Date Filed: October 13, 2026

Witness: Brendan J. O'Brien and Garrett J. Murray
Request from: Public Utilities Regulatory Authority

Question:

(EDUCATION AND TRAINING) Application, Sch. WP C-3.18; Interrog. Resp. OCC-360, Att. 1. Regarding the human resources, education and training expense:

a. (i) Provide the original and revised cost categories in Schedule WP C-3.18 side by side; and (ii) state the amount moved between each category for each of calendar years 2021 through 2025 and for the Rate Year.
b. Explain the basis for revising the cost categories in Schedule WP C-3.18, as reflected in Attachment 1 of the Company's response to Interrogatory OCC-360, including the cause of the original categorization.
c. Provide an itemization of the Organization and Talent Development, Fitness for Duty Testing, and Travel, Training and Misc Expenses categories as restated in Attachment 1 of the Company's response to Interrogatory OCC-360, for the Test Year and each calendar year from 2021 through 2025, identifying for each item the vendor and a description of the expense.
d. Explain the decline in Travel, Training and Misc Expenses from $420,247 in 2021 to $263,156 in the Test Year.

Response:

a.(i) – (ii)
Please refer to RRU-078, Attachment 1, for the comparison of the revised WP C-3.18 and originally filed WP C-3.18, and year-over-year variance from 2021 through 2025 and the Rate Year.

b. The cost categories were revised in OCC-360, Attachment 1, to more accurately reflected in the underlaying expenses. The total human resources, education, and training costs for the Test Year and Rate Year are unchanged from the application filing. As shown in the attachment, the Company has consistently incurred travel, education and training expenses every year to ensure employees are prepared in their roles and have received the necessary training and continued education to perform their roles.

c. Please refer to RRU-078, Attachment 2, for the itemization of each costs category. Additionally, please refer to RRU-078, Attachment 3, for a list of vendors and expense descriptions related to the Test Year.

d. The Travel, Training and Misc Expenses declined from 2021 to Test Year as part of the Company's initiative to utilize more internal resources and relying less on external resources.