Date Filed: August 25, 2026

**Witness: Sasha P. Lazor, Brendan J. O'Brien, Garrett J. Murray and Danielle J. Munson**
**Request from: Office of Consumer Counsel**

**Question:**

Incentive Compensation - Please provide the total amount (direct and allocated) of Incentive Compensation expense broken out by short and long term for each of the years 2021, 2022, 2023, 2024, 2025 and the amount included in the rate year. If there are amounts charged to capital provide those separately.

**Response:**

Please refer to the Company's response to OCC-286, Attachment 1.