Electric Operations, Massachusetts	Yes
Vice President, PMO and NextGen Delivery	Yes
President, CL&P	Yes
Vice President, Internal Audit and Security	Yes
Vice President, Customer Grid Electrification Solutions and Experience	Yes
Vice President, Energy Supply	Yes
Vice President, Electric Field Operations	Yes
Vice President, Gas System Operations	Yes
Deputy General Counsel and Corp Compliance Officer	Yes
Executive Vice President and General Counsel	Yes
Deputy General Counsel	Yes
Executive Vice President, Chief Financial Officer and Treasurer	Yes
Vice President, Major Project Execution	Yes
Executive Vice President, Customer Experience and Energy Strategy	Yes
Vice President, Performance and Controls, Transmission	Yes
Vice President, Project Management and Construction	Yes
Vice President, Regulatory Affairs (CT, MA, NH)	Yes
Vice President, Government Affairs and Community Relations	Yes
Senior Vice President, Regulatory & Strategic Financial Planning	Yes
Vice President, Emergency Preparedness	Yes
Vice President, Gas Operations	Yes
Vice President, Electric System Operations	Yes
Vice President, Energy Efficiency	Yes
Executive Vice President, Corporate Relations and Sustainability, and Corporate Secretary	Yes