The Connecticut Light and Power Company
Human Resources, Education and Training

Description	2021	2022	2023	2024	2025	Rate Year
Benefits Administration	$ 4,739	$ 1,264	$ 1,290	$ 1,400	$ 834	$ 834
Benefits Strategy/HR Operations	50,610	3,775	48,731	36,791	50,162	50,162
Organizational Development	42,083	13,712	158	459	24,416	24,416
Organization & Talent Development	22,465	78,872	34,013	45,791	5,160	5,160
Labor Relations	28,693	25,342	32,339	32,192	25,504	25,504
Organization Staffing	122,477	460,377	417,680	229,066	319,287	319,287
Total Organization & Talent Development	271,067	583,342	534,211	345,699	425,363	425,363
Medical Surveillance	$ 128,683	$ 122,054	$ 143,452	$ 129,661	$ 137,491	$ 137,491
Health Services	56,193	52,805	48,686	47,099	50,112	50,112
Total Fitness for Duty Testing	184,876	174,859	192,138	176,760	187,603	187,603
HR Consulting	$ 3,391	$ 1,857	$ 3,200	$ 1,966	$ 2,058	$ 2,058
Compensation	27,139	43,522	43,176	66,635	53,148	53,148
Diversity & Inclusion	19,143	41,073	11,288	22,245	22,802	22,802
Staffing	56,050	42,424	1,915	3,998	10,795	10,795
Enterprise Training	15,239	35,122	21,997	42,541	79,739	79,739
Safety Administration	43,989	39,148	65,329	78,717	54,464	54,464
Training & Development (Phys/Non-Phys)	255,295	281,818	145,636	153,882	40,150	40,150
Total Travel, Training & Misc Expenses	420,246	484,964	292,541	369,984	263,156	263,156
Total Human Resource, Education & Training	$ 876,189	$ 1,243,165	$ 1,018,890	$ 892,443	$ 876,122	$ 876,122