Date Filed: August 25, 2026

Witness: Sasha P. Lazor, Brendan J. O'Brien, Garrett J. Murray and Danielle J. Munson
Request from: Office of Consumer Counsel

Question:

Incentive Compensation - Please provide the total amount (direct and allocated) of Incentive Compensation Expense broken out by plan for each of the years 2021, 2022, 2023, 2024, 2025, and the amount included in the rate year. If there are amounts charged to capital provide those separately.

Response:

Please refer to OCC-286, Attachment 1, for the annual variable pay amount broken out by plan for 2021, 2022, 2023, 2024, 2025, and the amount included in the Rate Year.