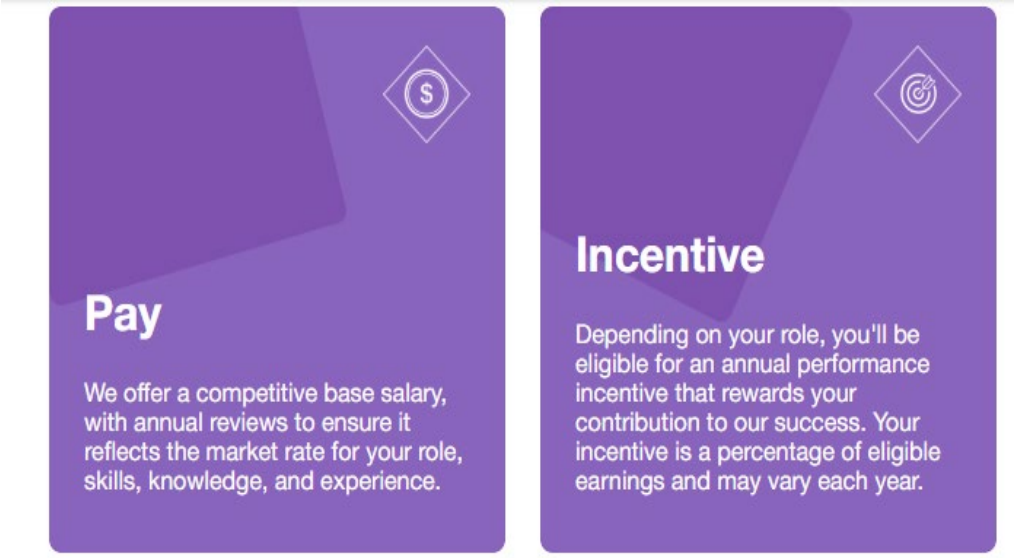
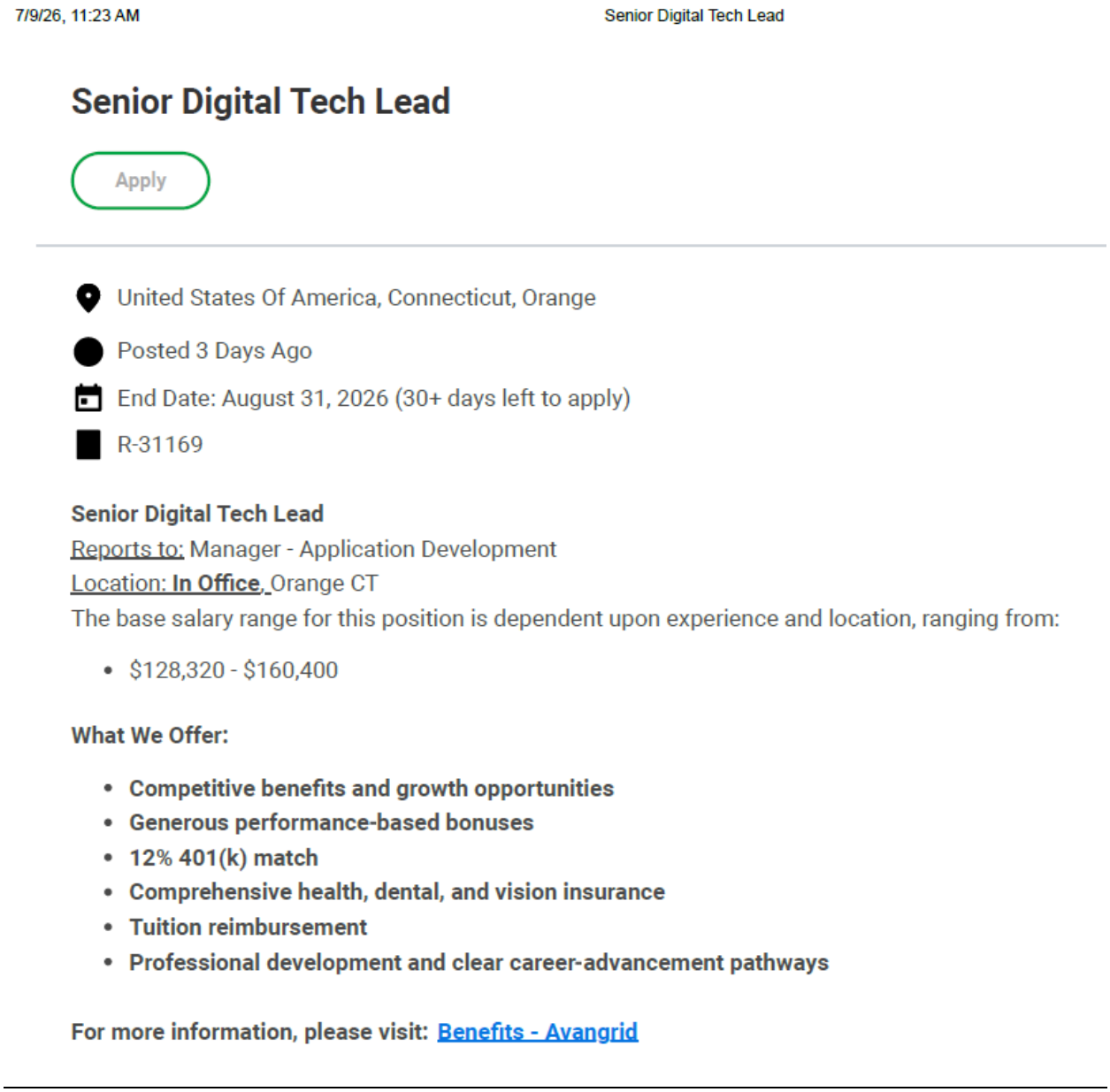
Exhibit CLP-EMPLOYEE-2: Competitor Job Postings

1. National Grid. The following is a partial screenshot from the National Grid careers website:[1]



[1] The National Grid webpage is available here: https://jobs.nationalgrid.com/usa/life-national-grid/benefits

2. Avangrid. The following is a partial screenshot of a recent job posting at Avangrid:[2]



7/9/26, 11:23 AM Senior Digital Tech Lead

Senior Digital Tech Lead

Apply

United States Of America, Connecticut, Orange

Posted 3 Days Ago

End Date: August 31, 2026 (30+ days left to apply)

R-31169

Senior Digital Tech Lead

Reports to: Manager - Application Development

Location: **In Office**, Orange CT

The base salary range for this position is dependent upon experience and location, ranging from:

- $128,320 - $160,400

What We Offer:

- **Competitive benefits and growth opportunities**
- **Generous performance-based bonuses**
- **12% 401(k) match**
- **Comprehensive health, dental, and vision insurance**
- **Tuition reimbursement**
- **Professional development and clear career-advancement pathways**

For more information, please visit: Benefits - Avangrid

[2] The Avangrid webpage is available here: https://iberdrola.wd3.myworkdayjobs.com/en-US/Iberdrola/job/Senior-Digital-Tech-Lead_R-31169?locationRegionStateProvince=bffb3e4c9a4a4542bc6bd075a4c26247

3. ISO-New England. The following is a partial screenshot of a recent job posting at ISO-New England:[3]

Senior Resource Planning Engineer

Req #1162

ISO New England Inc., 55 Helmsford Way, Windsor, Connecticut, United States of America

Apply Share

Job Description

Posted Thursday, February 12, 2026 at 12:00 AM

ISO New England is the independent system operator responsible for ensuring the safe and reliable flow of electricity in our region and planning for the future of the electric grid. We are at the forefront of New England's ongoing transition to clean energy.
ISO New England is at the forefront of the transformation to a clean energy grid in the Northeast. As advanced technologies integrate into the power grid, the electricity demand and generation mix of the power system will experience a major shift and require innovative solutions to create a reliable and efficient grid. The Capacity Requirement and Accreditation group within System Planning seeks an innovative engineer or Analyst to meet these exciting challenges.

What we offer you:

- Hybrid work environment - 3 days/week onsite
- Distance-based relocation assistance available
- Competitive compensation with a base salary + performance bonus
- Robust benefits package, including:
  - Enhanced 401(k) and financial planning support
  - Tuition reimbursement and professional development
  - Wellness programs, including an onsite gym
  - Onsite luncheon spaces with free coffee and a variety of dining options
  - Flexible work hours
  - Employee Business Networks
- A stable, mission-driven workplace where your impact truly matters

[3] The ISO-New England webpage is available here: https://jobs.dayforcehcm.com/en-US/isone/CANDIDATEPORTAL/jobs/4221