Labor Cost		
Renewables Team	**2025 Fully Loaded Salary**	
Senior Analyst	$	208,817.64
Analyst	$	158,112.00
Associate Analyst	$	144,204.00
Associate Analyst	$	72,318.86
Total Annual Salary	$	583,452.50
Monthly Salary	$	48,621.04
6 months/year reviewing, processing applications, sending rounds of contracts	$	291,726.25
Average Annual Bids Received	432	
Admin costs/Bids received	$	675.29
Third party vendor payment fee	$	19.88
Ombudsperson Cost	$	35.04
Total Bid Fee	**$**	**730.22**

Bid Fees			
RFP	**# Bids Submitted**	**Bid Fee Amount**	**Total Amount Collected**
Year 2 Feb	258	$ 300.00	$ 77,400.00
Year 2 Aug	302	$ 300.00	$ 90,600.00
Year 3 Feb	290	$ 300.00	$ 87,000.00
Year 3 Aug	179	$ 350.00	$ 62,650.00
Year 4 Feb	163	$ 350.00	$ 57,050.00
Year 4 Aug	104	$ 350.00	$ 36,400.00
Year 5 Feb	159	$ 450.00	$ 71,550.00

Internal Use

Labor Cost		
Renewables Team	**[1]2025 Fully Loaded Salary**	
Manager, Electric Supply		$250,747
Principal Analyst		$222,392
Associate Analyst		$167,231
Associate Analyst		$167,231
Total Annual Salary		$807,601
Monthly Salary	$	16,825.02
6 months/year reviewing, processing applications, sending rounds of contracts	$	100,950.13
Average Annual Bids Received	124	
Admin costs/Bids received	$	814.11
Third party vendor payment fee	$	23.91
Ombudsperson Cost	$	33.52
Total Bid Fee	**$**	**871.54**

[1] Previously filed Exhibit F2 Compliance filing in Dkt. No. 26-01-04

[2] The "Number of Bids" column reflects only those bids for which the

Bid Fees			
RFP	**[2] # Bids Submitted w/ Bid Fee**	**Bid Fee Amount**	**Total Amount Collected**
Year 2 Feb	71	$ 300.00	$ 21,300.00
Year 2 Aug	102	$ 300.00	$ 30,600.00
Year 3 Feb	70	$ 300.00	$ 21,000.00
Year 3 Aug	57	$ 350.00	$ 19,950.00
Year 4 Feb	43	$ 350.00	$ 15,050.00
Year 4 Aug	29	$ 350.00	$ 10,150.00
Year 5 Feb	56	$ 450.00	$ 25,200.00

Internal Use