Date Filed: August 28, 2026

Witness: Kara A. O'Connor
Request from: Office of Consumer Counsel

Question:

(BENEFITS) Please refer to Exhibit CLP-EMPLOYEE-1.

a. Does the Company offer any employee benefits not discussed in the testimony (e.g., dependent care benefits, pet care, pet insurance, etc…)? If yes, please describe all benefits.
b. Please provide on unlocked Excel spreadsheet showing on an annual basis from 2018 to the present the total cost associated with each employee benefit (e.g., health insurance, dental insurance, vision insurance, retirement savings, etc…).

Response:

a. The Company offers certain voluntary benefits to employees that include legal, home and auto insurance, student loan refinancing and identity theft protection. The Company incurs no expense for these plans, but makes them available to employees and in certain circumstances, facilitates payroll deductions for payment as employees can receive better insurance rates via payroll deduction.

b. The Company provided the data for the 5-year historical period 2021 through 2025 in its initial application (see Exhibit CL&P-REVREQ-3) and does not have information prior to 2021 readily available for this response. Please refer to OCC-204, Attachment 1, for Employee Benefit program costs from 2021 to the present.