Date Filed: August 26, 2026

Witness: Brendan J. O'Brien and Garrett J. Murray
Request from: Office of Consumer Counsel

Question:

Pet Insurance. Does the Company offer health/medical insurance for pets as a benefit to employees? If so:

a. Provide a detailed description of the program and identify which employees are eligible for the benefit.
b. Provide the amount of pet insurance expense for each of the years 2021, 2022, 2023, 2024, 2025, and the amount included in the rate year.

Response:

a. All employees are eligible to purchase pet insurance as a fully, employee-paid voluntary benefit. The benefit is administered by Nationwide Pet Insurance which provides either 50% or 70% reimbursement, depending on the option selected by the employee.

b. There is no cost to customers for offering pet insurance as a voluntary, employee-paid benefit and therefore there are no costs in the Company's proposed cost of service in this proceeding.