The Connecticut Light and Power Company
For Periods 2021 - 2025, and Rate Year
(Thousands of Dollars)

	Description	2021	2022	2023	2024	2025	Rate Year	Reference	Line Number[(a)]
1	**ESC Employee Service Awards**	$ 63	$ 66	$ 61	$ 90	$ 78			
2	CL&P Direct Charged	19	22	5	35	16	17	WP C-3.12, Page 12	Line 21
3	CL&P Allocated	13	13	12	17	14	15	WP C-3.12, Page 12	Line 28
4	Less: CL&P's Direct Charged Capitalized Portion	11	9	3	18	9	9	WP C-3.12, Page 12	Line 22
5	Less: CL&P's Allocated Capitalized Portion	4	5	5	7	6	4	WP C-3.12, Page 12	Line 29
6	**Net CL&P Employee Service Awards**	**$ 17**	**$ 22**	**$ 10**	**$ 27**	**$ 15**	**$ 19**		
7									
8									
9	**ESC Wellness Incentive Expense**	$ 577	$ 653	$ 650	$ 617	$ 786			
10	CL&P Direct Charged	-	-	-	-	-			
11	CL&P Allocated	120	130	130	116	140	149	WP C-3.12, Page 12	Line 28
12	Less: CL&P's Direct Charged Capitalized Portion	-	-	-	-	-	-		
13	Less: CL&P's Allocated Capitalized Portion	38	45	50	45	59	42	WP C-3.12, Page 12	Line 29
14	**Net CL&P Wellness Incentive Expense**	**$ 82**	**$ 85**	**$ 80**	**$ 70**	**$ 82**	**$ 108**		
15									
16									
17	**ESC Care.com Inc Expense**	$ 198	$ 204	$ 211	$ 249	$ 251			
18	CL&P Direct Charged	-	-	-	-	-			
19	CL&P Allocated	41	41	42	47	45	48	WP C-3.12, Page 12	Line 28
20	Less: CL&P's Direct Charged Capitalized Portion	-	-	-	-	-	-		
21	Less: CL&P's Allocated Capitalized Portion	13	14	16	18	19	13	WP C-3.12, Page 12	Line 29
22	**Net CL&P Care.com Inc Expense**	**$ 28**	**$ 27**	**$ 26**	**$ 28**	**$ 26**	**$ 34**		
23									
24									
25									
26									
27									
28	(a) Amounts are embedded within referenced line and not shown as a sperate line item.								
29									
30	Note: Amounts shown above may not add due to rounding.								